

Fiscal Note

State of Alaska
2023 Legislative Session

Bill Version: HB 88
Fiscal Note Number: _____
() Publish Date: _____

Identifier: HB088-DOLWD-WH-03-24-23
Title: WAREHOUSE WORK QUOTA INFORMATION
Sponsor: RAUSCHER
Requester: (H) L&C

Department: Department of Labor and Workforce Development
Appropriation: Labor Standards and Safety
Allocation: Wage and Hour Administration
OMB Component Number: 345

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2024	Included in	Out-Year Cost Estimates				
	Appropriation Requested	Governor's FY2024 Request	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
OPERATING EXPENDITURES	FY 2024	FY 2024					
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2023) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2024) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed? n/a

Why this fiscal note differs from previous version/comments:

Not applicable, initial version

Prepared By: Tanya Keith, Acting Director	Phone: (907)269-4920
Division: Labor Standards and Safety	Date: 03/24/2023 02:16 PM
Approved By: Dan DeBartolo, Director	Date: 03/24/23
Agency: DOLWD Administrative Services	

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2023 LEGISLATIVE SESSION

BILL NO. HB 88

Analysis

Effective January 31, 2025, per AS 23.10.700-23.10.725 this legislation requires an employer who employs or controls wages, hours, or working conditions of 100 or more employees in a single warehouse distribution center, or 1,000 or more employees in cumulative warehouse distribution centers controlled by one employer in the state, to provide each employee with a detailed written description of the applicable quota to meet.

An employer cannot prohibit an employee from using appropriate bathroom breaks (travel time to and from included) or from compliance with federal or state occupational safety and health laws in order to meet quota. The employee (current or former) also has the right to access an applicable written quota description and the most recent 90-day work speed data. If the employer refuses the employee request, this legislation gives the employee the right to pursue violations in the Superior Court.

This legislation is not expected to have an impact on the department, as the employee’s avenue for resolution is through the Superior Court and not through Wage and Hour.