

Cover Letter
CDR Ashley Schaber, PharmD, MBA, BCPS, DPLA



June 2, 2021

To the Alaska Board of Commissions – in reference to an Alaska Board of Pharmacy Position:

I am excited to apply for a Board of Pharmacy position. I am licensed as an Alaska pharmacist and have lived and worked here for nearly 14 years. My background includes retail pharmacy; post-graduate pharmacy residency and leadership training; and work in the Public Health Service within AK's Tribal Health System (ATHS). For the last 10 years, I have practiced in medication safety, pharmacy quality improvement, and management at Alaska Native Medical Center (ANMC). Additionally, I have been active in leadership roles in the Alaska Pharmacists Association (AKPhA) since 2014. Throughout my career, I have sought training to improve my skills and the care I provide. This includes obtaining a Masters in Business Administration, Board Certification in Pharmacotherapy, sterile compounding training, disaster management training, and quality improvement training.

My family and I are also active East Anchorage community members. My husband and I have two young boys, and we enjoy hiking, fishing, skiing, and team sports. We both serve on the Polar Little League Baseball Board of Directors and have coordinated and participated in many efforts to encourage activity and family engagement.

As a manager at the Alaska Native Medical Center, I oversee clinical and operational pharmacy services including sterile compounding at the largest hospital in the ATHS. Example team and personal achievements and involvement include:

- o Rapid service/care expansion including pharmacy services for specialty clinics, infusion, critical care.
- o Inpatient Pharmacy full remodel/expansion: multi-year, multi-disciplinary complex project including cleanroom sterile compounding implementation for new regulatory standards.
- o Initiated/managed/expanded Afterhours Pharmacy Service for 4 rural AK hospitals & local detox facility. Resulted in cost avoidance & expanded care access for the ATHS.
- o Initiated/implemented multidisciplinary Inpatient Pain Service: established 2 dedicated positions.
- o COVID Response: Incident Command Ancillary Branch Director (6 wks); facilitated use of 2 new drugs; supported 27 bed expansion & 8 chair dedicated infusion area; led multiple process changes.
- o Acting Leadership Roles: VP Ancillary Services, Chief Pharmacist, Quality Improvement Pharmacy Manager
- o Committees- Pharmacy & Therapeutics, Emergency Preparedness, Residency Steering, Medication Safety

My involvement with the Alaska Pharmacists Association includes leadership roles as president and co-treasurer. During my AKPhA service, we fostered key partnerships to improve care access & support healthcare initiatives in Alaska.

Examples include:

- o AK Board of Pharmacy Liaison: present regular AKPhA updates during Board of Pharmacy Meetings & foster relationship between Board of Pharmacy & AKPhA. Authored letter with feedback on emergency pharmacy regulation changes. Presented key statute change recommendations and collaborated for House Bill 145.
- o Alaska Healthcare Transformation Project AKPhA Representative: a state-level, multidisciplinary project to improve Alaskans' health while enhancing care experience & lowering per capita healthcare growth rate.
- o AKPhA Immunization Taskforce: key state, pharmacy school & AKPhA leaders to optimize pharmacy's role in the COVID-19 response.
- o Led group to provide feedback on Alaska State Health Improvement Plan, Healthy Alaskans 2030. Resulted in an invitation for an AKPhA representative to be on the Healthy Alaskans 2030 Advisory Team.

My unique background of tribal health system pharmacy, public health, patient safety, leadership, and community involvement combined with my motivation make me an excellent candidate for a Board of Pharmacy position. I am looking for ways to use my background and leadership to improve patient care and pharmacy within Alaska. I believe I would be an asset to and work well with the current Board of Pharmacy, not only due to my experience as illustrated above and on my CV, but also due to my dedication, strong work ethic, organization, and communication skills.

Thank you for your time and consideration.

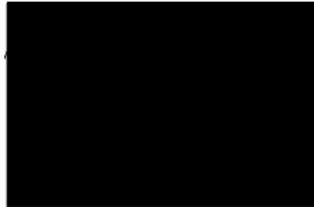
Respectfully,

A handwritten signature in cursive script, reading "Ashley Schaber".

Ashley Schaber, PharmD, MBA, BCPS, DPLA

CURRICULUM VITAE
CDR Ashley Schaber, PharmD, MBA, BCPS, DPLA

June 2021



EDUCATION:

Master of Business: Healthcare Administration May 2015, summa cum laude

New England College, Henniker, New Hampshire

American Society of Health System Pharmacists (ASHP) Pharmacy Leadership Academy (DPLA), 2012-2013

Board Certified Pharmacotherapy Specialist (BCPS) 2008

ASHP Pharmacy Practice Residency 2007

Columbus Regional Healthcare System, Columbus, Georgia

Doctor of Pharmacy 2006

University of Georgia College of Pharmacy, Athens, Georgia

PROFESSIONAL EXPERIENCE:

Indian Health Service

- Alaska Native Medical Center (ANMC) Assistant Chief Pharmacist III (O-6 billet), Pillar 1, April 2013 to Present

DUTIES

Manager, Inpatient and Infusion Pharmacies

- Responsible for a full range of clinical & distributive pharmacy services as well as supervisory responsibility of the ANMC Inpatient & Infusion Pharmacies at the largest IHS hospital (173 beds), level II trauma center & referral center for Alaska providing comprehensive specialty services. Directly supervise 61 pharmacists & technicians. Oversee a \$22M total budget.
- Manage daily operations and ensure training/scheduling of staff 24 hours/day, 365 days/year.
- Provide leadership in the pharmacy department. Counsel, train, and coach staff. Conduct performance evaluations.
- Compile monthly activity and cost reports. Conduct ongoing process improvement projects and procedural updates.
- Ensure compliance with the regulatory and practice standards of pharmaceutical care

Accomplishments

- Improved clinical programs including initiation & implementation of new pharmacy clinical director role and revamp of clinical workflow program & processes (2020)
- Established new full time pharmacist & technician positions to accommodate expanded services & care access (2013-20)
 - Positions included support for Infusion Pharmacy, Afterhours Service, new cleanroom workflow, new decentralized Emergency Department positions, and expanded Pediatric, Critical Care Unit, and Medicine/Surgery floor coverage.
- Initiated, implemented & manage compliance documentation program for 3 campus pharmacies (2020)
- Initiated & led planning & Inpatient Pharmacy remodel for new USP 797/800 standards & increased storage needs (2018-20)
 - Multi-year, multi-disciplinary \$1.7M complex project including cleanroom. Resulted in improved storage, inventory, workflow & quality of pharmacy services. Design & processes shared locally & nationally, within & outside of IHS
- Implemented sterile compounding technology for Inpatient & Infusion pharmacies: barcode scanning & image capture (2017)
 - Improved safety for > 210K doses compounded/year. Decreased waste 47%, errors reaching pharmacist 80% & staff hazardous medication exposure. Standardized > 500 compounds & allowed remote pharmacist verification.
- Implemented clinical workflow program for pharmacists (2017)
 - Streamlined clinical pharmacy review for over 8K inpatient admissions annually
- Led & oversaw design, planning & relocation of Infusion Pharmacy (2016)
 - Design and processes shared locally and nationally, within and outside of IHS (2016-20)
- Led teams, developed new pharmacy processes, and provided support as ANMC expanded services and increased access to care: expansion for COVID-19 (dedicated infusion area (8 chairs) and Alternative Care Site (27 beds) with supporting pharmacy services) (2020); Allergist: clinic and inpatient services (2019); Critical Care Unit 6 bed expansion (2018); Pediatric clinical trial (2018); Infusion Center (18 chair) with satellite compounding pharmacy (2016); Critical Care step down 10 bed unit (2016); Ambulatory Surgery Center with satellite dispensing and compounding pharmacy (2015); hybrid operating room with heart catheterization-lab capabilities (2014); peritoneal dialysis and hemodialysis services (2014); oncology clinic and service expansion (2012-2014); pain clinic and procedure area (2013).

