

Fiscal Note

State of Alaska
2022 Legislative Session

Bill Version: HB 344
Fiscal Note Number: _____
() Publish Date: _____

Identifier: HB344-DOLWD-WH-05-06-22
Title: INTELLECTUAL PROPERTY OF EMPLOYEES
Sponsor: LABOR & COMMERCE
Requester: (H) L&C

Department: Department of Labor and Workforce Development
Appropriation: Labor Standards and Safety
Allocation: Wage and Hour Administration
OMB Component Number: 345

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars)

	FY2023	Included in	Out-Year Cost Estimates						
	Appropriation Requested	Governor's FY2023 Request	FY 2023	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
OPERATING EXPENDITURES	FY 2023	FY 2023	FY 2023	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Personal Services									
Travel									
Services									
Commodities									
Capital Outlay									
Grants & Benefits									
Miscellaneous									
Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None									
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time									
Part-time									
Temporary									

Change in Revenues

None									
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2022) cost: 0.0 *(separate supplemental appropriation required)*

Estimated CAPITAL (FY2023) cost: 0.0 *(separate capital appropriation required)*

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed? N/A

Why this fiscal note differs from previous version/comments:

Initial version - not applicable.

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Division: Labor Standards and Safety	Date: 05/06/2022 01:36 PM
Approved By: Dan DeBartolo, Director	Date: 05/06/22
Agency: DOL&WD Administrative Services Division	

FISCAL NOTE ANALYSIS

STATE OF ALASKA
2022 LEGISLATIVE SESSION

BILL NO. HB 344

Analysis

This legislation clarifies that an employer cannot require, as a condition of employment, that an individual waive their rights to an invention created on their own time with their own resources. HB 344 further clarifies that employment contract provisions that violate individual rights to a personal invention are unenforceable.

This legislation does not contain a provision for penalties, nor does it grant enforcement powers to the Wage and Hour component. No regulations would require updating. The department anticipates no fiscal impact from this legislation.