

**Comparison of Salary Increases
For State Attorneys Dept of Law- OPA- PDA**

Job Title	Range	Step A	Step B	Step C	Step D	Step E	Step F
Attorney 1	18	\$60,138.00	\$62,263.50	\$64,408.50	\$66,592.50	\$68,659.50	\$71,272.50
Attorney 2	20	\$68,659.50	\$71,272.50	\$73,495.50	\$76,186.50	\$78,487.50	\$81,393.00
Attorney 3	22	\$78,487.50	\$81,393.00	\$83,889.00	\$86,931.00	\$89,739.00	\$92,956.50
Attorney 4	24	\$89,739.00	\$92,956.50	\$96,057.00	\$99,664.50	\$102,979.50	\$106,450.50
Attorney 5	25	\$96,057.00	\$99,664.50	\$102,979.50	\$106,450.50	\$110,311.50	\$114,426.00
Attorney 6	26	\$99,664.50	\$102,979.50	\$106,450.50	\$110,311.50	\$114,426.00	\$118,521.00
10% increase							
Attorney 1	18	\$66,151.80	\$68,489.85	\$70,849.35	\$73,251.75	\$75,525.45	\$78,399.75
Attorney 2	20	\$75,525.45	\$78,399.75	\$80,845.05	\$83,805.15	\$86,336.25	\$89,532.30
Attorney 3	22	\$86,336.25	\$89,532.30	\$92,277.90	\$95,624.10	\$98,712.90	\$102,252.15
Attorney 4	24	\$98,712.90	\$102,252.15	\$105,662.70	\$109,630.95	\$113,277.45	\$117,095.55
Attorney 5	25	\$105,662.70	\$109,630.95	\$113,277.45	\$117,095.55	\$121,342.65	\$125,868.60
Attorney 6	26	\$109,630.95	\$113,277.45	\$117,095.55	\$121,342.65	\$125,868.60	\$130,373.10
20% increase							
Attorney 1	18	\$72,165.60	\$74,716.20	\$77,290.20	\$79,911.00	\$82,391.40	\$85,527.00
Attorney 2	20	\$82,391.40	\$85,527.00	\$88,194.60	\$91,423.80	\$94,185.00	\$97,671.60
Attorney 3	22	\$94,185.00	\$97,671.60	\$100,666.80	\$104,317.20	\$107,686.80	\$111,547.80
Attorney 4	24	\$107,686.80	\$111,547.80	\$115,268.40	\$119,597.40	\$123,575.40	\$127,740.60
Attorney 5	25	\$115,268.40	\$119,597.40	\$123,575.40	\$127,740.60	\$132,373.80	\$137,311.20
Attorney 6	26	\$119,597.40	\$123,575.40	\$127,740.60	\$132,373.80	\$137,311.20	\$142,225.20
30% increase							
Attorney 1	18	\$78,179.40	\$80,942.55	\$83,731.05	\$86,570.25	\$89,257.35	\$92,654.25
Attorney 2	20	\$89,257.35	\$92,654.25	\$95,544.15	\$99,042.45	\$102,033.75	\$105,810.90
Attorney 3	22	\$102,033.75	\$105,810.90	\$109,055.70	\$113,010.30	\$116,660.70	\$120,843.45
Attorney 4	24	\$116,660.70	\$120,843.45	\$124,874.10	\$129,563.85	\$133,873.35	\$138,385.65
Attorney 5	25	\$124,874.10	\$129,563.85	\$133,873.35	\$138,385.65	\$143,404.95	\$148,753.80
Attorney 6	26	\$129,563.85	\$133,873.35	\$138,385.65	\$143,404.95	\$148,753.80	\$154,077.30

Partially Exempt Exempt Executive Branch Employees (XE)
Using Scedule N00
No Geographic Pay Differentials Incorporated