- Implemented numerous cost-savings and safety initiatives:
 - Initiated, implemented & managed multiple cost savings measures including formulary (example: addition of 2 biosimilars) & inventory changes saving \$1.3M/yr total (2019-20)
 - Supported technology advancements to improve safety: Project leader-Infusion Viewer implementation, allowing intravenous (IV) medications to be filled on demand & rates monitored; IV waste reduced 40% (2015); Co-lead- Pyxis upgrade & implemented barcode scanning (2016); and pharmacy support for anesthesia labeling program (2017)
 - Streamlined and increased safety for intrathecal compounding process (2016)
 - Oversaw inpatient pharmacy security camera and duress alarm install to improve safety (2015)
 - Implemented patient specific doses of tuberculin (PPD) for all inpatient units, minimizing use of multidose vials and bar-coding for insulin vials with multiple labels, eliminating need for nurses to take vial into patient room (2014)
 - Extravasation management chart and education for nursing /pharmacy staff (2014)
 - Oversaw sterile compounding gap analysis, procedure updates, and staff education (2013-14)
 - Eliminated 12 medication storage trays, secured storage, improved documentation and charging ability (2012-14)
 - Implemented process charging for medications used during emergency events, charging \$6,5K/year (2013)
 - Modified after-childbirth bleeding kit process to minimize waste saving \$48K annually (2012)
- Oversaw drug build & regular smart pump updates hospital-wide: adult infusion, pediatric syringe, MRI pumps ('13-present)
- Selected by ANMC CEO for "ANTHC University" a leadership development course, 2013-15; 2019
- COVID Response: Incident Command Ancillary Branch Director (6 wks); oversaw 4 PHS deployed officers for alternative care site (4 weeks/each); facilitated use of 2 new drugs (remdesivir & bamlanivimab); supported addition of 27 bed unit & 8 chair dedicated infusion area; led multiple process changes for pandemic response; coordinated pharmacy staff for vaccine clinic.

Collateral Duties:

Consultant, AK Tribal Pharmacies, 2012-present

- Provide regulatory, sterile & hazardous drug compounding, and remodel expertise to Alaska Tribal Health System partners: Samuel Simmons Hospital in Utqiagvik; Norton Sound Health Corporation (NSHC) in Nome; Yukon-Kuskokwim Corporation (YKHC) in Bethel; Maniilaq Hospital (MAN) in Kotzebue; Kakanak Hospital in Dillingham; Chief Andrew Isaac Health Center (CAIHC) in Fairbanks; SouthEast Regional Health Consortium (SEARHC) in Sitka.
- Traveled to Utqiagvik, AK to provide requested on-site consultation (2013)
- Coordinated requested on-site training: 6 technicians and 3 pharmacists from NSHC, MAN, YKHC (2015-19)
- Provided remote remodel consultation to 3 sites: NSHC, CAIHC, SEARHC (2019-20)

Acting Leadership Roles, 2012-present

- Vice-President Ancillary Services during 2nd line supervisor's absence. This entails 10 department managers.
 - Requested to & served 6 weeks full time in this role in ANMC's incident command structure during initial COVID-19 response (2020). Supported Ancillary departments during hospital surge planning & personal protective equipment training. Facilitated use of remdesivir via emergency use authorization. Led process to implement nurse-initiated asymptomatic COVID testing protocol to streamline testing site workflow.
- Chief Pharmacist/Pharmacy Director in the absence of the Pharmacy Director (O-6 Billet). This entails over 150 employees.
- Quality Improvement Pharmacy Manager (O-6 Billet). Responsible for medication event & diversion investigation.

Afterhours Pharmacy Service Manager, 2017-present

- Initiated, established & manage afterhours pharmacy service: 4 rural AK hospitals (Total beds:76) & local detox (14 bed)
- Maintain contracts with each facility. Collaborate with pharmacy directors to optimize and standardize care across Alaska.
- Awarded OUC for \$700K/yr cost avoidance & expanded care access for AK's tribal system

Emergency Preparedness Committee, 2015-present

- Pharmacy representative on multidisciplinary, campus-wide committee for disaster preparedness

Accomplishments:

- Developed pharmacy emergency operations and point of dispensing plans; tester: abbreviated IC training modules

ASHP- Accredited Residency Steering Committee, 2014-present

- Oversee residency policies, goals, objectives, compliance with accreditation standards, and address concerns that arise.

Employee Childcare Center Focus Group, 2015

- Ancillary services manager representative for organizational group establishing format for new on-site childcare center.

Pain Management Workgroup, 2014-2015

- Pharmacy representative for multidisciplinary team created to improve pain management processes and patient satisfaction.

Accomplishments:

- Initiated and led a pilot program that established the Inpatient Pain Service with two new employees: dedicated pain pharmacist & nurse practitioner (2014-15). Program included \$247K in ANMC strategic initiative funds for additional pain resources. Managed program and budget for one year. Final spending was \$87K less than budgeted.

Medication Use Safety Committee, 2010 to present

- Acting Secretary and Inpatient Pharmacy representative (2012-present). Projects include handling hazardous medications, proper pharmaceutical waste disposal & ensuring safe infusion pump and parenteral medication practices for campus.
- Co-Chair, 2010-2012
 - Planned and coordinated monthly meetings of multidisciplinary Medication Safety Use Committee
 - Recorded minutes at monthly meetings and reported monthly to the Patient Safety Committee

Preceptor for ASHP-Accredited Residency, 2009-20

- Precepted one to two ANMC Pharmacy Practice resident positions per year including promoting PHS opportunities.
- Evaluated residents' progress, completed and discussed residents' midpoint and final evaluations
 - Management and Inpatient Pharmacy Staffing Rotation Preceptor, 2012-20
 - Drug Information Longitudinal Rotation Preceptor, 2009-12
 - Coordinated 4 resident projects for presentation at national and state pharmacy meetings
 - Participated in and led Journal Club and drug information topic discussions
 - Quality Improvement Rotation Preceptor, 2011

Accomplishments

- Attended ASHP Residency Preceptors Conference & presented "Precepting Pearls" at preceptor meetings ('10-11)
- Assisted residency director in reviewing ASHP accreditation progress report ('11) and served as interim residency director during residency director's leave (2010). Developed preceptor survey to assess preceptor needs (2010).
- Assisted in development of a Pharmacy Residency Website, a resident and student resource (2009)

Pharmacy and Therapeutics (P&T) Committee at ANMC, 2008-present

- Acting Chair and Voting Member, 2018-present
- Acting Secretary for hospital-wide committee, 2008-14
- Monthly peer review for P&T documents, 2012-present

Accomplishments:

- Developed monograph follow-up chart (2015), standardized on-line formulary request form (2013)

Pharmacy Liaison Program at ANMC, 2008-18

- Served as a direct link between Pharmacy and assigned departments; present formulary requests to P&T Committee. Surgery Department (2008-18), Emergency Department (2010-18), Ear-Nose-Throat Department (2008-10)
- Presented relevant quality measures, formulary changes, drug information, and policy and procedure changes

Student Preceptor, 2007 to Present

- Preceptor and role model for Doctor of Pharmacy Ambulatory, Inpatient, and Medication Safety students
- Promote opportunities as a Public Health Service Officer; serve as a resource for students considering residency training

Accomplishments:

- Implemented daily process for student review of intravenous (IV) to oral medication conversions and renal dosing, enhancing department productivity, decreasing costs, and increasing student clinical skills (2012)
- Revised inpatient student schedule to include projects & presentations covering department-identified needs (2012)

