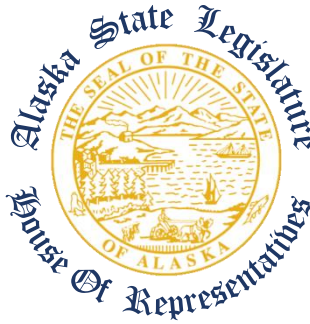


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House Bill 88

Sectional Analysis

Sec 1. – Amends AS 23.10 by adding new sections

Article 9. Work Quotas at Warehouse Distribution centers.

Section 23.10.700. - Specifies what types of employers the newly added sections AS 23.10.700-23.10.725 apply to. Specifically, 100 or more employees at a single warehouse distribution center, or 1,000 or more employees at one or more warehouse distribution centers in the state.

Section 23.10.705. - Specifies when an employer that is subject to AS 23.10.700 – 23.10.725 needs to provide a written description of each quota that applies to the employee. It further describes what needs to be included in that written quota description.

Section 23.10.710. – States what specifically an employer is not allowed to require in order for employees to meet quota expectations.

Section 23.10.715. – States that a current or former employee may request, orally or in writing a request for a quota description. And specifies what needs to be included in the request as well as a timeline for when an employee will receive the requested description.

Section 23.10.720. – States that an employee may seek an injunction in the superior court to enjoying an employer violating AS 23.10.700-23.10.715.

Section 23.10.725. – Provides definitions for terms listed in the above language.

Sec 2. – Sets an effective date of January 1st, 2025.