

April 1, 2022

Courtney Enright
Director of Boards and Commissions
Office of Governor Mike Dunleavy
550 West 7th Avenue, Suite 1700
Anchorage, AK 99501

Subject: Cover letter for the Commercial Fisheries Entry Commission Commissioner Position

Dear Ms. Enright

Please accept this letter of interest for the commissioner position at the Commercial Fisheries Entry Commission (CFEC). I hope you will find that my previous experience and interest in Alaska fisheries resource development makes me uniquely qualified for the position.

I'm a lifelong Alaskan, born and raised in Juneau. My father was a marine biologist from Oregon, my mother a nurse from Pennsylvania. As a young child I grew up in Auke Bay about 12 miles out of Juneau. Whether it was dad talking about fisheries research, catching fish off the dock, watching the boats come and go, or spending time on the water, fisheries was a constant presence.

Since the mid-90's I've worked on Alaska fisheries development and natural resource policy in a variety of positions. I had the unique opportunity to study and learn about Alaska's offshore groundfish industry when working in the Community Development Quota program in what was the Department of Community and Regional Affairs. As the fisheries development specialist with the Alaska Department of Commerce, Community, and Economic Development, I was a key administrator in the public sector response to the salmon industry's revitalization as it clawed its way out of the economic distress caused by farmed salmon. I had a unique opportunity to work in the Alaska Sea Grant Marine Advisory Program as a research assistant professor helping to sculpt its FishBiz program, a program designed to provide commercial fishermen with basic and advanced financial training. In the last eight years I've worked as the executive director for the Alaska Board of Fisheries which afforded me even greater insight into Alaska fisheries and the challenges they face – which on occasion involved the limited entry system.

My academic training in business administration, with an interest in business planning and finance, remains a constant presence in my daily work.

All of this is to say, I have a deep understanding of Alaska fisheries. My connections in industry, government, and academia are strong throughout almost every region and fishery. From Ketchikan to Kotzebue I have contacts and colleagues who can help with the work of the Commission. My preferred management style relies on collaboration and communication, which will be helpful when working at CFEC. My understanding and appreciation for rural coastal Alaska is constantly growing and I care deeply for its socioeconomic success.

Admittedly, I've not considered a role at CFEC until late; however, at the urging of many whom I respect I'm drawn to dive in and believe I will have a positive influence. While adjudications may happen from time to time, it appears an eye more towards economic vitality of the industry is a key

role of CFEC. In this effort, I am well suited to help guide CFEC as it works to settle Alaska's commercial fisheries for the long-term sustainability of this vital industry.

Thank you for your consideration of this application. I look forward to speaking with you further.

Sincerely,



Glenn Haight



Glenn Haight



EMPLOYMENT GOAL:

- Pursue executive-level work in Alaska natural resource development.

EMPLOYMENT HISTORY:

- Executive Director, Board of Fisheries, Alaska Department of Fish & Game, 2013-current.
Administer the Alaska Board of Fisheries regulatory process. Involves planning for and implementing regulatory meetings, communicating with the public and agencies/legislature on board matters, working with department on broad initiatives.
- Development Manager, Division of Economic Development, Alaska Department of Commerce, Community & Economic Development, 2011-2013.
Managed a team of development specialists within the Division of Economic Development. Involved management, budget and administrative guidance, special project management, and legislative engagement.
- Research Assistant Professor, Alaska Sea Grant Marine Advisory Program, University of Alaska Fairbanks, 2007-2011.
Served as a Fisheries Business Specialist. Conducted workshops on business subjects, wrote and co-wrote publications, and designed and implemented long-standing programs.
- Fisheries Development Specialist, Alaska Commerce, Community, & Economic Development, 2001-2007.
Served as the commercial fisheries development specialist. Provided analysis on commercial fisheries industry and policy input to the executive branch, and designed and implemented economic development programs.
- Business Analyst, Waterstone Group, Redmond Washington, 2000.
A business consulting firm conducting business appraisals and business plans.
- Community Development Quota Program Manager/Specialist, Alaska Community & Regional Affairs, 1995-1999.
State oversight for the Community Development Quota Program. Provided performance reviews, managed issues of concern, managed timelines and deliverables, providing information to the public.

EDUCATION:

- Master of International Management, American Graduate School of International Management (Thunderbird Graduate School of International Management), 1994.
- Bachelor of Business Administration, University of New Mexico, 1991.
- Diploma, Juneau Douglas High School, 1987.

INTERESTS / PERSONAL:

- Running, volleyball, hiking, time on the water and at our remote property, traveling with my wife.
- Spouse - Sunny. Children – Seth, Jocelyn, Allison, Steven.

REFERENCES:

- Available upon request.