Indian Health Service

Alaska Native Medical Center (ANMC), Anchorage, AK

- Advanced Practice Pharmacist I/Senior Pharmacist II (O-5 billet), Pillar 1, April 2011 to March 2013

DUTIES

Quality Improvement Medication Safety Manager with clinical staffing responsibilities

- Developed and implemented programs to align workforce with key organizational goals and initiatives
- Identified and implemented effective process improvement measures to support the development of pharmacy services
- Assisted in the development and management of the Quality Assurance programs. Created and maintained systems to monitor and analyze process improvement and quality initiatives. Developed departmental training and competencies
- Ensured compliance with the regulatory and practice standards of care including monthly anticoagulation review
- Conducted daily review of and follow-up for medication incident reports, adverse reaction reports, and various safety reports

Inpatient Clinical Pharmacist

- Cross-trained to cover all areas of inpatient pharmacy including Pediatrics, Critical Care, Oncology, Home Infusion, Central Pharmacy positions in a 150-bed hospital with a Level II trauma that serves as the state referral center.
- Oriented and trained new pharmacists in central and decentralized pharmacy areas
- Drug information provider to patients and medical personnel (specialty clinic and acute care providers and nursing staff)
- Acted as a pharmacist on call during hours when pharmacy was closed
- Acting inpatient pharmacy manager (14 pharmacists/14 technicians) in her absence including long-term absence (2012-13).

Accomplishments

- Implemented process for individually dosing critical medications from larger vials to decrease impact of shortage (2012-2013)
- Implemented alert process in electronic health record to immediately notify providers of critical inpatient medication shortages. Created and updated over 100 medication alerts (2012-13)
- Changed intravenous medication batch dispensing from 1x/day to 2x/day, \$50K/year saved & waste decreased 57% (2012)
- Prepared for and led staff during Joint Commission reaccreditation survey- no medication management findings cited (2012)
- Oversaw the Inpatient pharmacy remodel, which significantly improved workspace and storage capacity (April 2012)
- Led a 2 week pilot delivering discharge medications and providing counseling to patients (July 2011)
 - As a direct result, a discharge pharmacist position was implemented in February 2013
- Coordinated revision and implementation of new "Do not crush list" (2011)
- Conducted hospital-wide review of medications to ensure most ready to use form, implemented improvements (2011)
- Developed and implemented hazardous medication procedure for handling hazardous medications hospital-wide
- Dispensed Heptavalent Botulinum Antitoxin under CDC investigational protocol for suspected botulism (2010-2013)
- Developed dofetilide order set, monitoring form, and pharmacist and nurse education (2010)
- Presented Alcohol Withdrawal Retrospective review and protocol revisions to Internal Medicine providers (2010)
- Reviewed Adult Intravenous Guideline, identified use restrictions of certain intravenous medications to appropriate areas; presented information to P&T Committee; educated pharmacy and nursing staff (2010)
- Conducted multidisciplinary hospital-wide medication safety survey; reviewed and presented results (2010)
- Developed and implemented 3 protocols for IHS National Clinical Pharmacy Specialist (NCPS) Certifications for inpatient pharmacy: Inpatient Kinetics: first NCPS program for intravenous (IV) antibiotics in hospital (2012); Inpatient Anticoagulation (2012); Home-based Services Vancomycin: first NCPS program certified for IV antibiotics in home setting (2011)

Collateral Duties:

Electronic Health Record (EHR) Super-User, 2010-2011

- Selected by pharmacy management as trainer and expert for the 2011 hospital-wide conversion from paper charts to electronic health record including computerized physician order entry and bedside barcode scanning.

Accomplishments:

- Identified need for and developed standardized pharmacist competency training checklist for EHR training
- Provided in-person overnight assistance and daily trouble-shooting to over 100 pharmacists, nurses, and providers. On average, received over 30 phone calls with questions per day immediately following go-live.

Patient Safety Committee Member, 2010 to 2012

- Interdisciplinary committee dedicated to improving patient safety hospital-wide

Accomplishments

- Patient safety week March 2011- Joint Commission National Patient Safety Goals and medication safety poster

Indian Health Service

Alaska Native Medical Center (ANMC), Anchorage, AK

- Senior Pharmacist (O-4 billet), Pillar 1, June 2009 to March 2011

DUTIES

Inpatient Clinical Pharmacist

- Cross-trained to cover all areas of inpatient pharmacy including Pediatrics, Critical Care, Oncology, Home Infusion, and Central Pharmacy positions inpatient pharmacy of a 150-bed Joint Commission Accredited hospital with a Level II trauma center that serves as a tertiary care referral center for the state.
- Duties included but were not limited to: review for adult and pediatric patients, kinetics and total parenteral nutrition monitoring, intravenous medication preparation/verification, processing of chemotherapy/home infusion order; providing drug information to patients and medical personnel including specialty clinic providers; orienting/training new pharmacists.
- Maintained skills in Outpatient Pharmacy services in providing pharmaceutical care to Ambulatory Clinic patients, Inpatients discharged home, and Emergency department patients
- Acted as a pharmacist on call during hours when pharmacy was closed

Accomplishments

- Implemented hospital-wide unit dose syringe process for adult oral liquids, increasing patient safety (2010)
- Assisted in development and implementation of standardized Nursing to Pharmacy Communication Form (2010)
- Reviewed oral ethanol request for use in alcohol withdrawal; presented findings to Surgery team (2010)
- Reviewed Chemotherapy and Clinic Infusion Administration Guidelines prior to submission to P&T Committee (2010)
- Led a 2 week pilot program placing a pharmacist in the Emergency Department to improve patient care (2009)
- Reviewed vancomycin dosing, identified improvements and presented to P&T Committee and pharmacy (2009)

Collateral Duties

Tobacco Education Pharmacist, 2011

- Lead meetings educating patients on tobacco cessation therapy. Counsel to monitor progress, refill medications & support.

Indian Health Service

Alaska Native Medical Center (ANMC), Anchorage, AK

- Staff Pharmacist (O-3 billet), Pillar 1, December 2007 to June 2009

DUTIES

- Clinical Pharmacist in the outpatient pharmacy of a 150-bed Joint Commission Accredited hospital with a Level II trauma center that serves as a tertiary care referral center for the state. The pharmacy provided prescriptions for approximately 400,000 clinic visits per year, filling an average of 1000 prescriptions per day

- Provided pharmaceutical care to Ambulatory Clinic, Inpatients discharged home, and Emergency department patients

Accomplishments

- Member of Outpatient Pharmacy Attitude Team: Dedicated to creating a supportive and pleasant work environment
- Collected and evaluated data from area pharmacies to benchmark Outpatient Pharmacy model (2009)
- Responded to temporary staffing need at Primary Care Center Pharmacy of South Central Foundation (2009)
- Collected data to quantify prescription volume and evaluate need for a Day Surgery department pharmacist (2008)

Collateral Duties

Tobacco Education Pharmacist, 2008-2009

- Lead meetings educating patients on tobacco cessation therapy. Counsel to monitor progress, refill medications & support.

