

Fiscal Note

State of Alaska
2022 Legislative Session

Bill Version:	CSSB 174(EDC)
Fiscal Note Number:	2
(S) Publish Date:	2/25/2022

Identifier: SB174-DOLWD-WH-02-11-22
Title: ALLOW NATURAL HAIRSTYLES
Sponsor: WILSON
Requester: (S) EDC

Department: Department of Labor and Workforce Development
Appropriation: Labor Standards and Safety
Allocation: Wage and Hour Administration
OMB Component Number: 345

Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2023 Appropriation Requested	Included in Governor's FY2023 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY 2023	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
Total Operating	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Fund Source (Operating Only)

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Positions

Full-time							
Part-time							
Temporary							

Change in Revenues

None							
Total	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Estimated SUPPLEMENTAL (FY2022) cost: 0.0 (separate supplemental appropriation required)

Estimated CAPITAL (FY2023) cost: 0.0 (separate capital appropriation required)

Does the bill create or modify a new fund or account? No
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No
If yes, by what date are the regulations to be adopted, amended or repealed? N/A

Why this fiscal note differs from previous version/comments:

Initial version - not applicable.

Prepared By: William Harlan, Director
Division: Labor Standards and Safety
Approved By: Dan DeBartolo, Director
Agency: DOL&WD Administrative Services Director

Phone: (907)269-4961
Date: 02/11/2022
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FISCAL NOTE ANALYSIS

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Analysis

SB 174 amends AS 14.03 - Title 14 - by adding a new section on dress code and natural hairstyles, which prohibits a school governing body from prohibiting a student from wearing a hairstyle historically associated with race. Natural hairstyle is defined to include braids, locks, twists and tight coils. Further the governing body cannot require a student to permanently or semi-permanently alter a student's natural hair.

However, a school governing body may adopt a school dress code that restricts student hairstyles if the restriction is necessary to comply with a health or safety law.

SB 174 also amends AS 23.10 - Title 23 - by adding a new section to Article 7 - Employee Rights - which prohibits an employer from adopting a workplace dress code disallowing hairstyles historically associated with race, with the same criteria and health and safety exception identified in Title 14.

The department anticipates no fiscal impact from SB 174.