



ALASKA PIPE TRADES Apprenticeship Program

**For the Occupations of
Plumber • Pipefitter • Welder • HVAC/R Service Technician**

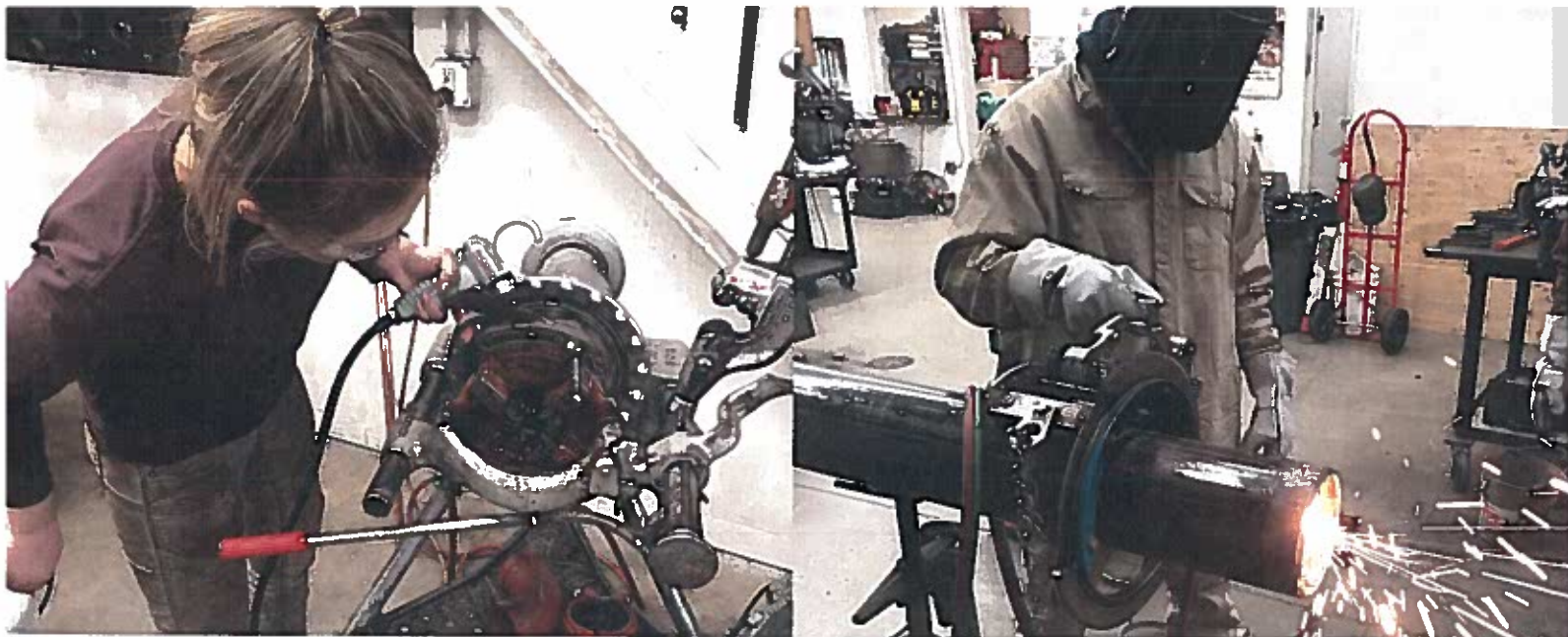
ABOUT THE APPRENTICESHIP PROGRAM

- Training is in plumbing, pipefitting, welding, and HVAC/R (Heating, Ventilation, Air Conditioning, and Refrigeration).
- The program consists of 10,000 hrs, combining classroom and on-the-job training.
- Apprentices are paid while working and receive a wage increase for every 2,000 hours of work.
- New apprentices start at \$20.50 per hour plus benefits including healthcare and retirement programs.
- The cost of training is paid by the Joint Apprenticeship Training Committee and places no burden of cost on apprentices provided the Scholarship Agreement Contract is not breached by an apprentice.

