

# JULIE A. SANDE

## EXECUTIVE PROFILE

Extensive experience in leadership roles for public and private sector – includes knowledge and skills related to State of Alaska personnel rules, human resource management, budget development and planning, regulatory compliance, community relations, strategic planning, policy development, employee engagement, and project management

## PROFESSIONAL EXPERIENCE

### State of Alaska- Ketchikan Pioneer Home -Administrator

Nov 2002 – May 2020

*Department of Health and Social Services- Alaska Pioneer Homes serve 500 elder Alaskans in 6 residential care facilities, including a centralized dispensing pharmacy located in Anchorage -annual budget of \$63M, 600 + employees represented by Labor Trades & Crafts, General Government, and Supervisory Unions, Ketchikan Pioneer Home serves 46 full time resident – annual budget of \$6M, 70+ employees*

**Administrator -Executive Director:** responsible for the overall operation and management of the Ketchikan Pioneer Home, ensuring continuous quality improvement, budget development and financial management, regulatory compliance (Alaska Statutes and Regulations, Division Policy and Procedures, Alaska Administrative Code Personnel Rules, Assisted Living Licensing, OSHA, CMS, EEOC, OCR, ADA), personnel and labor relations, strategy and initiative development and implementation, mission leadership and team building, community relations, capital project management

**Senior Administrator, Executive Team:** responsible for AKPH executive team leadership, policy and procedure review and revision, system leadership and continuity of operations during Division Director's transitions and absences –serve as acting Division Director

### State of Alaska – Ketchikan Pioneer Home- Social Worker

June 1998 – Nov 2002

*Department of Administration- Alaska Pioneer Homes 46 bed licensed assisted living facility providing 24 hour care for geriatric population with specialized dementia, residential, skilled and palliative care needs*

**Social Worker:** responsible for providing social services to resident population and family members – included admissions, assessments, psycho-social evaluations, plan of care development, employee education, internal investigations, compliance with regulatory requirements provided in Alaska Statutes and Regulations, Division Policy and Procedures, Assisted Living Licensing, OSHA, CMS and recommendations from the State Ombudsman.

### Alaska Industrial Development and Export Authority – Public Board Member/Vice Chairman

February 2019-Present

AIDEA's primary mission is to promote and advance economic development, job growth, and diversity within the economy for Alaska. AIDEA holds \$1.4B in net assets with an annual budget of \$15M

**Public Board Member:** Provide general oversight of the organization and ensure personnel and programs remain in compliance with statute and regulation while carrying out the mission.

**Vice Chairman:** In the absence of the chairman, conduct AIDEA board meetings and provide recommendations and information concerning business affairs and policies of the Authority.

### Alaska Energy Authority – Public Board Member/Vice Chairman

February 2019-Present

AEA's primary mission is to reduce the cost of energy in Alaska. AEA serves as the state's energy office and lead agency for statewide energy policy with an annual budget of \$40M

**Public Board Member:** Provide general oversight of the organization and ensure personnel and programs remain in compliance with statute and regulation while carrying out the mission.

**Vice Chairman:** In the absence of the chairman, conduct AEA board meetings and provide recommendations and information concerning business affairs and policies of the Authority.

**Peace Health Ketchikan Medical Center -Governing Board Member**

Sept 2006 - 2019

*PHKMC operates a 25 bed critical access hospital with 29 skilled long term care beds, annual budget of \$60M, 300+ employees*

**Governing Board Member:** responsible for overseeing overall mission, quality and financial performance of local hospital and primary care clinics. Chairman of the board 2012-2014, committee appointments include Quality, Executive, Stewardship and Governance Committees.

**Southeast Senior Services – Care Coordinator**

June 1996- June 1998

*Regional senior care agency providing home and community based services including respite, adult day, meals on wheels and care coordination*

**Care Coordinator:** responsible for information and referral services, needs assessment, Home and Community Based Medicaid Waiver Assessments, development of care plans, monitoring of care delivery, durable medical equipment and environmental modification procurement and project management.

**State of Alaska Adult Protective Services - Designee**

June 1996 – June 1998

*Department of Health and Social Services providing protective services to vulnerable adult population throughout southern southeast region of Alaska primarily serving Prince of Wales, Metlakatla, and Ketchikan*

**Adult Protective Services – Designee:** responsible for conducting investigations into allegations of abuse and neglect of vulnerable adults in remote villages and Ketchikan, included intake, interviews, and recommendations for coordination of services and communication with local law enforcement.

**EDUCATION**

University of Montana, Missoula: Bachelors of Arts degree, Social Work 1992-1996

University of Southern California: Masters of Health Administration 2013-2015

**PROFESSIONAL DEVELOPMENT / COMMUNITY INVOLVEMENT (Past & Current)**

Community Health Network Member

Behavioral Health Action Group Member

American Health Care Executive Member

USC Contract Negotiations Seminar

Institute of Health Care Improvement Member

State of Alaska Academy for Supervisors

Pioneers of Alaska Member

First City Council on Cancer

First Lutheran Church

Sexual Assault Recovery Services Volunteer

Affinity Films Cast Member: Survive and Thrive Breast Cancer Documentary

Ketchikan High School – parent volunteer

**BUSINESS AFFILIATIONS/ DISCLOSURE OF OWNERSHIP**

R&M Engineering

Marble Island LLC

White Rock Development

White Rock Holdings

Revilla Rentals

Bonfire Bay Tour Co.

Marble Seafoods