Contract Pharmacist, September 2007- December 2007

Alaska Native Medical Center (ANMC)

Non-PHS Pharmacy Experience

Pharmacy Practice Resident, 2006-2007

ASHP Accredited Pharmacy Practice Residency

Columbus Regional Healthcare System

- Completed rotations in pediatrics, neonatology, nutrition, internal and emergency medicine, surgery, ambulatory care, infectious disease, practice management, emergency medicine, critical care, oncology, drug information.
- Longitudinal experiences included long-term care reviews, adverse drug reaction reporting, staffing, and projects

Retail Pharmacy Experience

CVS Pharmacy, (Technician/Intern/Pharmacist), 2000-2007

READINESS:

Deployment role: Pharmacist

Deployment tier: Tier 3, Roster A

Readiness status: Basic Qualified since 2008

Deployments:

- ASPR Pharmacy Emergency Cache Management for 2 caches in Anchorage, Alaska; May 2014, April '15, Oct '15, Mar '16
 - Initiated & established local process; coordinated 7 rehabs '15-19; 13 officers trained. One cache treats 250 pts/day x 3 days
 - Completed conversion of AK's DMAT Pharmacy Cache to ASPR Pharmacy Cache (2016); estimated \$800K savings nationally
 - Consulted by ASPR to evaluate drug stockpile for the following emergency caches nationwide to reduce Federal spending:
 - ASPR Pharmacy Cache Formulary Review, 2016.
 - International Medical Surgical Response Team (IMSuRT) Pharmacy Cache, 2016

TDY: Yukon-Kuskokwim Health Corporation (YKHC). Bethel, Alaska, Sept- Oct. 2008

Training:

- Completed Officer Basic Course (OBC), 2008
- Completed the required 38 Field Medical Readiness Badge (FMRB) modules, 2008-2014
- Alaska Point of Dispensing Essentials Course, 2018
- Disaster Management and Emergency Preparedness Course, Committee on Trauma, American College of Surgeons, 2011
- Department of Health and Human Services Emergency Preparedness Influenza Vaccine Exercise. Seward, Alaska, 2008.
- Administered influenza vaccinations to ANMC employees, 2008, 2010, 2012, 2013, 2015, 2016

AWARDS and HONORS:

- PHS Unit Commendation for Establishing a new state association branch and professional development avenues, serving as a foundation for national and state organizations, 2021
- PHS Pandemic Campaign Medal, 2020

- PHS Unit Commendation for successful efforts planning the 2019 USPHS Symposium in Minneapolis, Minnesota, 2020
- PHS Outstanding Unit Citation for developing pharmacy service agreements & implementing afterhours services, improving the quality & access to care in AK region, 2020
- Board of Pharmacy Specialties® Warren E. Weaver/Richard P Penna Award for Alaska Native Medical Center's outstanding voluntary contributions to the advancement of BPS board certification of pharmacists, 2020. Co-author of award write-up
- Excellence in Innovation Award (Alaska Pharmacists Association) for developing innovative solutions to improve safety and workflow by optimizing technicians' scope of practice and enhancing use of technology, 2019
- Employee of the Year (of 3K employees) (Alaska Native Tribal Health Consortium) for outstanding leadership & increasing access to care, 2018
- Team of the Year (out of 73 departments) (Alaska Native Tribal Health Consortium) for significant contributions to the Mission, Vision, and Behavioral Standards of the organization, 2018
- Indian Health Service Director's Fostering Relationships Team Award Recipient (Pharmacies of Alaska Native Tribal Health Consortium Norton Sound & Southeast Regional Healthcare Consortium) for Nighthawk Pharmacy Implementation, 2017
- PHS Outstanding Unit Citation for clinical excellence in developing and implementing two collaborative practice agreements in pharmacokinetics that serve as a foundation for PHS sites nationwide, 2017
- Indian Health Service Director's Award Recipient (Alaska Native Tribal Health Consortium Pharmacy) for significant contributions to the IHS mission and increased access to care for patients, 2016
- PHS Commendation Medal for sustained excellence in interdisciplinary collaboration, 2016
- PHS Unit Commendation for prompt implementation of process changes to increase patient safety at the ANMC, 2016
- PHS Unit Commendation for cumulative efforts in implementation of low dose ketamine infusions for pain control, 2016
- PHS Unit Commendation for outstanding contributions in developing an infusion pump drug library, enhancing safety, 2015
- PHS Unit Commendation for cumulative immunization efforts during the 2013-2014 influenza season, 2015
- PHS Presidential Unit Citation, 2015
- PHS Unit Commendation for developing future clinical leaders via ANTHC's pharmacy residency program, 2015
- PHS Citation for flexibility and dedication to the Inpatient Pharmacy at ANMC, 2014
- PHS Field Medical Readiness Badge, 2015
- PHS APFT Certificate of Excellence (PACE Award), 2015
- ASHP Award recognizing work as chairperson for the Alaska Academy of Health System Pharmacists, 2015, 2016
- PHS Commendation Medal for sustained pharmacy leadership and clinical excellence at ANMC, 2014
- National Indian Health Board Area/Regional Service Award Recipient (Alaska Native Medical Center Hazardous Medication Safety Team) for phenomenal contributions to advancing American Indian and Alaska Native Health, 2014
- Alaska Pharmacists Association Distinguished Young Pharmacist Award Recipient presented to an Alaskan pharmacist who has actively participated in national/state pharmacy associations and community service, 2014
- PHS Unit Commendation for providing exceptional clinical pharmacy services to Alaska Native population, 2013
- PHS Achievement Medal for providing tobacco cessation care as a National Clinical Pharmacy Specialist, 2013
- PHS Achievement Medal for development of a hazardous medication risk assessment and educating staff, 2012
- PHS Unit Commendation for outstanding contributions to training, education & recruitment of pharmacy students, 2010
- PHS Achievement Medal for improving communications with Ear, Nose, and Throat /Surgery clinics at ANMC, 2010
- PHS Commissioned Corps Training Ribbon, 2008

PHS SUPPORT ACTIVITIES:

Pharmacists Professional Advisory Committee (PharmPAC)

- PharmPAC-ASHP Liaison, 2015-2017
 - Initiated and established monthly call with ASHP leadership and other federal delegates/liaisons (2017)
 - ASHP House of Delegates, USPHS representative 2016-17
 - Presented 3 oral public health recommendations. Established federal delegate online forum (2017)
 - Reviewed ASHP documents and white papers (2017)
 - The Role of the Pharmacist in Mental Health and Substance Abuse Disorders
 - ASHP Guidance Document: Perioperative Pharmacy Services
 - ASHP-HOPA Guidance Document: Pharmacy Technician Roles in Ambulatory Oncology Pharmacy
- Mentor, Commissioned Corps Pharmacy Mentoring Network (CCPMN), 2015-present
 - Official Mentor for 2 Junior Officers: 2015, 2020; unofficial mentor for multiple officers within agency, AK, & IHS
- PharmPAC Perspectives Newsletter