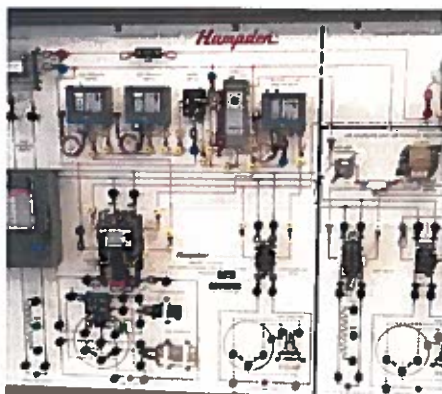


PLUMBERS & STEAMFITTERS UA LOCAL 367

617 West Potter Drive • Anchorage, AK 99518-1148
Phone: (907) 562-2890 • FAX: (907) 562-0083 • ualocal367.org



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APPLY ONLINE



UALocal367.org/training

MINIMUM QUALIFICATIONS ARE:

- Must be at least 18 years of age
- Must have or obtain a Valid Alaska Driver's License
- I-9 Employment Verification Documentation
- Must have a High School Diploma/GED
- 100% Drug Free Program
prescreen drug testing required
- Be physically able to perform all of trade duties
- Have reliable transportation to get to and from work
- Satisfactory scores on all Work Keys tests*

*WORK KEYS TESTS

This service is available free of charge at any job center in Alaska. The required tests are for *Reading for Information* with a score of 4 or better, *Locating Information* with a score of 4 or better, and *Applied Mathematics* with a score of 5 or better.



**WAGE SCHEDULE
COMMERCIAL / INSTITUTIONAL / INDUSTRIAL / LIGHT
COMMERCIAL
07/01/2021 – 06/30/2022**

SECTION 7.1

JOURNEYMAN	\$41.00
HEALTH & SECURITY	\$11.38
AK PENSION - JOURNEYMAN	\$14.00
NATIONAL PENSION	\$1.02
401(k) / SUPPL PENSION	\$0.25
TRAINING FUND	\$1.45
INT'L TRAINING FUND	\$0.10
CONTRACT ADMIN	\$0.20
TOTAL PACKAGE (JM WAGE & FRINGE)	\$69.40
FOREMAN WAGE	\$46.13
GENERAL FOREMAN WAGE	\$50.74
TOTAL FRINGE BEN PKG	\$28.40



**WAGE SCHEDULE
RESIDENTIAL
07/01/2021 – 06/30/2022**

SECTION 7.1

JOURNEYMAN	\$31.08
HEALTH & SECURITY	\$11.13
AK PENSION - JOURNEYMAN	\$5.25
NATIONAL PENSION	\$.50
401(k) / SUPPL PENSION	\$0.25
TRAINING FUND	\$1.45
CONTRACT ADMIN	\$0.20
TOTAL PACKAGE (JM WAGE & FRINGE)	\$49.86
FOREMAN WAGE	\$34.18
GENERAL FOREMAN WAGE	\$37.59
TOTAL FRINGE BEN PKG	\$18.78



SECTION 7.5.2 APPR "NEW" WAGE SCHEDULE**
07/01/2021 – 06/30/2022

HOURS		WAGES	AK PENSION
0 – 2,000 HOURS	50%	\$20.50	\$7.00
2,000 – 4,000 HOURS	60%	\$24.60	\$8.40
4,000 – 6,000 HOURS	70%	\$28.70	\$9.80
6,000 – 8,000 HOURS	80%	\$32.80	\$11.20
8,000 – 10,000 HOURS	90%	\$36.90	\$12.60

****Use this schedule for all apprentices entering the program after 01/01/2019. A list of apprentices grandfathered in on the "old" schedule is available upon request by the employer. All fringes, except Alaska Pension listed above, are to be paid out according to Section 7.1**

SECTION 7.3.3 PRE-APPRENTICE

PRE-APPR WAGE 40%	\$16.40
HEALTH & SECURITY	\$11.38
AK PENSION	\$3.44
NATIONAL PENSION	\$.25
401(k) / SUPPL PENSION	\$.25
TRAINING FUND	\$.30
CONTRACT ADMIN	\$.20
TOTAL PACKAGE	\$32.22



Alaska Mechanical Contractors Association, Inc. www.amcaanc.com



Alaska Mechanical Contractors Association

The AMCA is a trade association of mechanical contractors operating primarily in south central Alaska, but also elsewhere in the state of Alaska. Our member companies offer all of the services of the mechanical contracting industry including commercial plumbing, heating HVAC, refrigeration, service, industrial piping, controls, and custom fabrication. The association was formed in 1969. Our organization was founded in order to promote the mechanical contracting industry in our area. Any plumbing and/or sheet metal contractor that is signatory to either or both of the unions (local or national agreements) is eligible to apply for membership.

Dues are \$500.00 per year. Anchorage association members are automatically members of the State association. Membership in national organizations such as SMACNA, or MCAA is also available through the AMCA.

