

Alaska Department of Education and Early Development
Assessment and Accountability

Turnover in Certificated Personnel in Alaskan Public Schools for the 2021-22 School Year

District	Administration Group			Program Group			Superintendent Group			Support Group			Inter-District Teacher Group			Intra-District Teacher Group		
	Total Count	New Hires & Transfers	Turnover	Total Count	New Hires & Transfers	Turnover	Total Count	New Hires & Transfers	Turnover	Total Count	New Hires & Transfers	Turnover	Total Count	New Hires	Turnover	Total Count	In-district Transfers	Turnover
Alaska Gateway	9	5	55.6%	6	6	100.0%	1	0	0.0%	1	0	0.0%	34	9	26.5%	25	6	24.0%
Aleutian Region	0	0	N/A	2	0	0.0%	N/A	N/A	N/A	0	0	N/A	4	0	0.0%	4	2	50.0%
Aleutians East	2	0	0.0%	1	0	0.0%	1	0	0.0%	0	0	N/A	27	3	11.1%	24	6	25.0%
Anchorage	164	31	18.9%	126	9	7.1%	1	0	0.0%	424	67	15.8%	2536	259	10.2%	2277	271	11.9%
Annette Island	3	0	0.0%	2	0	0.0%	1	0	0.0%	2	0	0.0%	36	5	13.9%	31	2	6.5%
Bering Strait	23	16	69.6%	9	3	33.3%	1	0	0.0%	11	7	63.6%	173	68	39.3%	105	24	22.9%
Bristol Bay	1	0	0.0%	0	0	N/A	1	0	0.0%	0	0	N/A	13	4	30.8%	9	2	22.2%
Chatham	2	0	0.0%	0	0	N/A	1	0	0.0%	1	0	0.0%	13	4	30.8%	9	1	11.1%
Chugach	1	0	0.0%	4	1	25.0%	1	0	0.0%	0	0	N/A	18	2	11.1%	16	2	12.5%
Copper River	4	2	50.0%	2	1	50.0%	1	1	100.0%	1	1	100.0%	26	5	19.2%	21	6	28.6%
Cordova City	2	0	0.0%	1	0	0.0%	1	0	0.0%	1	0	0.0%	26	2	7.7%	24	2	8.3%
Craig City	3	1	33.3%	0	0	N/A	1	0	0.0%	2	1	50.0%	32	3	9.4%	29	7	24.1%
Delta-Greely	4	0	0.0%	0	0	N/A	1	0	0.0%	1	1	100.0%	45	7	15.6%	38	3	7.9%
Denali	4	0	0.0%	3	0	0.0%	1	0	0.0%	1	0	0.0%	33	2	6.1%	31	2	6.5%
Dillingham	4	3	75.0%	3	1	33.3%	1	0	0.0%	3	1	33.3%	41	8	19.5%	33	3	9.1%
Fairbanks	49	10	20.4%	24	8	33.3%	1	1	100.0%	97	22	22.7%	682	50	7.3%	632	78	12.3%
Galena	10	6	60.0%	4	1	25.0%	1	0	0.0%	2	0	0.0%	86	16	18.6%	70	10	14.3%
Haines	2	2	100.0%	1	0	0.0%	1	0	0.0%	2	1	50.0%	21	3	14.3%	18	6	33.3%
Hoonah	1	1	100.0%	0	0	N/A	1	1	100.0%	1	1	100.0%	13	4	30.8%	9	5	55.6%
Hydaburg	2	0	0.0%	0	0	N/A	1	0	0.0%	2	0	0.0%	10	6	60.0%	4	0	0.0%
Iditarod	2	1	50.0%	0	0	N/A	1	1	100.0%	0	0	N/A	17	6	35.3%	11	1	9.1%
Juneau	18	6	33.3%	15	4	26.7%	1	0	0.0%	40	4	10.0%	280	16	5.7%	264	12	4.5%
Kake	1	0	0.0%	2	0	0.0%	1	0	0.0%	0	0	N/A	12	1	8.3%	11	0	0.0%
Kashunamiut	1	1	100.0%	0	0	N/A	1	1	100.0%	1	0	0.0%	26	7	26.9%	19	2	10.5%
Kenai Peninsula	53	19	35.8%	23	4	17.4%	1	1	100.0%	57	11	19.3%	550	47	8.5%	503	42	8.3%
Ketchikan	10	0	0.0%	7	4	57.1%	1	1	100.0%	16	5	31.3%	160	11	6.9%	149	16	10.7%
Klawock	1	1	100.0%	0	0	N/A	1	0	0.0%	0	0	N/A	14	0	0.0%	14	1	7.1%
Kodiak Island	13	3	23.1%	15	8	53.3%	1	0	0.0%	26	9	34.6%	160	21	13.1%	139	20	14.4%
Kuspuk	3	2	66.7%	4	0	0.0%	1	0	0.0%	0	0	N/A	29	12	41.4%	17	6	35.3%
Lake and Peninsula	8	3	37.5%	10	5	50.0%	1	1	100.0%	2	1	50.0%	51	4	7.8%	47	5	10.6%
Lower Kuskokwim	35	10	28.6%	19	1	5.3%	1	0	0.0%	16	2	12.5%	255	46	18.0%	209	25	12.0%