- Published 3 articles: “Alaska Native Medical Center Medication Safety Team Receives NIHB IMPACT Award” (Spring 2015), “Remote Recruitment” (Fall 2014), “Walking the Walk the Alaska Way – In the Snow, Darkness, or Midnight Sun” (Summer 2013)
 - University Point of Contact (UPOC) for University of Georgia College of Pharmacy, 2013-present (primary UPOC since 2016)
 - Presented 1 hour live webinar of “Pharmacy’s Best Kept Secret – USPHS” to 3rd/4th year students in dual PharmD/MPH program. 2013-15, 17-19. 3 sites in Georgia.
 - PharmPAC CV Reviewer, 2018
- IHS National Pharmacy Council (NPC), 2016-present
- AK Area Representative, 2017-2019
 - Pharmacy Standards Committee, 2020-present, appointed chair
 - Combined Sterile Compounding and Hazardous Drugs Committees with goal to incorporate Non-Sterile Compounding Committee in future. Collaborated with IHS Principal Pharmacy Consultant to disperse \$50K pharmacy education funding to IHS Areas. Mentor for co-leads for each sub-committee.
 - Sterile Compounding Committee, 2016-2020, vice-chair 2019-2020
 - Provided expertise for IHS Manual Section Update: Sterile Compounding chapter
 - Hazardous Drug (HD) Committee, 2019- 2020, appointed chair
 - Provided expertise for IHS Manual Section Update: Hazardous Drug Handling Chapter
 - Coordinated IHS nationwide USP 797/800 gap analysis
 - IHS Advancing Pharmacy Practice Mentorship, Expert: Sterile & Hazardous Compounding, Inpatient Pharmacy (‘20- present)
- Junior Officer Advisory Group (JOAG), 2008-2016
- JOAG Health Occupations Students of America (HOSA) Workgroup, Alaska Lead, 2013-2015
 - Organized 11 officer volunteers for annual Alaska HOSA state competition, 2014-15
 - Mentored junior officer in position, 2016
 - Surgeon General’s Walking Initiative, Alaska Co-Lead, 2014-2015
 - Coordinated National Walking Day Activity for ANMC campus, April 2014 & 2015
 - Submitted proposals for a total of 9 events, with 5 events approved, 2014-2015
 - Recruitment and Retention Committee, Publications Subcommittee member, 2013-2014
 - Published article in Summer 2014 JOAG Journal: “Using Technology and Social Media to Recruit and Inform”
- PHS Leadership, Public Health and Disaster Preparedness Training, 2015-2016 Webinar Series
- Recruiting Activities:
- Residency Preceptor- ANMC IHS Pharmacy Practice Residency, 2009-2020
 - Student Preceptor – ANMC, 2007 to present
 - Alaska College and Career Fair, Oct 2010
 - Coordinated 12 officers: first year PHS represented among other uniformed services, 130 students visited booth.
- Deployment/TDY:
- DMAT/ASPR Pharmacy Cache Management Training and Maintenance in Anchorage, Alaska, 2014-2016
 - Initiated and established local rehab process & coordinated 7 rehabs 2015-19; 13 officers trained
 - TDY Yukon-Kuskokwim Health Corporation (YKHC). Bethel, Alaska, Sept.- Oct. 2008 (Requested for staffing crisis)
- PROFESSIONAL MEMBERSHIPS and ACTIVITIES:
- Commissioned Officers Association (COA), National and local chapters (Aurora Borealis Branch), 2008-present
- Volunteer for > 30 local COA events including Special Olympics, Branch Picnic, Employee Flu Clinic, Santa Claus Visit
 - Coordinated volunteers for Polar Little League (2020)
 - Facilitated session for COA members to educate on Toastmasters Leadership & Communication Training (2020)
 - USPHS Symposium volunteer (2019): served as a mentor during mentoring session; category day presentation reviewer
- Alaska Pharmacists Association (AKPhA), 2009-present
- President, 2020-21; President-elect, 2019-20; Board of Directors, 2016-present; Co-Treasurer, 2017-present
 - Fostered key partnerships to improve care access & support public health initiatives in Alaska by pharmacy advancement
 - Alaska Academy of Health System Pharmacists: Initiated ASHP affiliation process & Co-Chair, 2014-2017; mentored pharmacist in chair role 2018-19. Initiated & implemented 10 programs for interprofessional education & collaboration for pharmacy advancement, specifically health-system pharmacy, in Alaska.
 - AK Board of Pharmacy Liaison: present regular AKPhA updates during Board of Pharmacy Meetings & foster relationship between Board of Pharmacy & AKPhA to advance pharmacy profession. Authored letter on behalf of AKPhA with feedback on emergency pharmacy regulation changes. Presented key statute change recommendations to advance pharmacist & technician scope of practice and reimbursement for services (2020).

- Alaska Healthcare Transformation Project AKPhA Representative: a state-level, multidisciplinary project to improve Alaskans' health while enhancing care experience & lowering per capita healthcare growth rate (2018-present)
 - Established AKPhA Immunization Taskforce: includes key leaders from state, pharmacy school & AKPhA to optimize pharmacy's role in the COVID-19 response.
 - Authored 5 letters on behalf of AKPhA to state leadership regarding payment for pharmacist-provided services & advancement of pharmacist scope of practice to optimize AK's health during & after COVID pandemic (2020). Resulted in pharmacists receiving reimbursement from state & private payers.
 - Led group to provide feedback on Alaska State Health Improvement Plan, Healthy Alaskans 2030 (Oct 2020). Topics addressed included pharmacists' roles in immunizations, drug disposal, mental health, substance abuse & tobacco cessation. Resulted in an invitation for an AKPhA representative to be on the Healthy Alaskans 2030 Advisory Team.
 - Initiated & supported increased opportunities for leadership development and AKPhA membership recognition:
 - Abbreviated Outward Mindset (Arbinger Institute) training for Annual Convention, 2020
 - "Leadership Pearl" standing presentation at monthly during Board of Directors meetings
 - "Young Leaders Conference" planned for spring 2021
 - Association Strategic Planning and Board Development retreat, spring 2020
 - AKPhA Fellow Program, implemented 2020. Fellows will serve as mentors Young Leaders Conference participants.
 - Mentor to incoming President, current Board of Directors, and Committee Chairs.
 - Continuing Education and Convention Committee, active member, 2010-present
 - Moderator for introducing speakers to the podium at annual convention, 2011, 2013, 2014, 2015, 2017, 2019, 2020
 - AKPhA Statewide Annual & Fall Convention attendance in uniform, 2009-20
 - Oral podium presentation, 2014, '15, '16, '17, '19, '20; Poster presentations, 2010, '11, '13-19
- American Society of Health System Pharmacists (ASHP), 2007-present
- House of Delegates representative for Alaska, 2013, 2014; for USPHS, 2016, 2017
 - Initiated and secured affiliation between ASHP and AKPhA in 2014, resulting in all 50 states now with ASHP affiliates
 - Presented 3 oral recommendations supporting public health & established Federal delegate online forum ('17).
 - Section Advisory Group- Management of the Pharmacy Enterprise, 2016-18; Strategy and Industry Disruptors, 2019-present
 - Facilitator at the 2017 Midyear Networking Session on Revenue Cycle Management
 - Reviewed "ASHP long-range vision for the pharmacy workforce in hospitals and health systems" (published 2020)
 - Roundtable participant on Managing Pharmacy Teams through COVID and Impact of Virtual Schooling (2020)
 - Member spotlight, 2017
 - Nominated by PHS leadership & selected to be one of 75 members spotlighted during ASHP's 75th anniversary year.
 - Student CV Reviewer, 2016-2020
 - Attended Annual Summer Meeting, 2011, 2013, 2014, 2016, 2017
 - Activities: ConnectLive Facilitator for CE session ('17), PHS recruitment booth, 2011; Posters, '13, '16 (2), '17 (2)
 - Attended Annual Midyear Clinical Meeting, 2006, 2013, 2017 (student poster mentor)
 - Attended Residency Preceptors Conference, 2010

PRESENTATIONS and PUBLICATIONS:

Presentations:

- "Statewide Collaborations to Improve COVID-19 Response." Navigators (Pharmacy-Public Health COVID-19 Collaboration). Dec 2020. Invited speaker at meeting with key national stakeholders in COVID-19 response.
- "Pharmacists Rising to the Challenge in AK." Joint Federal Pharmacy Seminar. Nov 2020. Part of Keynote Opening Session: Emergency Preparedness Beyond COVID-19: Pharmacists in Federal Response (live webinar CE presentation)
- "Pharmacy Services in Rural Alaska." University of GA Mental Health Symposium (multidisciplinary). Feb 2020. (1hr webinar CE presentation)
- "Regulatory" and "USP 797/800"
 - Indian Health Service Hospital Pharmacists Training. Aug 2019. Remote training. (1 hr, 1.5 hr presentations)
- "AKConnect Roundtable CE Event." Piloted/continued new innovative CE roundtable networking session for all attendees
 - Alaska Pharmacists Association Annual Convention. February 2018,19,20. Anchorage, AK. (facilitated 1.5 hr event)
- "Pharmacy Expansion: Incorporating Standards, Competency and Efficiency"
 - Alaska Pharmacists Association Annual Convention. February 2017. Anchorage, AK. (1 hr oral presentation)
- "Implementing a Pharmaceutical Waste Program"
 - Public Health Service Pharmacy Webinar. October 2017. Anchorage, AK. (1 hour webinar presentation)
 - AKPhA Academy of Healthsystem Pharmacy Convention. Oct 2016. Girdwood, AK. (1 hr oral presentation)
- "Safe Handling of Hazardous Medications"

