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2023 SESSION OPERATING BUDGET AMENDMENT PROPOSAL

OFFERED IN: The House Finance Subcommittee for the Department of Administration

TO: HB 39 / HB 41

OFFERED BY: Representative Armstrong

FISCAL YEAR: FY24

DEPARTMENT: Administration
APPROPRIATION: Centralized Administrative Services
ALLOCATION: Centralized Human Resources

ADD: \$100k UGF (1004)

DELETE: 0

POSITIONS: 0

EXPLANATION:

Per the Governor's Council on Disabilities and the Work Matters Task Force established by Governor Dunleavy, this amendment would appropriate funding for Department of Administration to create a Centralized Accommodation Program. The State of Alaska operates a Provisional Hire program through the Department of Labor to incentivize and encourage the hiring of disabled employees on provisional basis that after a 4 month trial period may convert to Probationary Status.

The National Job Accommodation Network estimates that accommodating an employee in this manner costs less than \$500. With the current labor crisis that the State of Alaska is facing, this is an efficient way to hire Alaskans to fulfill meaningful work in the State service without costly outside recruiting and retention efforts.

This funding would also operate to accommodate personal assistance services in the workplace for qualifying State employees, further removing barriers to employing Alaskans who are ready to work.