



2021 Conference of Young Alaskans

Strengthening Alaska Local Governments' Future

Expanding local government non-discrimination laws.

WHEREAS, we envision a future in which Alaskans thrive in accessible, safe communities where we see ourselves in representative local governments and in education curricula that are rooted in Indigenous values and histories and reflect Alaskans of all races, genders, and abilities; and

WHEREAS, 1 in 6 members of Generation Z (ages 19 to 24 in 2021) identify as LGBTQ+ ([Gallup](#), 2021); and

WHEREAS, the U.S. Supreme Court ruled in *Bostock v. Clayton County* (2020) that employment discrimination against LGBT people is illegal under federal law ([Oyez](#)); and

WHEREAS, 1 in 4 Americans live with a disability ([CDC](#), 2021); and

WHEREAS, the Americans with Disabilities Act (1990) prohibits discrimination against people with disabilities ([U.S. Department of Labor](#)); and

WHEREAS, local ordinances are critical to bringing legal recourse closer to home, therefore making it more accessible to seek and receive justice; and

WHEREAS, the State of Alaska has failed to pass legislation adding gender or sexual orientation to our existing non-discrimination laws, leaving LGBTQ+ Alaskans without legal protections at any level against discrimination in housing, banking, or public services.

THEREFORE, BE IT RESOLVED that by 2038, all local Alaskan governments will have established or expanded local non-discrimination ordinances to include protections on the basis of gender, gender expression, sexuality, race, ethnicity, and disability.

Passed with unanimous consent— August 3, 2021.