

HB 226- INCREASE TO PAY FOR STATE ATTORNEYS

Rep. Andy Josephson

Staff- Elise Sorum-Birk

WHAT HB 226 DOES-

- ▶ Section 5 of the Bill is the Core
- ▶ Increases Pay for State Attorneys by 10%
 - ▶ As Partially Exempt Employees this must be done through statutory change
- ▶ Applies to attorneys under AS 39.25.120(c)(3)
 - ▶ “attorney members of the staff of the Department of Law, of the public defender agency, and of the office of public advocacy in the Department of Administration”

INABILITY TO COMPETE

- ▶ Chronic understaffing and high turnover
- ▶ Inexperienced workforce
- ▶ Poaching by federal agencies and private sector
- ▶ No pay increases since 2015
- ▶ Lower starting salary than offered by local government attorney positions

Attorney Pool Aging, Shrinking, Threatening Justice Access

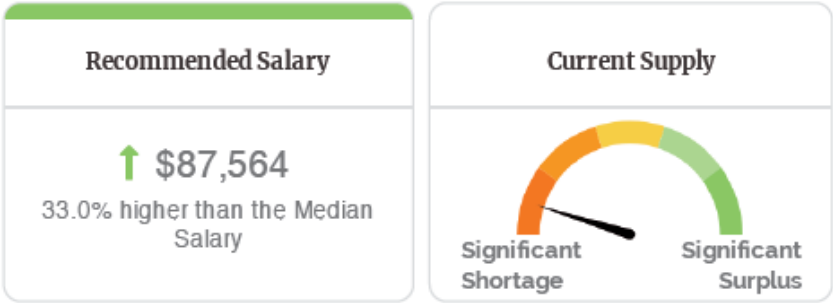
KUAC | By Robyne

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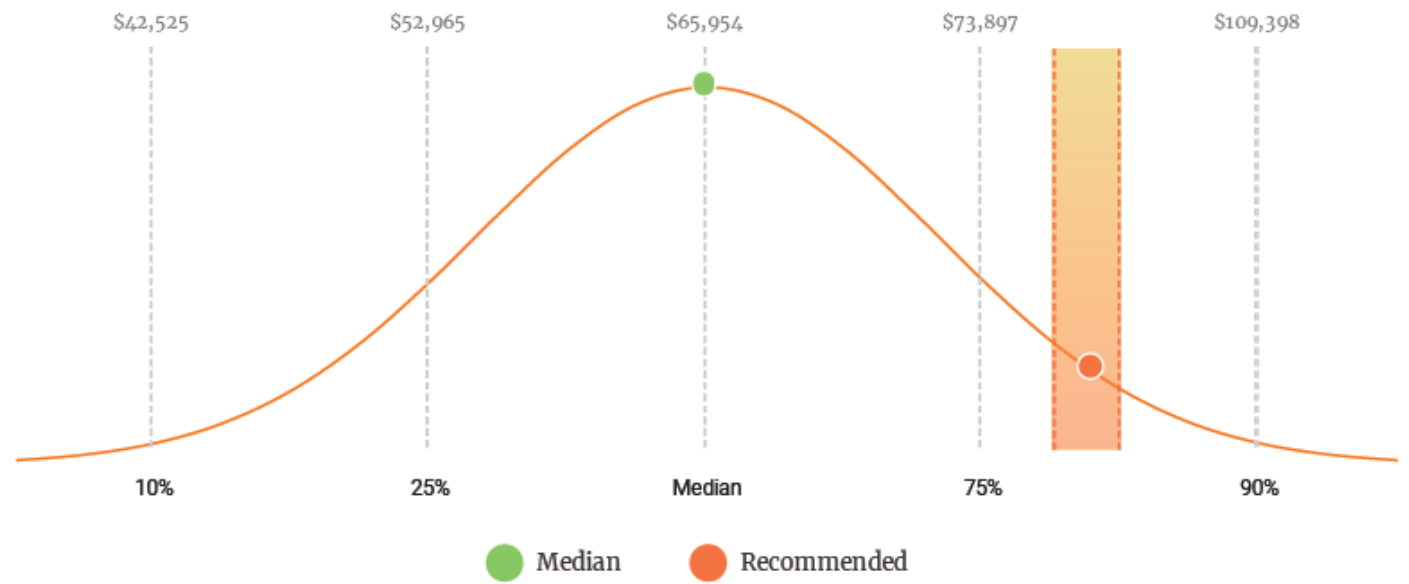


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Key Insights



Prosecutor Recommended Salary



Source: LaborIQ proprietary ATILA™ Technology

Recommended Salary Range: \$83,186 - \$91,942

The median salary for the "Prosecutor" job title in Anchorage, AK is \$65,954. Based on the criteria selected with undefined experience and undefined, the recommended salary is between \$83,186 and \$91,942.

Talent availability for the "Prosecutor" job title, matching your criteria in Anchorage, AK is in significant short supply. Consider boomerang employees or recruiting from other metro areas to fill vacancies in this role. Non-traditional benefits may help attract talent, if your budget is below the recommended salary range.

EXAMPLES OF OTHER SIMILAR JOB CLASSES TO CONSIDER ADDING

- ▶ Partially Exempt Legal Support Positions in Department of Law
 - ▶ e.g. Associate Attorneys
- ▶ Administrative Law Judge Positions
- ▶ Workers' Compensation Adjudicators



Questions?