For Estimataion Purposes Only- Prepared by the Office of Rep. Josephson

APPENDIX B
ASSISTANT ATTORNEYS GENERAL SALARY SCHEDULE
 Effective July 1, 2021

Base Pay Range Step Numbers	Graduation Year	AAG Range	Managing AAG Range	Deputy Solicitor General Range
Step 1	2021	69,396	72,864	76,332
Step 2	2020	72,168	75,780	79,392
Step 3	2019	75,060	78,816	82,560
Step 4	2018	78,060	81,960	85,872
Step 5	2017	81,180	85,248	89,304
Step 6	2016	84,432	88,656	92,880
Step 7	2015	87,804	92,196	96,588
Step 8	2014	91,320	95,892	100,452
Step 9	2013	94,980	99,720	104,472
Step 10	2012	98,772	103,716	108,648
Step 11	2011	102,720	107,856	112,992
Step 12	2010	106,836	112,176	117,516
Step 13	2009	111,108	116,664	122,220
Step 14	2008	115,548	121,332	127,104
Step 15	2007	120,168	126,180	132,192
Step 16	2006	124,980	131,232	137,484
Step 17	2005	129,984	136,476	142,980

Washington Assistant Attorney General Salary Schedule

From COLLECTIVE BARGAINING AGREEMENT- THE STATE OF WASHINGTON AND THE ASSOCIATION OF WASHINGTON ASSISTANT ATTORNEYS GENERAL, WASHINGTON FEDERATION OF STATE EMPLOYEES, AFSCME COUNCIL 28 EFFECTIVE JULY 1, 2021 THROUGH JUNE 30, 2023

https://ofm.wa.gov/sites/default/files/public/labor/agreements/22-23/wfse_awaag.pdf

APPENDIX B – SALARY ALIGNMENT SQUARED COMPENSATION PLAN

<u>Salary Range</u>	<u>Pay Range Option</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
3	AP									2600
7	AP									2680
9	AP							2680	2786	2881
10	AP						2680	2786	2881	3000
11	AP					2680	2786	2881	3000	3129
12	AP				2680	2786	2881	3000	3129	3262
13	AP			2680	2786	2881	3000	3129	3262	3403
13C	AP		2680	2786	2881	3000	3129	3262	3403	3563
14	AP		2680	2786	2881	3000	3129	3262	3403	3563
15	AP	2680	2786	2881	3000	3129	3262	3403	3563	3737
15C	AP	2733	2831	2940	3064	3196	3333	3482	3650	3827
16	AP	2786	2881	3000	3129	3262	3403	3563	3737	3917
17	AP	2881	3000	3129	3262	3406	3563	3737	3917	4103
18	AP	3000	3129	3262	3403	3563	3737	3917	4097	4292
19	AP	3129	3262	3403	3563	3737	3917	4097	4292	4509
20	AP	3262	3403	3563	3737	3917	4097	4292	4509	4724
21	AP	3403	3563	3737	3917	4097	4292	4509	4724	4948
22	AP	3563	3737	3917	4097	4292	4509	4724	4948	5188
23	AP	3737	3917	4097	4292	4509	4724	4948	5188	5437
24	AP	3917	4097	4292	4509	4724	4948	5188	5437	5706
25	AP	4097	4292	4509	4724	4948	5188	5437	5706	5988
26	AP	4292	4509	4724	4948	5188	5437	5706	5988	6275
27	AP	4509	4724	4948	5188	5437	5707	5988	6275	6585
28	AP	4724	4948	5188	5437	5706	5988	6275	6585	6901
29	AP	4948	5188	5437	5706	5988	6275	6585	6901	7242
30	AP	5188	5437	5706	5988	6275	6585	6901	7242	7599
31	AP	5437	5706	5988	6275	6585	6901	7242	7598	7976
32	AP	5706	5988	6275	6585	6901	7242	7598	7976	8370
33	AP	5988	6275	6585	6901	7242	7598	7976	8370	8762
37	AP	7241	7593	7976	8370	8762	9205	9650	10125	10621

Effective July 1, 2019 or on the first of the month following ratification of a local agreement or upon the date of receipt of an interest arbitration award whichever is later, align all salary ranges across AFSCME Central Table classification to ensure rates within the same salary range are the same across agencies. This shall apply to salary ranges with a Pay Option A and a Range Option P only. The following classifications are excluded from this alignment:

- Juvenile Parole and Probation Assistants (6633)
- Juvenile Parole and Probation Officers (6634)
- Mental Health Registered Nurse (6208)
- Staff Development Nurse (6226)