



PAID FAMILY LEAVE SECTIONAL ANALYSIS - HB 100 VER. A

"An act relating to teacher and public employee paid leave."

33-LS0480\A — April 1st, 2023

Sec. 1: This section strikes "unpaid" leave from AS 14.25.050 (c) and is a conforming change to changes made in section 2.

Sec. 2: This section amends AS 39.20.305 (a) to allow employees to take paid family leave. It states the state may not require the employee to substitute accrued paid leave to which the employee is entitled.

Sec. 3: This section amends AS 39.202.500(b) to require that family leave be paid family leave.

Sec. 4: This is a conforming change to AS 39.20.500; this section requires that an employer continue to offer coverage while the employee is on paid leave.

Sec. 5: This is a conforming change to AS 39.35.160 (d), regarding public employee retirement systems.