



# ALASKA STATE LEGISLATURE

## House Labor & Commerce Committee

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Rep. Calvin Schrage  
Rep. Liz Snyder  
Rep. David Nelson  
Rep. James Kaufman  
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### HB 344

#### Employee Intellectual Property

#### Sectional ver. A

**Section 1:** Adds a new section of law which:

- (a) Prohibits employers from claiming rights to an employee's intellectual property, if the employee developed an invention on their own time, outside the scope of employment, and without using the employer's resources
- (b) Invalidates any employment agreement which tries to give the employer rights to an employee's personal inventions
- (c) Ensures employees have access to the Alaska courts to defend their personal inventions

**Section 2:** The act only applies to employment agreements on or after the effective date.