- Public Health Service Pharmacy Webinar. January 2016. Anchorage, AK. (1 hour webinar presentation)
- Indian Health Service Pharmacy Webinar. March 2015. Anchorage, AK. (1 hour webinar presentation)
- Alaska Pharmacists Association Annual Convention. February 2015. Anchorage, AK. (1.5 hr oral presentation)
- “Navigating Drug Shortages.” Alaska Pharmacists Association Annual State Conference. April 2014. Anchorage, AK. (1 hour oral presentation)
- “Pharmacy’s Best Kept Secret – The United States Public Health Service” University of GA College of Pharmacy students. 2013, 2014, 2015, 2017, 2018, 2019. Athens/Augusta/Albany, GA campuses. (1 hour oral remote webinar presentation)
- “Women’s Health Issues.” University of Alaska Anchorage MEDEX Northwest Physician Assistant Training Program. March 2010 and May 2014. Anchorage, AK. (2 hour oral presentation)
- “Lipid Lowering Agents.” University of Alaska Anchorage MEDEX Northwest Physician Assistant Training Program. April 2010 and April 2011. Anchorage, AK. (3 hour oral presentation)
- “Quality Improvement and Regulatory Initiatives at Alaska Native Medical Center” Annual Alaska Area Pharmacy Directors Meeting. February 2011. Anchorage, AK. (1 hour oral presentation)
- “Nursing Orientation to Pharmacy.” Alaska Native Medical Center New Nurse Employees. Anchorage, Alaska.
 - Bi-monthly oral presentation/pharmacy tour October 2010 – December 2011. Over 200 nurses oriented.
- “Incorporating Medication Safety Strategies into Your Daily Practice.” Grand Rounds Presentation at Alaska Native Medical Center-Provider/Nurse Continuing Education. June 2011. Anchorage, AK. (1 hour oral podium presentation)
- “Surgery Resident Orientation to Pharmacy.” Alaska Native Medical Center Surgery Residents. 2009-11 (twice yearly) Anchorage, AK. (1 hour oral presentation)
- “Tobacco Cessation.” Alaska Native Medical Center Patients. 2008. Anchorage, AK. (1 hour oral presentations)
- “Pharmacy Discharge Counseling and Follow-up to Prevent Adverse Reactions.”
 - Southeastern Residency Conference, April 2007. Athens, GA. (30 minute oral podium presentation)
 - CE Presentation at Columbus Regional Healthcare System, June 2007. Columbus, GA (1 hour oral presentation)
- “Nausea and Vomiting.” Auburn University Pharmacy School. January 2007. Auburn, AL. (1 hour oral presentation)
- “Patent Ductus Arteriosus: Causes, Complications, and Closure.” Grand Rounds Nursing/Pharmacy CE Presentation at Columbus Regional Healthcare System. October 2006. Columbus, GA. (1 hour oral podium presentation)

Pharmacy and Therapeutics (P&T) Committee Presentations: (ANMC, Anchorage, AK), 2008-present

- 41 oral monographs/ drug utilization/formulary reviews/ procedure update summaries- preparations and presentations

Publications:

- Paul, A, Bogart, T, Schaber, A, Cutchins, D, Robinson, Renee. Alaska Pharmacists: First Responders to the Pandemic in the Last Frontier. Journal of the American Pharmacists Association. September 2020
- Schaber, A. “AKPhA President’s Message.” The Alaska Pharmacy Newsletter. Quarterly 2020
- Schaber, A, Bott, A. Implementation of an Infusion Center Patient Tracking Board to Enhance Efficiency and Communication. Poster Presentation
 - ASHP Midyear Meeting, December 2019. Las Vegas, NV
 - AKPhA Academy of Healthsystem Pharmacy Convention. Sept 2019. Girdwood, AK
- Schaber, A, Bott, A, Swinney, K, Hallock, A, Crowther, K. Optimizing Workflow and Safety with Pharmacy Compounding Technology in Inpatient and Infusion Pharmacies. Poster Presentation.
 - USPHS Symposium, May 2019. Minneapolis, MN
 - AKPhA Academy of Healthsystem Pharmacy Convention. Oct 2018. Girdwood, AK
- Chong, C, Bott, A, Schaber, A. Ensuring Safe Preparation of Hazardous Medications while Expanding Access to Patient Care Across a Regional Healthcare System. National Pharmacy Council Innovations Newsletter, April 2019
- Schaber, A, Bott, A, Crowther, K. Implementing Pharmacy Compounding Technology. National Pharmacy Council Innovations Newsletter, January 2018
- Schaber A, Robinson, R. “Officers Represent, Collaborate at ASHP Summer Meeting.” PharmPAC Perspectives, Win 2018.
- Schaber, A, Bott, A. Expanding Pharmacy Practice through Advanced Pharmacy Certification at the Alaska Native Medical Center. Poster Presentation
 - American Society of Health-System Pharmacists Summer Meeting, June 2017. Minneapolis, MN
 - Alaska Pharmacists Association Annual Conference, February 2017. Anchorage, AK
- Schaber, A, Bott, A, Keener, B, Gelviro, R. Conversion from the Alaska-1 DMAT Pharmacy Cache to the Alaska ASPR Pharmaceutical Cache. Poster Presentation
 - American Society of Health-System Pharmacists Summer Meeting, June 2017. Minneapolis, MN
 - Alaska Pharmacists Association Annual Conference, February 2017. Anchorage, AK
 - AKPhA Academy of Healthsystem Pharmacy Convention. Oct 2016. Girdwood, AK

