

SENATE BILL 22

"An act establishing Juneteenth Day as a legal holiday"

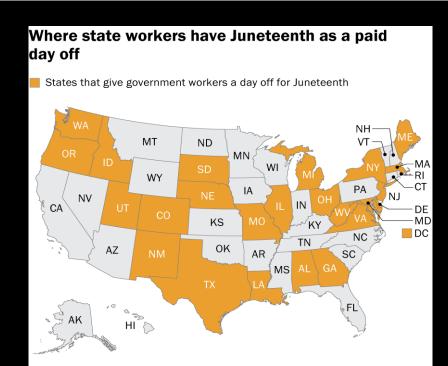


WHAT IS JUNETEENTH

- Also known as Freedom Day, Jubilee Day, Emancipation Day or Liberation Day. The word 'Juneteenth' resulted from the words 'June Nineteenth' being combined together in speech.
- Juneteenth is a holiday that celebrates the end of slavery in the United States. On June 19, 1865, Union soldiers arrived to take control of Texas and enforce the emancipation of slaves in the state. In Galveston, Texas, the newly freed slaves held large public celebrations and so laid the base for future Juneteenth activities.
- Juneteenth became a federal holiday last year. It is now one of 11 official federal holidays –
 or 12 for federal workers in the District of Columbia and surrounding areas during
 presidential inauguration years meaning that federal workers get a paid day off and
 there's no mail delivery.

FOLLOWING THE TREND

- Texas was the first state to pass legislation that would require that Juneteenth be observed as a state holiday in 1980. Followed by:
 - Florida (1991)
 - · Oklahoma (1994)
 - Minnesota (1996)
 - Delaware (2000)
 - Idaho (2001)
- Various companies observe the holiday:
 - Tesla
 - Nike
 - Target
 - NFL
 - Lyft
- Juneteenth celebrations are also held in other countries around the world, including South Korea, Israel, France, Guam, Honduras, Japan, Taiwan, and Trinidad and Tobago.

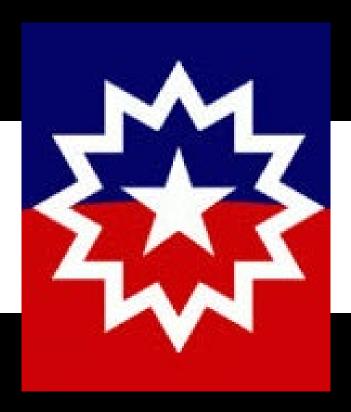


Notes: Data as of June 16, 2022. In North Carolina, it is a floating holiday that some employees take off. In Pennsylvania, certain employees under the governor's jurisdiction get the day off as an "official annual observance." New Mexico's Legislature added Juneteenth as an official state holiday in 2006; it became a paid holiday for state workers for the first time in 2022. In Illinois, state workers get a paid holiday for Juneteenth only if it falls on a weekday. Alabama Gov. Kay Ivey authorized Juneteenth as a holiday for state workers in 2021 and 2022, but the Legislature there must pass a law for it to become a permanent official state holiday.



WHAT DOES IT MEAN FOR JUNETEENTH TO BECOME A STATE HOLIDAY

 In some states, people employed by the state may have a day off work. Stores, post offices, and other organizations and businesses are likely to be open as usual, but some may be closed or have restricted opening hours in some areas. Many public transit services operate on their usual schedule, but there may be some changes.



THANK YOU