

# Fiscal Note

State of Alaska  
2022 Legislative Session

Bill Version: HB 372  
Fiscal Note Number: \_\_\_\_\_  
( ) Publish Date: \_\_\_\_\_

Identifier: HB372-DOLWD-WH-02-25-22  
Title: ELIMINATE MINIMUM WAGE EXEMPTION  
Sponsor: TUCK  
Requester: (H) JUD

Department: Department of Labor and Workforce Development  
Appropriation: Labor Standards and Safety  
Allocation: Wage and Hour Administration  
OMB Component Number: 345

## Expenditures/Revenues

Note: Amounts do not include inflation unless otherwise noted below.

(Thousands of Dollars)

	FY2023 Appropriation Requested	Included in Governor's FY2023 Request	Out-Year Cost Estimates				
OPERATING EXPENDITURES	FY 2023	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Personal Services							
Travel							
Services							
Commodities							
Capital Outlay							
Grants & Benefits							
Miscellaneous							
<b>Total Operating</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

## Fund Source (Operating Only)

None							
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

## Positions

Full-time							
Part-time							
Temporary							

## Change in Revenues

None							
<b>Total</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>

**Estimated SUPPLEMENTAL (FY2022) cost:** 0.0 (separate supplemental appropriation required)

**Estimated CAPITAL (FY2023) cost:** 0.0 (separate capital appropriation required)

**Does the bill create or modify a new fund or account?** No  
(Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section)

## ASSOCIATED REGULATIONS

Does the bill direct, or will the bill result in, regulation changes adopted by your agency? No  
If yes, by what date are the regulations to be adopted, amended or repealed? N/A

## Why this fiscal note differs from previous version/comments:

Initial version - not applicable.

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Agency: DOL&WD Administrative Services Director

Phone: (907)269-4961  
Date: 02/25/2022 02:25 PM  
Date: 02/25/22

## FISCAL NOTE ANALYSIS

STATE OF ALASKA  
2022 LEGISLATIVE SESSION

BILL NO. HB 372

### Analysis

The legislation amends AS 23.10.070 - Exemptions from minimum wage – to limit the exemptions of minimum wage as prescribed in AS 23.10.050 – 23.10.150 to individuals under 18 years of age, who are temporarily employed by a nonprofit organization (under 26 U.S.C. 501(c)(3)), student learners and apprentices. Any proposal to exempt minimum wage must be approved by the Commissioner of the Department of Labor and Workforce Development.

The legislation removes the exemption for individuals whose earning capacity is impaired by physical or mental deficiency, age or injury.

The department anticipates zero fiscal impact.