

General Information

Board/Commission and seat you are seeking:
Commercial Fisheries Entry, Commissioner

Additional Boards/Commissions of interest:
None

State Boards/Commissions on which you have served:
None

First Name	Middle Name	Last Name
Glenn		Haight

Conflict of Interest

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?
Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.
No

Please explain the potential financial benefit

Employment History

Employment work history including paid, unpaid, or voluntary.
Again, I think I've covered it fairly well in the other writings, but happy to offer more information if it appears I'm missing what is being asked.

Thanks much.

Education, Training, Experience & Qualifications

<p>List both formal and informal education and training experiences: Formal education is listed on my resume as attached. Likely the most applicable formal education was my focus on financing and business planning through both the undergraduate and graduate work.</p> <p>In terms of informal training, I interpret that to mean the life lessons I've had through work experiences. Growing up in Southeast Alaska afforded me an understanding of what life is like here, but when I started working in the western Alaska Community Development Program (CDQ) program in 1995, I was given the eye-opening experience of visiting western Alaska and working with a variety of Aleut, Yupik, and Inupiat folks. Time out in Atka visiting their halibut plant and fishing halibut with a local and his son, traveling the Kuskokwim and Yukon rivers visiting villages along the way, trips to St. Paul and Nunivak Island, throughout Bristol Bay and Norton Sound, subsistence fishing outside of Bethel, CDQ board meetings, North Pacific Fishery Management Council meetings, allocation meetings; it was quite a learning experience. There was the exposure into the cultural and social aspects of western Alaska, but most of the work itself involved developing a strong understanding of the offshore (mainly federal) groundfish and crab fisheries, both at a business level and working with policy leaders in three state agencies, the federal government, and the Council.</p> <p>When I worked as the fisheries development specialist with the Department of Commerce, the focus shifted quite a bit to state fisheries including salmon (a lot of salmon) and mariculture. And as opposed to serving as oversight for the nascent CDQ program, I was working on development projects like experimental marketing and product development programs, developing education curriculum, administering millions in economic development grants, working with coastal communities and pushing concepts that might lead to greater value for fisheries. It was through this work where I got to know the small boat – often multi-permitted fishing business. In this position I also took the opportunity to study more specifically the tenets of economic development and what is the most appropriate role for government when working to support business development. I came to find there are limits to how effective government can be in this realm and how government could do real harm if it pushed too far. It's really the simple thing that help an economy – infrastructure, education, capital, opportunity. I also gained an appreciation for partnership and collaboration among professionals in local governments and other economic development organizations.</p> <p>My position with the Sea Grant Marine Advisory Program was where I got into the “education” trenches with these small boat operators. In part it was my role to teach them financial management, but it took a while before I learned what was important to them within that general field. Through that growth, I was able to design more appropriate curriculum and training opportunities. It was very interesting and frankly humbling at times as I stumbled through the process of learning how to teach adults when it wasn't always clear to me what they needed to know. Some of the end results included several publications and training curriculum on direct marketing, taxation, maritime liability, and retirement, business, and transition planning.</p> <p>The last two positions I held brought their own share of lessons. As the Development Manager back at Commerce I worked with all of the specialists in timber, fisheries, tourism, and minerals. It was very helpful in broadening my scope and appreciation for other important Alaska industry sectors.</p> <p>At the Board of Fisheries, it is mainly an administrative role where I've strived to maintain neutrality on fisheries issues, not just with the board and public, but within the Department of Fish and Game. I've also learned what it's like to have a room full of people watch you work all day long.</p>
<p>List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria: None that are applicable</p>
<p>List any community service, municipal government, and state positions held, and any awards received. Coached youth sports at times - football, soccer.</p> <p>From approximately 2008-2013 I was on the City and Borough of Juneau's Fisheries Development Committee.</p> <p>I was honored by my co-workers who nominated me the Denali Leadership Award in 2019. I didn't win it, but received Honorable Mention.</p> <p>I think my state service is well covered in my resume and other writings, but please let me know if you need more information.</p>
<p align="center">Conviction Record</p>

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?

Yes

Conviction Circumstances

In 1988 I got a minor consuming misdemeanor as a 19 year old. Although it doesn't appear to show up in Court View.

Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"

"I certify"

Resume Addendum:

I've attached the resume as a pdf below. Please let me know if it doesn't come through. Thank you.

Press Release Wording

Submitted: 4/1/2022 3:43:44 PM