From: Mike Coons

Sent: Monday, May 01, 2023 2:48 PM

To: House Finance Subject: Oppose HB 28

I totally oppose HB 28

Short and simple. If I was an employer, I want to know if an applicant can follow rules. It makes no difference if the law has changed on grass since a conviction. The fact that the person was in possession of a controlled drug in violation of the law shows that this is a person I would be very concerned about working for me. I may have a requirement that all employees are drug free for the safety of my business or having contracts with the Federal Government. The question would be if that employee is lying to me and using grass, on or off the job.

Even with the new laws allowing possession of grass, if I were to determine that an employee was using, he/she would be fired. We are a State that the employer doesn't have to say why a person is fined. There is no restrictions on businesses that we must allow this kind of behavior.

As an former employee of the Federal Government, USAF, as a Paramedic and contracted by the Federal Government as Security on JBER, I felt safer that drug use was strictly prohibited. Yes, was there those that violated that? Of course but they were found out and fired.

This bill condones unlawful behavior and the covering up of that history to employers. Thus this puts existing employees in a situation with having to work with not just a drug user, but a person that cannot be trusted for following simple to complex rules, thus putting them in potential danger on the job!

Vote No on HB 28

Mike Coons Palmer AK

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