

**HOUSE BILL NO. 226**

IN THE LEGISLATURE OF THE STATE OF ALASKA  
THIRTY-SECOND LEGISLATURE -SECOND SESSION

BY REPRESENTATIVES JOSEPHSON, Claman

Introduced: 1/18/22

Referred: State Affairs, Finance

**A BILL****FOR AN ACT ENTITLED**

1 **"An Act relating to the compensation of certain public officials, officers, and employees**  
2 **not covered by collective bargaining agreements; increasing the salaries of certain**  
3 **attorneys employed by the state; and providing for an effective date."**

4 **BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF ALASKA:**

5 \* **Section 1.** AS 39.27.011(a) is repealed and reenacted to read:

6 (a) The following monthly basic salary schedule is approved as the pay plan  
7 for classified and partially exempt employees in the executive branch of the state  
8 government who are not members of a collective bargaining unit established under the  
9 authority of AS 23.40.070 - 23.40.260 (Public Employment Relations Act) and for  
10 employees of the legislature under AS 24:

11	Range	Step	Step	Step	Step	Step	Step
12	No.	A	B	C	D	E	F
13	5	2,227.00	2,289.00	2,353.00	2,421.00	2,493.00	2,558.00
14	6	2,353.00	2,421.00	2,493.00	2,558.00	2,632.00	2,711.00

1	7	2,493.00	2,558.00	2,632.00	2,711.00	2,793.00	2,883.00
2	8	2,632.00	2,711.00	2,793.00	2,883.00	2,965.00	3,056.00
3	9	2,793.00	2,883.00	2,965.00	3,056.00	3,153.00	3,243.00
4	10	2,965.00	3,056.00	3,153.00	3,243.00	3,343.00	3,440.00
5	11	3,153.00	3,243.00	3,343.00	3,440.00	3,557.00	3,669.00
6	12	3,343.00	3,440.00	3,557.00	3,669.00	3,795.00	3,924.00
7	13	3,557.00	3,669.00	3,795.00	3,924.00	4,060.00	4,205.00
8	14	3,795.00	3,924.00	4,060.00	4,205.00	4,352.00	4,517.00
9	15	4,060.00	4,205.00	4,352.00	4,517.00	4,662.00	4,837.00
10	16	4,352.00	4,517.00	4,662.00	4,837.00	5,011.00	5,188.00
11	17	4,662.00	4,837.00	5,011.00	5,188.00	5,367.00	5,550.00
12	18	5,011.00	5,188.00	5,367.00	5,550.00	5,722.00	5,939.00
13	19	5,367.00	5,550.00	5,722.00	5,939.00	6,125.00	6,349.00
14	20	5,722.00	5,939.00	6,125.00	6,349.00	6,541.00	6,782.00
15	21	6,125.00	6,349.00	6,541.00	6,782.00	6,990.00	7,244.00
16	22	6,541.00	6,782.00	6,990.00	7,244.00	7,479.00	7,747.00
17	23	6,990.00	7,244.00	7,479.00	7,747.00	8,005.00	8,305.00
18	24	7,479.00	7,747.00	8,005.00	8,305.00	8,581.00	8,871.00
19	25	8,005.00	8,305.00	8,581.00	8,871.00	9,192.00	9,535.00
20	26	8,305.00	8,581.00	8,871.00	9,192.00	9,535.00	9,877.00
21	27	8,581.00	8,871.00	9,192.00	9,535.00	9,877.00	10,249.00
22	28	8,871.00	9,192.00	9,535.00	9,877.00	10,249.00	10,605.00
23	29	9,192.00	9,535.00	9,877.00	10,249.00	10,605.00	10,980.00
24	30	9,535.00	9,877.00	10,249.00	10,605.00	10,980.00	11,366.00

25 \* **Sec. 2.** AS 39.27.011(e) is amended to read:

26 (e) Effective July 1, 2014, the amounts set out in the salary schedule contained  
27 in (a) of this section on June 30, 2014, are increased by one percent.

28 \* **Sec. 3.** AS 39.27.011(f) is amended to read:

29 (f) Effective July 1, 2015, the amounts set out in the salary schedule contained  
30 in (a) of this section on June 30, 2014, as increased under (e) of this section, are  
31 increased by 2.5 percent.

1 \* **Sec. 4.** AS 39.27.011(k) is amended to read:

2 (k) Notwithstanding (a) - (j) **and (l)** of this section, the governor or a designee  
3 of the governor may, on a case-by-case basis, authorize for a partially exempt  
4 employee in the executive branch a higher pay than Step F. The authorization must be  
5 based on a determination that the action serves a critical governmental interest of the  
6 state, the employee possesses exceptional qualifications, recruitment difficulties exist,  
7 or the action is necessary due to competitive salaries in the relevant labor market. A  
8 determination made under this subsection must be in writing.

9 \* **Sec. 5.** AS 39.27.011 is amended by adding a new subsection to read:

10 (l) Effective July 1, 2023, the amounts set out in the salary schedule contained  
11 in (a) of this section are increased by 10 percent for attorneys under  
12 AS 39.25.120(c)(3).

13 \* **Sec. 6.** The uncodified law of the State of Alaska is amended by adding a new section to  
14 read:

15 **APPLICABILITY.** (a) AS 39.27.011(a), as amended by sec. 1 of this Act, applies to  
16 employees hired before, on, or after the effective date of sec. 1 of this Act.

17 (b) AS 39.27.011(k), as amended by sec. 4 of this Act, applies to attorneys under  
18 AS 39.25.120(c)(3) hired before, on, or after the effective date of sec. 4 of this Act.

19 \* **Sec. 7.** The uncodified law of the State of Alaska is amended by adding a new section to  
20 read:

21 **TRANSITION: REGULATIONS.** The commissioner of administration or the  
22 personnel board may immediately adopt regulations necessary to implement the respective  
23 changes made by this Act. The regulations are not subject to AS 44.62 (Administrative  
24 Procedure Act). The regulations may take effect after the effective date of the law  
25 implementing the regulation.

26 \* **Sec. 8.** Section 7 of this Act takes effect immediately under AS 01.10.070(c).

27 \* **Sec. 9.** Except as provided in sec. 8 of this Act, this Act takes effect July 1, 2022.