

# ALASKA STATE LEGISLATURE



## REPRESENTATIVE ANDY JOSEPHSON

### Sectional Analysis for HB 226 Version D (CSHB 226 (FIN) am)

- **Section 1-** Amends the base salary schedule in AS 39.27.011(a) for state employees who are not members of a collective bargaining agreement. Salaries in this section are increased by 5% from 2015 amounts.
- **Section 2-** Adds new subsection (l) to references in AS 39.27.011(k).
- **Section 3-** Creates a new subsection (l) to provide an additional salary increase of 15% for state attorneys of the Department of Law, Department of Administration and Legislative Legal. Creates a new subsection (m) stipulating that future pay increases for exempt and partially exempt employees will occur in parallel to negotiated pay increases approved for the supervisory unit.
- **Section 4-** Repeals AS 39.27.011 (e) and (f) (subsections referencing pay increases that occurred in 2014 and 2015).
- **Section 5-** Adds uncodified language to include exempt officers and employees of the executive branch in the 5 percent pay increase under AS 39.27.011(a).
- **Section 6-** Adds uncodified language to include judicial branch employees in the pay 5 percent increase under AS 39.27.011(a). Additionally stipulates that judicial branch employees, excluding justices and judges, will receive an additional 10% pay increase.
- **Section 7-** Adds uncodified language to include certain exempt employees of the University in the 5 percent pay increase under AS 39.27.011(a).
- **Section 8-** Transitional language allowing for adoption of necessary regulations to implement changes made in the bill.
- **Section 9-** Provides an immediate effective date for Section 8 of the bill.
- **Section 10-** Provides an effective date of July 1, 2022.