## To the Members of the House Labor & Commerce Committee:

I am a registered nurse in the emergency department writing in opposition to HB 149. Alaska's nursing crisis is not a shortage of licensed nurses but a crisis of untenable working conditions for nurses. Skilled Alaskan nurses are leaving the bedside or the profession entirely as healthcare corporations continue to press the limits of what is safe, ethical, and physically possible for nurses to do. To maintain overcrowded and maximally profitable facilities, healthcare corporations would prefer to staff with a carousel of itinerant outside workers -- the workforce described in HB 149. Our current system produces excellent homegrown nurses and attracts skilled, motivated travel nurses; where it fails is to retain this precious resource. This is not a workforce problem, it is a working conditions problem. HB 149 is a blow to the nurses who are committed to our communities, who understand the complexity of delivering medical care in Alaska, and who wish to see the best possible care given to Alaskans. I urge a vote against HB 149.

Arran Forbes Seward, Alaska 907-362-2992

## To our Distinguished House Members,

As a nurse of 14 years, and a current Alaska regional hospital full-time staff nurse. I urge you to vote no on HB 149 and kill the nurse compact for our state. I am wholeheartedly, pro Alaska and a pro union nurse. Alaska has never failed to peak the interest of nurses wanting to travel to our great state. We just cannot keep them. Please do not cheapen our profession by removing most of the hurdles for nurses from elsewhere to come and go as they please. So I ask each of you to vote NO on HB 149 and stand with us nurses who have served on the frontlines throughout the years before, during, and after the pandemic. Say no to a nursing compact that would allow non-Alaskans to take away Alaskan jobs and Alaskan loyalty to the people of our great state.

Sara Sobkowiak RN, MS

## To our Distinguished House Members,

As a current Alaska regional hospital full-time staff nurse. I urge you to vote no on HB 149 and kill the nurse compact for our state. I am wholeheartedly, pro Alaska and a pro union nurse. Alaska has never failed to peak the interest of nurses wanting to travel to our great state. We just cannot keep them. Please do not cheapen our profession by removing most of the hurdles for nurses from elsewhere to come and go as they please. So I ask each of you to vote NO on HB 149 and stand with us nurses who have served on the frontlines throughout the years before, during, and after the pandemic. Say no to a nursing compact that would allow non-Alaskans to take away Alaskan jobs and Alaskan loyalty to the people of our great state.

Thank you for your attention, Blake Ilsley, RN

To our Distinguished House Members,

As a loyal Alaskan nurse (RN for over 20 years), and a current Alaska regional hospital full-time staff nurse. I urge you to vote no on HB 149 and kill the nurse compact for our state. I am wholeheartedly, pro Alaska and a pro union nurse. Alaska has never failed to peak the interest of nurses wanting to travel to our great state. We just cannot keep them. Please do not cheapen our profession by removing most of the hurdles for nurses from elsewhere to come and go as they please. So I ask each of you to vote NO on HB 149 and stand with us nurses who have served on the frontlines throughout the years before, during, and after the pandemic. Say no to a nursing compact that would allow non-Alaskans to take away Alaskan jobs and Alaskan loyalty to the people of our great state.

Sincerely, Sheri Gross-RN

To our Distinguished House Members,

As a current Alaska regional hospital full-time staff nurse. I urge you to vote no on HB 149 and kill the nurse compact for our state. I am wholeheartedly, pro Alaska and a pro union nurse. Alaska has never failed to peak the interest of nurses wanting to travel to our great state. We just cannot keep them. Please do not cheapen our profession by removing most of the hurdles for nurses from elsewhere to come and go as they please. So I ask each of you to vote NO on HB 149 and stand with us nurses who have served on the frontlines throughout the years before, during, and after the pandemic. Say no to a nursing compact that would allow non-Alaskans to take away Alaskan jobs and Alaskan loyalty to the people of our great state.

