



	IBU	MMP	MEBA
Current Contract	July 1, 2019- June 20, 2022	July 1, 2014- June 30, 2017 currently in effect	July 1, 2014- June 30, 2017 out of contract
Negotiation State Date	December 16, 2021	January 20, 2022	January 18, 2022
Bargaining Unit Members*	311	75	82
Total AMHS Positions*	915	137	134
Average Age of All Members*	48	44	44
Average Years of State Service for Mem- bers in Retirement Plans*	9.8	13.86	8.10
Total Gross Pay for All Members*	\$19,144,330	\$8,967,081	\$8,119,486
Total Overtime Pay for All Members*	\$3,078,957	\$1,186,255	\$524,006
*Data as of June 30, 2021			

Historically, the Reshaping Working Group issued recommendations to add operational flexibility to union agreements and to minimize operational subsidies. Given critical levels of staffing shortages, AMHSf is seeking avenues to team with the unions to identify collaborative solutions.

Consumer Price Index for Urban Alaska compared to historical COLAs.

	CPI	IBU	MEBA	MMP
2009	1.2%	5.0%	5.0%	5.0%
2010	1.8%	4.0%	4.0%	4.0%
2011	3.2%	2.0%	0.0%	0.0%
2012	2.2%	2.0%	0.0%	0.0%
2013	3.1%	1.0%	0.0%	0.0%
2014	1.6%	0.0%	0.0%	0.0%
2015	0.5%	1.0%	1.0%	1.0%
2016	0.4%	2.0%	2.0%	2.0%
2017	0.5%	0.0%	0.0%	0.0%
2018	3.0%	0.0%	0.0%	0.0%
2019	1.4%	0.0%	0.0%	0.0%
2020	-1.1%	1.5%	0.0%	0.0%
2021	3.4%	0.0%	0.0%	3.0%
Culmulative Since 2001	44.3%	42.5%	39.0%	42.0%