Fiscal Note State of Alaska Bill Version: HB 232 2024 Legislative Session Fiscal Note Number: () Publish Date: Identifier: Department: Department of Administration HB232-DOA-DRB-02-13-24 Title: **DISABLED VETERANS: RETIREMENT BENEFITS** Appropriation: Centralized Administrative Services Retirement and Benefits Sponsor: RAUSCHER Allocation: Requester: (H) MILITARY AND VETERANS AFFAIRS OMB Component Number: 64 Expenditures/Revenues Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars) Included in FY2025 Governor's **Out-Year Cost Estimates** FY2025 Appropriation Requested Request **OPERATING EXPENDITURES** FY 2025 FY 2026 FY 2027 FY 2028 FY 2029 FY 2030 **FY 2025** Personal Services Travel Services Commodities Capital Outlay **Grants & Benefits** Miscellaneous **Total Operating** 0.0 Fund Source (Operating Only) None Total 0.0 **Positions** Full-time Part-time **Temporary** Change in Revenues None Total 0.0 0.0 0.0 0.0 0.0 0.0 0.0 Estimated SUPPLEMENTAL (FY2024) cost: 0.0 (separate supplemental appropriation required) Estimated CAPITAL (FY2025) cost: 0.0 (separate capital appropriation required) Does the bill create or modify a new fund or account? No (Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section) ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? Yes If yes, by what date are the regulations to be adopted, amended or repealed?

Why this fiscal note differs from previous version/comments:

Not applicable; initial version.

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FISCAL NOTE ANALYSIS

STATE OF ALASKA 2024 LEGISLATIVE SESSION

BILL NO. HB 232

Analysis

This bill will impact the existing PERS defined benefit plan members, both active, inactive, and retired members.

This bill would award a lifetime normal retirement benefit to disabled veterans based upon a total and permanent disability analysis by the United States Veteran's Administration. Placing the member into normal retirement will not allow any safeguards for the plan, such as a determination regarding the individual's ability to work at the time of PERS application or in the future. A veteran can be disabled from being an effective member of the military and still be able to work at a civilian job. There is also no provision for funding to the plan for this lifetime benefit other than contributions paid to the system by the member or the employer up to the time of application. This will create additional unfunded liability to the plan. Because employer costs are capped at 22% of pay, any excess cost will be paid by the State of Alaska through changes to the PERS Additional State Contribution.

The bill makes no changes to the current retiree health plan eligibility statutes. If the member has less than 10 years of service, the member would not be eligible for medical benefits. If the member had at least 10 years of service, the member would have to self-pay the full cost of medical insurance until the established normal retirement age for Medicare. The member would not meet the PERS statutory definition of "disabled member" under AS 39.35.680(13) as the member did not receive a disability benefit from the PERS.

The bill also repeals:

AS 39.35.340(d) stating "credited service under this section [military service] may not be used to satisfy the credited service requirements for normal retirement." This allows all defined benefit members of the PERS to use military service for eligibility credit but again provides no change in cost. Currently, peace officer/firefighter class employees may purchase their military service to meet the 20-year requirement, but they must pay the full actuarial cost for the years they are claiming. (Full actuarial cost=employer contributions + employee contributions+ the amount representing investment earnings needed to fully fund the benefit). By repeal of this section, all members of the PERS would be able to use military service to meet the 30 years of service required to retire at any age but would pay only 8.5% of their annualized first salary in a PERS covered position (AS 39.35.340(b)).

AS 39.35.340(i) is the ability of "foreign service officers and limited foreign reserve officers to claim military service performed from August 4, 1969, through November 7, 1975, and members of the United States Merchant Marine Service from December 7, 1941, through September 30, 1945."

AS 39.35.541 refers to an actuarial reduction of a retirement benefit to pay the cost of claimed service and protects members from receiving a benefit lower than would have been calculated had the service not been claimed. Subsection (b) stating "this section does not apply to an election to use service credit and a corresponding indebtedness under AS 39.35.340(j)." refers to the new provision for disabled veterans to claim military service to use towards meeting years of service requirements for retirement at any age.

Implementing this bill's provision will require an actuarial analysis due to the impact on the PERS defined benefit system. DRB submits an indeterminate fiscal note until such time as an actuarial analysis can be completed.

(Revised 10/31/2023 OMB/LFD) Page 2 of 2