



## Ohio Board of Nursing

Mike DeWine, Governor  
Jon Husted, Lt. Governor

Marlene Anielski, Executive Director

Greetings Legislators,

Ohio officially became the 39<sup>th</sup> state to implement the Nurse Licensure Compact on January 3, 2023. In the two and half months that the Ohio Board of Nursing has offered our licensees the option to convert to a multistate license (MSL), the response from both nurses and their employers, has been overwhelmingly positive. Below you will find an assortment of responses we've received.

- "Thank you, Ohio Board of Nursing! My Ohio license was quickly converted to a multi-state license!"
- "I'm in the northern panhandle of Ohio, WV, and PA so this will be great!"
- "I'm a former Ohio resident and current license holder living in Florida with a compact license, I'm glad Ohio is getting on board!"
- "So excited for many of my remote nurses! Thank you, Ohio for making this possible."
- "I've been waiting for this! Having a compact license will open so many doors for nurses in Ohio!"
- "I think this is great! State to state cooperation opens up so many opportunities!"
- "Get ready to hold one license and work in many states without the license applications, its great! Great job Ohio Board of Nursing!"

The transition to multistate licensure was truly a team effort and we credit our success to the hard work and preparation of all OBN staff. Beginning in July 2022, OBN embarked on a statewide outreach and education campaign to educate our nursing students, RNs and LPNs, and health care employers to ensure all stakeholders were aware of the benefits and requirements of NLC implementation and multistate licensure. OBN staff presented to more than 100 prelicensure education programs, more than 40 hospitals and health care providers, and more than 30 professional associations and committees. As of March 16, 2023, OBN has received 11,524 conversion applications and has issued 8,299 MSLs.

Health care employers across the state anticipate Ohio's NLC implementation will have positive effects on their nursing workforce. When a nurse with an MSL applies for a position in their facility, that nurse is immediately available to practice, saving hiring time and cost. Employers report that the NLC's uniform licensing requirements provide them with confidence that nurses working on an MSL for their organizations have cleared state and federal background checks and meet a standard set of licensing requirements. As more nurses convert and utilize their MSLs, Ohio's skilled nursing workforce will continue to expand, which employers expect will positively contribute to their nursing staff's success, morale, and productivity.

We at the Ohio Board of Nursing would be pleased to be a resource and a support as your state navigates the legislative and implementation processes. We benefited greatly from the NCSBN's support throughout our implementation process, including onsite training for all staff and continued consultation as we are now actively converting and issuing MSLs. We are excited about the progress we have seen in the past few months, and we are optimistic for the impact NLC implementation and multistate licensure will have on Ohio nurses and our state's workforce development and expansion as we move forward. If you have any questions, please feel free to contact me directly.

Warm personal regards,

*Marlene Anielski, MBA, OCPM*

Marlene Anielski  
Executive Director, Ohio Board of Nursing