

# ALASKA STATE LEGISLATURE



## REPRESENTATIVE ZACK FIELDS

Fairview • South Addition • Forest Park • Downtown • North Star

1/25/2023

### Sectional Analysis: HB 46 ver A

**Section 1:** This section amends AS 23.05.360(f) to allow the Alaska Labor Relations Agency board in the Department of Labor & Workforce Development the authority to include workers in the child care sector for the purpose of holding hearings. This is a conforming change to language added in Sec 4.

**Section 2:** This section amends AS 23.05.370(a) to direct the Alaska Labor Relations Agency to serve as labor relations agency for workers in the child care sector covered by the new language added in Sec. 4.

**Section 3:** This section amends AS 23.05.380 to give Department of Labor & Workforce Development the authority to update regulations pertaining to collective bargaining rights for workers in the child care sector. This is a conforming change to language added in Sec 4.

**Section 4:** This section amends AS 23.40 to give child care providers the right to self-organize, join, or assist an organization to bargain collectively and engage in concerted activities for the purposes of collective bargaining or other mutual aid or protection. This section prohibits the Department of Health from engaging in unfair labor practices, and it provides a process for investigation and conciliation of complaints. This section also provides definitions.

**Section 5:** This section establishes a child care provider fund as a separate fund in the state treasury. This section also establishes a child care stakeholder group to recommend disbursements from the fund.