

Fiscal Note

State of Alaska
2022 Legislative Session

Bill Version: SB 232
Fiscal Note Number: _____
() Publish Date: _____

Identifier: SB232-DOLWD-WH-03-18-22
Title: INTELLECTUAL PROPERTY OF EMPLOYEES
Sponsor: LABOR & COMMERCE
Requester: (S) L&C

Department: Department of Labor and Workforce Development
Appropriation: Labor Standards and Safety
Allocation: Wage and Hour Administration
OMB Component Number: 345

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2023 Appropriation Requested	Included in Governor's FY2023 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY 2023	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2022) cost: 0.0 (separate supplemental appropriation required)

Estimated CAPITAL (FY2023) cost: 0.0 (separate capital appropriation required)

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed? N/A

Why this fiscal note differs from previous version/comments:

Initial version - not applicable.

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Date: 03/18/22

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2022 LEGISLATIVE SESSION

BILL NO. SB 232

Analysis

SB 232 clarifies that an employer cannot require, as a condition of employment, that an individual waive their rights to an invention created on their own time with their own resources. SB 232 further clarifies that employment contract provisions that violate individual rights to a personal invention are unenforceable.

This legislation does not contain a provision for penalties, nor does it grant enforcement powers to the Wage and Hour component. No regulations would require updating. The department anticipates no fiscal impact from this legislation.