



THE STATE
of **ALASKA**
GOVERNOR MIKE DUNLEAVY

Department of Labor and
Workforce Development

Office of the Commissioner

PO Box 111149
Juneau, Alaska 99811
Main: 907.465.2700

January 17, 2024

House Bill 204

Sectional Analysis

"An Act exempting certain employees from overtime pay requirements; and providing for an effective date."

Section 1: AS 23.10.060(d)(20) - Creates a new voluntary flexible work hour plan, narrowly focused for employees of facilities licensed under AS 47.32010(b); including ambulatory surgical centers, child placement agencies, foster homes, freestanding birth centers, hospice or agencies providing hospice services or operating hospice programs, nursing facilities, residential childcare facilities, and residential psychiatric treatment centers. AS 23.10.060(d)(20)(A) makes the requirement that there must be a signed written agreement, and the agreement is filed with the department. AS 23.10.060(d)(20)(B) stipulates that the work is for 40 hours a week and not more than 12 hours a day, and anything over 12 hours a day is paid a 1 ½ times the regular rate. The legislation only allows for a flex plan for 40 hours a week.

Section 2: This Act takes effect immediately under [AS 01.10.070\(c\)](#).