

Fiscal Note

State of Alaska
2023 Legislative Session

Bill Version: SB 108
Fiscal Note Number: _____
() Publish Date: _____

Identifier: SB108-GOV-HRC-4-21-23
Title: DISCRIMINATION: GENDER ID.;SEXUAL
ORIENT.
Sponsor: KAWASAKI
Requester: (S) LABOR & COMMERCE

Department: Office of the Governor
Appropriation: Commissions/Special Offices
Allocation: Human Rights Commission
OMB Component Number: 1

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2024 Appropriation Requested	Included in Governor's FY2024 Request	Out-Year Cost Estimates					
			FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
OPERATING EXPENDITURES								
Personal Services								
Travel								
Services								
Commodities								
Capital Outlay								
Grants & Benefits								
Miscellaneous								
Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None								
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time								
Part-time								
Temporary								

Change in Revenues

None								
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2023) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2024) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed?

Why this fiscal note differs from previous version/comments:

Not applicable, initial version.

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Division: <u>Alaska State Commission for Human Rights</u>	Date: <u>04/21/2023 03:06 PM</u>
Approved By: <u>Cheri Lowenstein, Administrative Director</u>	Date: <u>04/21/23</u>
Agency: <u>Office of the Governor</u>	

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2023 LEGISLATIVE SESSION

BILL NO. SB 108

Analysis

The bill changes the definition of "blockbusting" as it applies to the sale and rental of real property to include "sex" as a protected class. The language also probably narrows who is subject to the law; a person who engages in the discriminatory real estate practice but does not benefit financially is likely removed from the definition.

The bill adds three definitions to AS 18.80. In doing so, it codifies the Alaska State Commission for Human Rights' (the "Commission's") current practice, on the advice of the Alaska Attorney General, in accepting and investigating employment discrimination complaints based on a person's gender identity or sexual orientation. The bill's definitions also grant the Commission jurisdiction over gender identity and sexual orientation discrimination claims in places of public accommodation, the sale and rental of real property, credit and financing practices, and practices by the State of Alaska and local government by aligning the state definition of "sex" with "sex" under Title VII of the Civil Rights Act of 1964.

The bill does not change any current program at the Commission, and since 80% of the Commission's cases are employment related, the agency is already processing the bulk of cases that this bill otherwise grants the Commission jurisdiction over. Further, the Commission was investigating all of the bill's jurisdictional cases from approximately December 2, 2020, through August 16, 2022; this did not have a significant fiscal impact and if anything, allowed the Commission to accept additional federal receipts due to its workshare agreement with the U.S. Equal Employment Opportunity Commission.

The Commission has the capacity to accept the slight increase in cases anticipated by the bill and therefore submits a zero fiscal note.