

Fiscal Note

State of Alaska
2023 Legislative Session

Bill Version: HB 100
Fiscal Note Number: _____
() Publish Date: _____

Identifier: HB100-DOA-DOP-4-4-2023
Title: PAID FAMILY LEAVE
Sponsor: ARMSTRONG
Requester: (H) Labor & Commerce Committee

Department: Department of Administration
Appropriation: Centralized Administrative Services
Allocation: Personnel
OMB Component Number: 56

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2024 Appropriation Requested	Included in Governor's FY2024 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY 2024	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Personal Services	97.1		97.1	97.1	97.1	97.1	97.1
Travel							
Services	20.1		20.1	20.1	20.1	20.1	20.1
Commodities	1.2		1.2	1.2	1.2	1.2	1.2
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	118.4	0.0	118.4	118.4	118.4	118.4	118.4

Fund Source (Operating Only)

1007 I/A Rcpts (Other)	118.4		118.4	118.4	118.4	118.4	118.4
Total	118.4	0.0	118.4	118.4	118.4	118.4	118.4

Positions

Full-time	1.0		1.0	1.0	1.0	1.0	1.0
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2023) cost: 0.0 (separate supplemental appropriation required)

Estimated CAPITAL (FY2024) cost: 0.0 (separate capital appropriation required)

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed? N/A

Why this fiscal note differs from previous version/comments:

Not applicable, initial version.

Prepared By: Kate Sheehan
Division: Personnel and Labor Relations
Approved By: Leslie Isaacs, Administrative Services Director
Agency: Department of Administration
Phone: (907)465-4403
Date: 04/03/2023
Date: 04/04/2023

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2023 LEGISLATIVE SESSION

BILL NO. HB 100

Analysis

This bill proposes to enact paid Family and Medical Leave Act (FMLA) compensation for State of Alaska Executive Branch employees. The Division expects to see an increase in FMLA requests that may have previously been using Personal Leave instead. We are requesting one Human Resource Technician 2 in our Absence Management section to process the increase in FMLA applicants as well as additional reporting to Payroll Services that will be required if this legislation gets enacted.

Add One Human Resource Technician 2 (Juneau, Range 14, Step C)

Personal Services	- \$97.1
Travel	- \$0.0
Contractual (Indirect)	- \$20.1
Commodities	- \$1.2