

**2022 SESSION OPERATING BUDGET AMENDMENT PROPOSAL**

**OFFERED IN:** The House Finance Subcommittee

**TO:** HB 281 / HB 282

**OFFERED BY:** Snyder

**DEPARTMENT:** Commerce, Community, and Economic Development

**APPROPRIATION:** Executive Administration

**ALLOCATION:** Commissioner's office

**ADD:** \$300,000 (1004 UGF)

**POSITIONS:** N/A

**INTENT:** It is the intent of the legislature that the department direct this increment to recruitment and retention efforts through sign-on and relocation bonuses for new hires or performance bonuses for current hires throughout the Department of Commerce, Community, and Economic Development.

**EXPLANATION:** Many Departments have been struggling with long-term vacancies and being short-staffed which has negatively impacted the speed and quality of the services they deliver. The Department of Commerce, Community, and Economic Development are no exception to this. We heard of one Division having a 30% vacancy rate and a 55% turnover in staff. This increment looks to redirect some of the funds we have saved through efficiencies to filling positions and retaining current staff in order to better ensure delivery of services in a timely fashion.