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Lower Yukon	20	10	50.0%	9	5	55.6%	1	0	0.0%	4	0	0.0%	135	24	17.8%	111	10	9.0%
Mat-Su	73	3	4.1%	40	2	5.0%	1	0	0.0%	200	21	10.5%	1019	72	7.1%	947	1	0.1%
Mt Edgecumbe	3	0	0.0%	1	0	0.0%	1	0	0.0%	2	0	0.0%	26	3	11.5%	23	0	0.0%
Nenana	2	1	50.0%	5	2	40.0%	1	0	0.0%	1	1	100.0%	25	4	16.0%	21	5	23.8%
Nome	4	2	50.0%	2	1	50.0%	1	0	0.0%	3	1	33.3%	48	8	16.7%	40	20	50.0%
North Slope	16	12	75.0%	5	2	40.0%	1	1	100.0%	8	6	75.0%	160	31	19.4%	129	36	27.9%
Northwest Arctic	20	10	50.0%	12	5	41.7%	1	0	0.0%	7	5	71.4%	106	17	16.0%	89	26	29.2%
Pelican	1	1	100.0%	0	0	N/A	1	1	100.0%	0	0	N/A	2	0	0.0%	2	1	50.0%
Petersburg	2	0	0.0%	3	0	0.0%	1	0	0.0%	3	0	0.0%	40	6	15.0%	34	1	2.9%
Pribilof	1	1	100.0%	0	0	N/A	1	1	100.0%	0	0	N/A	8	2	25.0%	6	2	33.3%
Saint Mary's	1	1	100.0%	1	1	100.0%	1	1	100.0%	1	1	100.0%	15	5	33.3%	10	1	10.0%
Sitka	7	0	0.0%	6	2	33.3%	1	1	100.0%	12	4	33.3%	98	9	9.2%	89	9	10.1%
Skagway	1	0	0.0%	0	0	N/A	1	0	0.0%	0	0	N/A	13	2	15.4%	11	1	9.1%
Southeast Island	3	2	66.7%	6	5	83.3%	1	0	0.0%	1	0	0.0%	21	6	28.6%	15	4	26.7%
Southwest Region	11	4	36.4%	8	3	37.5%	1	0	0.0%	4	1	25.0%	61	19	31.1%	42	0	0.0%
Tanana	1	0	0.0%	0	0	N/A	1	0	0.0%	0	0	N/A	3	1	33.3%	2	0	0.0%
Unalaska	1	0	0.0%	0	0	N/A	1	1	100.0%	1	0	0.0%	28	7	25.0%	21	1	4.8%
Valdez	NA	NA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Wrangell	0	0	N/A	0	0	N/A	1	1	100.0%	1	0	0.0%	22	1	4.5%	21	3	14.3%
Yakutat	0	0	N/A	0	0	N/A	1	0	0.0%	0	0	N/A	6	0	0.0%	6	1	16.7%
Yukon Flats	1	1	100.0%	6	6	100.0%	1	1	100.0%	1	1	100.0%	23	5	21.7%	18	5	27.8%
Yukon-Koyukuk	6	1	16.7%	6	1	16.7%	1	0	0.0%	5	3	60.0%	56	9	16.1%	47	6	12.8%
Yupiit	5	4	80.0%	8	6	75.0%	1	1	100.0%	1	0	0.0%	34	8	23.5%	26	18	69.2%
Statewide Totals	614	176	28.7%	401	97	24.2%	52	17	32.7%	965	178	18.4%	7,372	870	11.8%	6,502	719	11.1%

1. This report is based on data collected October 15, 2021. Staff reported were working prior to or on October 1, 2021.
2. NA is used in the Turnover column when a district did not report staff in the related job group.
3. Inter-District Teacher Group: The Total Count includes all teachers. New Hires include any teacher designated by the district as new to the district.
4. Intra-District Teacher Group: The Total Count includes all teachers minus the number of New Hires since a teacher cannot be both a New Hire and an In-District Transfer.
In-District Transfers include all teachers who are not new to the district in 2021-2022 and are not in the same job in the same school as the 2020-2021 school year.
5. Employees in each job group are unduplicated by district and, therefore, may be included in more than one district's Total Count.
6. Statewide Totals may not equal the sum of the district-level counts since some staff may be employed by multiple districts.