METRICS AND MEASURES: BENCHMARKS FOR TWO DEPARTMENTS

Division Directors have identified numerous goals to follow the reorganization of the Department of Health and Social Services into a Department of Family and Community Services (DFCS) and Department of Health (DOH). These measurable, qualitative, and quantitative objectives have been organized into the two new departments:

DFCS	DOH
Reduce turnover of front-line Office of Children's	Improve hiring, recruitment, and retention, and
Services by 20% within 12 months	increase effective inter-departmental
	collaboration, including but not limited to:
Achieve full census capability at API within 12	 Hire and retain a Finance Officer and full
months	Grants and Contracts team
	 Standardize collaboration between the
Fully utilize Alaska Pioneer Homes to meet the	sections of the Division of Public Health
needs of communities within 12 months	and Medicaid Divisions to focus on
	Preventative services and Chronic
Address increase recruitment and retention of	conditions
Juvenile Justice Officers by 25% within 12 months	 Reduce vacancies within the Division of
	Public Health by 25% within 12 months
Improve community-based alternatives for dual	
system youth (OCS & DJJ) to reduce the length of	Plan, and implement, Medicaid demonstration
stay in detention and admissions to secure	projects in order to determine efficacy and
treatment programming by 15% for OCS/DJJ	potential cost containment within 24 months, as
involved youth within 12 months	follows: Care Organization based in a single
Improve processing rate for procurement and	
Improve processing rate for procurement and contracts to under 90 days within 6 months	RegionIssue RFP(s) and awards for new
contracts to under 50 days within 6 months	coordinated care demonstration projects
Consolidate licensing regulations for long-term	 Increase Medicaid billable School Based
care facilities, group homes, and foster homes	Services
are voluminous as a standalone function.	 Implement DRG methodology
Community stakeholder outreach meetings held	Improve processing rate for procurement and
to better understand needed regulatory changes	contracts to under 90 days within 6 months
that encourages effective licensing of community	,
care providers	Increase service availability through the following
	efforts:
Growth in foster homes and additional	 Successfully implement an online
specialized homes/services to meet children's	application for Medicaid and other public
needs	assistance programs
	 See new providers operationalize crisis
	services in each of the 9 regions
	identified in the 1115 behavioral health
	waiver

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DOH
Increase collaboration and reduce silos across
divisions through client-centric projects and
services
Develop Department wide strategy and SMART goals that each division and is responsible and accountable for achieving each year
Develop a Department strategic health information plan to support improved health outcomes and reduced health care costs
Implement % of the strategic plan by 2023
Develop and implement an agile IT Governance model
Modernize data and information systems and expand technical skillsets and capacity to support and advance Department and State goals and objectives
 Make progress in meeting the goals for Healthy Alaskans 2030 and reduce Medicaid costs associated with Healthy Alaskans outcomes: <u>https://www.healthyalaskans.org/</u> Align payment structures with prevention measures that improve the collective work towards healthier Alaskans and