Tonia Osborne RN, BSN

Sent from my iPhone

To our Distinguished House Members,

As a University of Alaska raised and grown nurse of 12 years, and a current Alaska regional hospital full-time staff nurse. I urge you to vote no on HB 149 and kill the nurse compact for our state. I am wholeheartedly, pro Alaska and a pro union nurse. Alaska has never failed to peak the interest of nurses wanting to travel to our great state. We just cannot keep them. Please do not cheapen our profession by removing most of the hurdles for nurses from elsewhere to come and go as they please. So I ask each of you to vote NO on HB 149 and stand with us nurses who have served on the frontlines throughout the years before, during, and after the pandemic. Say no to a nursing compact that would allow non-Alaskans to take away Alaskan jobs and Alaskan loyalty to the people of our great state.

Mei Yueh Lim, RN, CSRN, CAPA Sent from my iPhone To our Distinguished House Members,

As a University of Alaska raised and grown nurse of 33 years, and a current Alaska regional hospital full-time staff nurse. I urge you to vote no on HB 149 and kill the nurse compact for our state. I am wholeheartedly, pro Alaska and a pro union nurse. Alaska has never failed to peak the interest of nurses wanting to travel to our great state. We just cannot keep them. Please do not cheapen our profession by removing most of the hurdles for nurses from elsewhere to come and go as they please. So I ask each of you to vote NO on HB 149 and stand with us nurses who have served on the frontlines throughout the years before, during, and after the pandemic. Say no to a nursing compact that would allow non-Alaskans to take away Alaskan jobs and Alaskan loyalty to the people of our great state. Jamie Okonek-Parkhurst RN, ONC, CAPA

Sent from my iPhone

> To our Distinguished House Members,

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> As a University of Alaska raised and grown nurse of 31 years, and a current Alaska regional hospital full-time staff nurse. I urge you to vote no on HB 149 and kill the nurse compact for our state. I am wholeheartedly, pro Alaska and a pro union nurse. Alaska has never failed to peak the interest of nurses wanting to travel to our great state. We just cannot keep them. Please do not cheapen our profession by removing most of the hurdles for nurses from elsewhere to come and go as they please. So I ask each of you to vote NO on HB 149 and stand with us nurses who have served on the frontlines throughout the years before, during, and after the pandemic. Say no to a nursing compact that would allow non-Alaskans to take away Alaskan jobs and Alaskan loyalty to the people of our great state.

Karina Heath, RN

To whom it may concern,

I, Jacqueline Hudson, am writing to state my position against the nurse compact license. I have been a nurse in Alaska since 2006.

Jacqueline Hudson

Wasilla AK

> To our House Members,

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> As a University of Alaska raised and grown nurse of 15 years, and a current Alaska regional hospital full-time staff nurse. I urge you to vote no on HB 149 and kill the nurse compact for our state. I am wholeheartedly, pro Alaska and a pro union nurse. Alaska has never failed to peak the interest of nurses wanting to travel to our great state. We just cannot keep them. Please do not cheapen our profession by removing most of the hurdles for nurses from elsewhere to come and go as they please. So I ask each of you to vote NO on HB 149 and stand with us nurses who have served on the frontlines throughout the years before, during, and after the pandemic. Say no to a nursing compact that would allow non-Alaskans to take away Alaskan jobs and Alaskan loyalty to the people of our great state.

To our Distinguished House Members,

As a University of Alaska raised and grown nurse of 19 years, and a current Alaska regional hospital full-time staff nurse. I urge you to vote no on HB 149 and kill the nurse compact for our state. I am wholeheartedly, pro Alaska and a pro union nurse. Alaska has never failed to peak the interest of nurses wanting to travel to our great state. We just cannot keep them. Please do not cheapen our profession by removing most of the hurdles for nurses from elsewhere to come and go as they please. So I ask each of you to vote NO on HB 149 and stand with us nurses who have served on the frontlines throughout the years before, during, and after the pandemic. Say no to a nursing compact that would allow non-Alaskans to take away Alaskan jobs and Alaskan loyalty to the people of our great state.

Abby Torkelson RN, PCCN