On-Boarding		1 person	3 person Academy
Recruitment	$ 3,000.00	$ 3,000.00	$ 500.00
Written Test	$ 300.00	$ 300.00	$ 900.00
Psych Exam	$ 1,000.00	$ 1,000.00	$ 3,000.00
Hazmat physical	$ 2,476.00	$ 2,476.00	$ 7,428.00
turn outs	$ 5,500.00	$ 5,500.00	$ 16,500.00
Safety Equipment	$ 970.00	$ 970.00	$ 2,910.00
Uniforms	$ 2,800.00	$ 2,800.00	$ 8,400.00
Admin Hours	$ 1,000.00	$ 1,000.00	$ 3,000.00
On-Boarding sub-total	$ 17,046.00	$ 17,046.00	$ 42,638.00

Recruit Academy 2 months			
Instructor	$ 14,577.00	$ 4,859.00	$ 4,859.00
Instructor back fill	$ 23,428.00	$ 7,809.33	$ 7,809.33
Supplies	$ 1,000.00	$ 333.33	$ 333.33
Recruit Academy sub-total	$ 39,005.00	$ 13,001.67	$ 13,001.67

First 2 month total	$ 30,047.67	$ 55,639.67
If needed		
EMT 1	$ 1,404.00	
CPR	$ 150.00	
Firefighter 1	$ 2,808.00	
Firefighter 2	$ 702.00	
Paramedic	$ 12,000.00	$ 66,354.00
1 year lack of staffing		
Each shift short 1 FF	$ 112,968.00	$ 338,904.00
	$ 143,015.67	**$ 460,897.67**