

**From:** [Richards, Craig](#)  
**To:** [Rieger, Steve](#); [Mahoney, Lucinda](#)  
**Subject:** Re: Performance Review  
**Date:** Tuesday, December 8, 2020 3:38:58 PM

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Steve,

Draft report looked fine to me. I did not see Angela's response but that is what it is.

Can we make sure and get the strategic plan circulated to the Board as well. I think that would be helpful.

Craig

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**From:** Rieger, Steve  
**Sent:** Monday, December 7, 2020 1:10 PM  
**To:** Mahoney, Lucinda; Richards, Craig  
**Subject:** Performance Review

Our consultant, Vicki Graham, has completed the Performance Feedback Report for Angela Rodell's performance review later this week. I have asked Ms. Graham to forward the report to you, along with Angela's self-evaluation. We may also have a third document available by the time of the Board's executive session on Thursday, which will be a response by Angela to the Performance Feedback Report.

As I mentioned earlier, I would like to have Ms. Graham circulate these review documents to all trustees beforehand, and we would go directly to the executive session with all six trustees present without holding a Governance Committee meeting, even though our governance policies call for the documents to be presented to the full board by the Governance Committee. If you have any objection to bypassing the step of having a Governance Committee meeting beforehand please let me know; otherwise I will plan to ask Ms. Graham to circulate the performance review documents to all trustees tomorrow.

Thank you—I look forward to seeing both of you (virtually) at the meeting.

Steve



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