

# SENATE LABOR AND COMMERCE COMMITTEE

*Senator Mia Costello, Chair*

*Senator Joshua Revak, Vice Chair*

*Senator Gary Stevens*



*Senator Peter Micciche*

*Senator Elvi Gray-Jackson*

Email: [Senate.Labor.and.Commerce@akleg.gov](mailto:Senate.Labor.and.Commerce@akleg.gov)

## 32<sup>nd</sup> Alaska State Legislature

### Senate Bill 232—Intellectual Property of Employees

#### Sponsor Statement

*"An Act relating to employee intellectual property."*

Senate Bill 232 protects Alaskan innovators. Right now, an employer can try to claim—and profit from—an employee's personal creations. This bill will protect Alaskans' intellectual property. An employee who invents something, from widgets to software, on their own time with their own resources, will keep the rights to their invention. The bill also makes sure any disputes are heard in Alaska courts, not those of other states.

Protecting Alaskans' intellectual property helps further innovation and economic development in Alaska by demonstrating our state's commitment to supporting those with new and unique ideas. Implementing the protections in Senate Bill 232 would provide assurance to Alaskan employees that their innovative ideas are their own.