Association functions and benefits include:

1. Approximately nine dinner meetings are held per year, where members discuss common problems within the industry in an effort to determine positive action to eliminate these problems.
2. The State Association has held an annual convention each year for over 25 years. One year the convention is the responsibility of the Fairbanks chapter and the next year, Anchorage will host. Convention participants have found these meetings entertaining, educational and worthwhile.
3. The Association acts as the bargaining party for a model contract with the two unions which is used by all signatory contractors in the geographic area covered by these contracts. The negotiating committees negotiate with the two unions to assure that we have contracts in place in a timely manner. They also work with the unions on an ongoing basis to address problems that might arise between the negotiating dates.
4. AMCA members are involved as contractor representatives on the Joint Apprenticeship Training Committees (JATC) for both the plumbers and sheet metal apprenticeship programs. These committees also oversee journeyman education programs.
5. Code committees act as contractor representative on the biennial code reviews. The committee also reports on ongoing problems, concerns and changes in the codes that affect our industry.
6. Education Committee offers state certified classes for continuing education requirements for mechanical administrators licenses as well as other educational opportunities as they become available.
7. The legislative committee keeps the members informed on legislative actions that affect the membership.
8. The Sheet Metal Industry committee administers the Sheet Metal Industry Trust.
9. The Plumbing Industry Committee administers the Plumbing Industry Trust.
10. Health & Welfare Committee: Three management trustees appointed by AMCA work jointly with three union trustees to oversee the administration of the Plumbers & Sheet Metal Workers Health & Welfare Plan.
11. Pension Committee: Three management trustees appointed by AMCA work jointly with three union trustees to oversee the administration of the Plumbers Pension Plan.

We provide continuing education opportunities for our contractor members in order to help them be more effective in business. Our members serve as management members of joint labor/management programs with the mechanical trades unions. We also serve as the negotiating body for labor negotiations with the Plumbers and Pipefitters as well as the Sheet Metal Workers unions. Our members have also served on municipal code review committees, building board and other trade related committees and organizations. The AMCA is the host association for the Anchorage area MCAA, PHCC and SMACNA chapters and we provide administrative services for these chapters.

In our website you will find the names and the contacts for our member contractors. These contractors are the leaders of the industry in our area. If you are a general contractor or owner in need of the services of a quality mechanical contractor, you will find no better than the contractor members of this association. If you are interested in career opportunities in the construction industry, these organizations are a great place to begin your search.

Please page through our website for more information on the association. If you are a mechanical contracting company and interested in joining, you will find application and contact information there.

If you are a supplier, vendor or service provider, you can also contact us for information on associate membership.

AMCA Mission

To consider and deal, by all lawful means, with common problems of management, such as those involved in the production, distribution and employment of the mechanical contracting industry; to advance the common purposes of its members, foster equity in business usages, and promote activities aimed at enabling the industry to conduct itself with the greatest economy and efficiency.

To promote the growth of the mechanical contracting industry through rendering more extensive service to the public based on the conviction that the most efficient service will elevate the industry to a place that its usefulness deserves.

To work toward the elimination of abuse in the industry, to establish uniform industry practices to provide more efficient systems, products and services to the consuming public.

To provide educational opportunities to assist contractors & service providers to develop more efficient and professional business management practices.

To represent its members in dealings with other construction contractors and architects, engineers and representatives of local, State and Federal governments for the purpose of promoting reasonable, standard customs and practices throughout the industry.

To conduct, on behalf of its members, collective bargaining negotiations with organized labor, the administration and execution of labor contracts with appropriate bargaining representatives of employees, and to represent the interests of the association members in situations of application and/or interpretation of the terms of the labor agreement.



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ABOUT THE UA VIP PROGRAM

They were trained to protect our country. Now, the United Association Veterans in Piping Program is training them to build it.

Over the last decade, more than 2 million men and women have served and sacrificed for our nation. Despite being a disciplined and highly trainable population, military members face an exceedingly high unemployment rate upon leaving the service.

To ease the transition back into civilian life, the United Association established the UA Veterans in Piping (VIP) Program to equip military service members preparing to leave the service with sought after skills that can lead to lifelong careers in the increasingly in-demand pipe trades. Through 18-week accelerated courses - provided free of cost on military bases across the country - VIP participants earn industry-recognized certifications and a direct entry into solid private-sector jobs with good pay and benefits. In addition to veteran unemployment, the UA VIP Program was created to address a growing shortage in the construction industry of skilled workers due to the combined effects of an aging workforce, increased demand, and a lack of skills training for youth. With praise from Congress, the U.S. Department of Labor, the military and media, the UA VIP Program is recognized as one of the best active-duty military transition programs in the country.

About the UA

The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada (UA); affiliated with the national building trades, represents more than 350,000 plumbers, pipefitters, sprinkler fitters and service technicians in North America. In 1936, the UA was recognized as operating the first nationally registered joint apprenticeship program in the United States. Today, individuals who enter a five-year UA apprenticeship program are part of a select group of men and women motivated to learn a complex and challenging trade while upholding the ideals of trade unionism. It is for this reason that we are so committed to working with transitioning military service members through our Veterans In Piping Program.