- Schaber, A, Bott, A. "Quantify the Effectiveness of CSTDs via Wipe Sampling." Pharmacy Purchasing & Products. Feb 2017
- Schaber A, Bott, A. "Alaska Native Medical Center Infusion Pharmacy Relocates to Meet Growing Oncology Needs." PharmPAC Perspectives, Winter 2017
- Schaber A, Robertson, T. "Officers Represent at ASHP Meeting." PharmPAC Perspectives, Fall 2017
- Schaber, A, Young, A. "Implementation of an Inpatient Pain Service at ANMC." Poster presentation
 - American Society of Health-System Pharmacists (ASHP) Summer Meeting, June 2016. Baltimore, MD
 - USPHS Symposium, 2016
 - IHS Southwestern Regional Pharmacy CE Meeting (the Quad), April 2016. Glendale, AZ
 - Alaska Pharmacists Association Annual Conference, February 2016. Anchorage, AK
- Schaber, A, Bott, A. Implementation of Closed System Transfer Devices and Environmental Sampling at the Alaska Native Medical Center. Poster presentation
 - American Society of Health-System Pharmacists Summer Meeting, June 2016. Baltimore, MD
 - USPHS Symposium, 2016
 - IHS Southwestern Regional Pharmacy CE Meeting (the Quad), April 2016. Glendale, AZ
 - Alaska Pharmacists Association Annual Conference, February 2015. Anchorage, AK
- Schaber, A, Young, A, Bott, A. "Fit Families." PharmPAC Perspectives, Winter 2016
- Schaber, A, Newbrough, D, Harris, A, Doran, S, Locke, M. "Evaluation of smart pump technology implementation at a level-II trauma, referral medical center." Poster Presentation
 - ASHP Midyear Meeting, December 2015. New Orleans, LA
 - Alaska Pharmacists Association Annual Conference, February 2016. Anchorage, AK
- Schaber, A. "2014-2015 Alaska Cache Rehab." DOG House News. December 2015
- Schaber, A, Rudledge, M. "COA Members Raise USPHS Visibility at Alaska State-Wide Health Occupations Students of America (HOSA) Conference." COA Frontline. December 2015: 52:10.
- Schaber, A, Rutledge, M. "Junior Officers Raise USPHS Visibility at Alaska HOSA." JOAG Journal. Fall 2015.
- Schaber A, et al. "ANMC pharmacists help keep our people healthy this flu season." ANMC Newsletter. Oct 2015.
- Schaber, A, et al. "ANMC Hazardous Medication Safety Team Receives NIH Award." *PharmPAC Perspectives* 2015: 3:6.
- Schaber, A. "AKPhA Academy of Health-System Pharmacy Update." The Alaska Pharmacy Newsletter.
 - Quarterly 2013-2017
- Schaber, A. "American Society of Health-System Pharmacists House of Delegates Report." The Alaska Pharmacy Newsletter. Summer Quarter 2014, Winter Quarter 2016
- Schaber, A. "Using Technology and Social Media to Recruit and Inform." JOAG Journal. Summer 2014
- Schaber A, et al. "Pharmacists earn national, statewide recognition." ANMC Campus CEO Newsletter. May 2014
- Doran S, Schaber A, Hampton E, Bott A, "United States Pharmacopoeia Chapter <797> Compliance Gap Analysis in the Inpatient Pharmacy at the Alaska Native Medical Center." Poster presentation
 - IHS Southwestern Regional Pharmacy CE Meeting (the Quad), April 2014. Scottsdale, AZ
 - Alaska Pharmacists Association Annual Conference, April 2014. Anchorage, AK
- Schaber A, et al. "Pharmacists obtain national certification to further improve care and service." ANMC Campus CEO Newsletter. February 2014
- Schaber A, et al. "Walking the Walk the AK Way – In Snow, Darkness or Midnight Sun" *PharmPAC Perspectives* 2013;1:8.
- Doran S, Schaber A, Hampton E, Bott A, "Safe Handling of Hazardous Medication at the Alaska Native Medical Center." Poster presentation.
 - American Society of Health-System Pharmacists Summer Meeting, June 2013. Minneapolis, MN
 - Alaska Pharmacists Association Annual Conference, February 2013. Anchorage, AK
- Schaber A, et al. "Renal Dosing Guidelines at ANMC." ANMC Inpatient Pharmacists. July 2013. Anchorage, AK
- Schaber A, Chong C. "Quality assessment of admission inpatient medication histories at a tertiary medical center in Anchorage." Poster Presentation at the ASHP Midyear Meeting, December 2012. Las Vegas, NV
- Schaber A, et al. "Hazardous Medications" Poster presentation at ANMC Nursing Fair. 2011, 2012. Anchorage, AK
- Schaber A, et al. "Pharmacy Pearls." Poster presentation at ANMC Nursing Fair. 2010-2012. Anchorage, AK
- Schaber A, et al. "Preceptor Pages" Continuing Education Newsletter for pharmacy residency preceptors. Approved by the Accreditation Council for Pharmacy Education (ACPE) for 1.0 credit hour (Winter, Fall, and Summer 2015; Summer 2011; Spring 2010; Fall and Spring 2009). Distributed to IHS residency preceptors nation-wide (2011)
- Stevens R, Hays A, Schaber A, Thompson J. "Usage evaluation of elastomeric continuous infusion pain pumps at Alaska Native Medical Center (ANMC)" Poster Presentation
 - American Society of Health-System Pharmacists Midyear Meeting, December 2010. Anaheim, CA

- Alaska Pharmacists Association Annual Conference, February 2011. Anchorage, AK
- Schaber A, et al. "A Retrospective Review of Home Based Services Patients Receiving Vancomycin." Poster presentation at the Alaska Pharmacists Association Annual Conference, February 2011. Anchorage, AK
- Schaber A, Hays A, Young C, Naber E. "Integrating Outpatient Pharmacy Services in the Emergency Department" Poster presentation at the Alaska Pharmacists Association Annual Conference, February 2010. Anchorage, AK
- Harris A, Hays A, Schaber A, Thompson J. "Review of adherence with monitoring parameters related to epoetin alpha's black box warning in outpatients at the Alaska Native Medical Center." Poster Presentation
 - American Society of Health-System Pharmacists Midyear Meeting, December 2009. Las Vegas, NV
 - Alaska Pharmacists Association Annual Conference, February 2010. Anchorage, AK
- Schaber A, et al. "Safe Return and Disposal of Medications." Poster presentation at ANMC's Annual Hospital-wide Safety Fair (annual requirement for all ANMC employees). December 2010. Anchorage, AK
- Schaber A, et al. "Med Safety" in the "Inpatient Room Guide." Pamphlet for hospital patients. Dec 2010. Anchorage, AK
- Wasson L, Schaber A, Hays A, Rose J. "Retrospective review of prescribing practices of transdermal fentanyl at Alaska Native Medical Center." Poster Presentation at ASHP Midyear Meeting, December 2009. Las Vegas, NV

Publically Acknowledged Contributions

- "ASHP-HOPA guidelines on the roles and responsibilities of the pharmacy technician in ambulatory oncology pharmacy" *Am J Health-Syst Pharm.* 2018;75:1304-11. Acknowledged for contribution in reviewing the guidelines.
- "ASHP long-range vision for the pharmacy workforce in hospitals and health systems" *Am J Health-Syst Pharm.* 2020;77:386-400. Acknowledged for contribution in reviewing the vision.

PROFESSIONAL LICENSE:

Georgia Registered Pharmacist License #RPH023065

Alaska Registered Pharmacist License #PHA P 1697

CERTIFICATIONS and SPECIAL SKILLS:

- Board Certified Pharmacotherapy Specialist (BCPS) Certification, 2008, recertified 2015
- 4 IHS National Clinical Pharmacy Specialist (NCPS) Certifications: Inpatient Anticoagulation, 2013-2020; Inpatient Kinetics, 2012-2015 (1st NCPS program certified for intravenous (IV) antibiotics in hospital); Home-based Services Vancomycin Dosing, 2011-2014 (1st NCPS program certified for IV antibiotics in home); Tobacco Cessation, 2011-2014
- USP General Chapter 800 Hazardous Drugs – Handling in Healthcare Settings, Certificate of Completion, 2020
- ASHP Sterile Compounding Certification, 2019
- Stop the Bleed Training: American College of Surgeons Committee on Trauma, 2018
- ASHP Principles of Pain and Palliative Care On-line Training, 2018
- American Pharmacists Association Cardiovascular Disease Certification, 2017
- Institute for Healthcare Improvement High Impact Leadership for Quality Improvement Program, 2016
- ASHP Accredited Pharmacy Practice Residency Certificate, 2007
- Pediatric Advanced Life Support (PALS) Certification, since 2007, recertified 2020
- Advanced Cardiac Life Support (ACLS) Certification, since 2006, recertified 2019
- Basic Life Support (BLS) Certification, since 2006, recertified 2019
- Institutional Review Board Basic Course for Biomedical Investigators, since 2010, recertified 2019
- Joint Commission Update-Alaska Federal Health Care Partnership, 2011
- Oncology Nursing Society Chemotherapy & Biotherapy Training Program (2 day training course, written exam), 2010
- Effective Medical Presentations Workshop, 2010
- Pharmacy-Based Immunization Delivery Certificate Level Program with American Pharmacists Association, 2006

Leadership/Public Health Training:

- Crisis Response Care Training: Managing Relationships during Crisis, 2020
- USPHS Symposium Leadership Workshop- The X Factor: Realizing Your Potential for Impactful Leadership, 2019
- Toastmasters International, 2019- present (Secretary 19-20). Leadership/communication organization; weekly local meetings.
- Developing & Implementing Outward Mindset Training, 2018
- Alaska Point of Dispensing Essentials Course, 2018
- "ANTHC University," Leadership development program for selected managers. 2013-2015; 2019-present
- ANMC Training: Institute for Healthcare Improvement (2016), Customer Service Training (2013), Supervisor Training (2012), Mentoring Workshop (2011), Cultural Communication Training (2009), Preceptor Development Workshop (2008)
- Disaster Management and Emergency Preparedness Course, Committee on Trauma, American College of Surgeons, 2011

COMMUNITY SERVICE:

Adopt an Elder Program: 2012, 2013, 2015

Alaska State Science Fair Judge: 2011, 2012, 2017

Alaska Native Tribal Health Consortium Healthy Alaska Natives Foundation Raven's Ball Volunteer: 2014

Boys and Girls Club Volunteer: 2018-present

Commissioned Officers Association Picnic Volunteer: 2011, 2013, 2016, 2019

Competed in charity events: 1 marathon race, 3 half-marathons, 16 running events (5K-12K), and 4 triathlons since 2009

Health Occupations Students of America (HOSA) State Competition Judge: 2014, 2015, 2017, 2019

Ski for Women for Alaska Abused Women's Aid in Crisis – Charity Event: skier, 8 races since 2008; organized team for 3 races

Polar Little League Baseball: Board of Directors (Secretary), 2018-present; volunteer/snack coordinator/coach, 2016-present



ALASKA NATIVE MEDICAL CENTER



June 7, 2021

On behalf of the Alaska Native Medical Center (ANMC), I am writing in support of Ashley Schaber for a position on the AK Board of Pharmacy. Her experience in the Alaska Tribal Health System (ATHS) and hospital pharmacy combined with leadership, clinical, and technical skills makes her a strong, unique candidate for this position.

ANMC provides comprehensive medical services including acute, specialty, primary, and behavioral healthcare to Alaska Native and American Indian people, as well as close partnerships with rural health facilities and tribal health organizations in Alaska. Ashley has been dedicated to ANMC for nearly 14 years in various roles. Over the past 10 years, she has willingly stepped into roles of increasing leadership. Directly supervising a large team, Ashley led a rapid service expansion while maintaining quality and safety. She and her team implemented innovative ways to expand access to quality care including a statewide after-hours pharmacy service for 5 AK tribal sites: 4 critical access hospitals & 1 local detox facility (\$700K/year saved for the ATHS); an inpatient pain service; new pharmacy at AK's largest ambulatory infusion center (grew 80%, 10 to 18 chairs); and the inpatient pharmacy remodel for expansion and regulatory and compounding standard compliance.

In her roles at ANMC, Ashley has demonstrated consistent dedication, professionalism, and teamwork both within and outside the Pharmacy Department. She leads by example, has healthy habits & works necessary hours to support her team. She regularly applies her specialized clinical, leadership, and technical skills to advance the organization's mission and improve care. With a Masters in Healthcare Administration, she applies project, budget & personnel management. With American Society of Health-system Pharmacists Residency, Leadership Academy & Sterile Compounding Certificates she mentors, leads development opportunities & serves as a sterile compounding subject matter expert.

In the last 10 years, she has been requested to cover duties outside of her regular role including: Pharmacy Director & Ancillary Vice-President (10 departments), including in Incident Command during the initial COVID response. She led effectively as ANMC quickly added 15 beds & opened a new 8 chair area for infusions. This helped ensure our facility and outlying tribal organizations were prepared for the pandemic.

Ashley Schaber would be an excellent candidate for the Alaska Board of Pharmacy, as shown by her effective leadership and dedication for the last decade at ANMC. She has my full support.

Respectfully submitted,

A handwritten signature in cursive script, reading "Vivian Echavarria".

Vivian Echavarria, FACHE

VP, Professional & Support Services, Alaska Native Medical Center





Alaska Pharmacists Association

June 7, 2021

Office of Boards and Commissions
550 West 7th Avenue, Suite 1700
Anchorage, AK 99501

RE: ALASKA BOARD OF PHARMACY POSITION OPENING

To Whom It May Concern:

I am writing in support of Ashley Schaber for a position on the Alaska Board of Pharmacy (BOP). Her experience in various leadership roles for the Alaska Pharmacists Association (AKPhA), along with her dedication and ability to work well with others throughout the state in multiple capacities makes her a strong, unique candidate for this position.

AKPhA represents over 250 pharmacists, technicians and pharmacy students in Alaska. Ashley has been an active member of AKPhA since 2009, serving in leadership roles since 2014. She served as Past President, President, and President Elect 2019-2021; on the Board of Directors 2016-2021, and as Co-Treasurer 2017-2021. In her roles, she worked to develop and foster key partnerships to improve patient care and pharmacy advancement statewide. She helped initiate the process for AKPhA to affiliate with the American Society of Health-System Pharmacists and served as Co-Chair for the new AKPhA Academy of Health-System Pharmacy (2014-2017). The Academy initiated & implemented 10 programs for inter-professional education & collaboration for pharmacy advancement in Alaska.

During her time on the AKPhA Board of Directors, Ashley has been involved with the AKPhA Legislative Committee and has regularly attended Alaska Board of Pharmacy meetings as President Elect, President and Past President of the Association. She has presented AKPhA's industry updates and helped foster the relationship between the BOP and AKPhA. One of the most notable accomplishments during this time was the introduction of House Bill 145 during the 2021 Legislative Session. HB145 was a collaborative effort between the AK Board of Pharmacy, AKPhA, and the University of Alaska/Idaho State University Doctor of Pharmacy program.

Ashley has also represented pharmacy on a wide variety of workgroups and programs, including:

- **The Alaska Healthcare Transformation Project**
A state-level, multidisciplinary project to improve Alaskans' health while enhancing care experience & lowering per capita healthcare growth rate (2018-present).



- **The AKPhA Immunization Taskforce**
Helped establish group with key leaders from the State, the pharmacy school and AKPhA to optimize pharmacy's role in the COVID-19 response.
- **The Alaska State Health Improvement Plan, Healthy Alaskans 2030** (Oct 2020).
Provided feedback on topics addressing pharmacists' roles in immunizations, drug disposal, mental health, substance abuse & tobacco cessation. Resulted in AKPhA being included on the Healthy Alaskans 2030 Advisory Team.
- **AKPhA's Leadership Development, Trainings & Member Recognition Programs**
 - Facilitated "Outward Mindset" (Arbinger Institute) training for AKPhA's Annual Convention, 2020
 - Initiated presentation of a "Leadership Pearl" during monthly AKPhA Board of Directors meetings
 - Supported "Pharmacy Leadership Development" program to be held in 2021
 - Led AKPhA's 2020 Strategic Planning and Board Development Retreat
 - Initiated creation of AKPhA Fellowship Program, implemented in 2020.
 - Regularly attends, presents and moderates during AKPhA's Statewide Annual Convention and Fall CE Conference.

Ashley Schaber would be an excellent candidate for the Alaska Board of Pharmacy, as shown by her effective leadership and participation with the Alaska Pharmacists Association. She is a pleasure to work with, a valuable member of any team, and has my full support. Please feel free to contact me with any questions at [REDACTED]

Sincerely,



Molly Gray
Executive Director

[REDACTED]