**OFFERED IN:** The House Finance Subcommittee

**TO:** HB 281

**OFFERED BY:** Rep. Matt Claman

**DEPARTMENT:** Law

**APPROPRIATION:** Criminal Division

**ALLOCATION:** Criminal Justice Litigation

**ADD:** \$100.0 UGF (1004)

### **EXPLANATION:**

Due to budget cuts, the Criminal Division experienced between a 15% and 30% attrition rate between 2018 and 2021. The Criminal Division has also experienced an applicant shortage. Without a skilled and qualified workforce, the division has a decreased ability to prosecute cases.

This additional funding is to support recruiting efforts.

**OFFERED IN:** The House Finance Subcommittee

**TO:** HB 281

**OFFERED BY:** Rep. Matt Claman

**DEPARTMENT:** Law

**APPROPRIATION:** Civil Division

**ALLOCATION:** Deputy Attorney General's Office

**ADD:** \$100.0 UGF (1004)

#### **EXPLANATION:**

Due to budget cuts, the Civil Division is experiencing 15 vacant attorney positions and approximately 18 Attorney positions out for active recruitment. Without a skilled and qualified workforce, the division has a decreased ability to prosecute cases.

This additional funding is to support recruiting efforts.

**OFFERED IN:** The House Finance Subcommittee

**TO:** HB 281

**OFFERED BY:** Rep. Andy Josephson

**DEPARTMENT:** Law

**APPROPRIATION:** Civil Division

**ALLOCATION:** Deputy Attorney General's Office

**ADD:** \$1,700.0 UGF (1004), Personnel Services- Inc. OTI

#### **EXPLANATION:**

The Civil Division is experiencing 15 vacant attorney positions and approximately 18 Attorney positions out for active recruitment. They have a high vacancy rate among administrative staff as well. Without a skilled and qualified workforce, the division has a decreased ability to complete needed work.

This additional funding will be used to provide retention bonuses to Civil Division staff who are employed on June 30<sup>th</sup> 2022, and continue to be employed on May 31<sup>st</sup> 2023. The bonuses should be allocated as follows:

- \$10,000 for attorney positions
- \$5,000 for associate attorneys, paralegals, investigators, and similar positions
- \$3,000 for law office assistants, law office managers and other general office personnel

It is not the intent of the legislature to provide bonuses to the Civil Division Director or Deputy Attorney General for the division.

**OFFERED IN:** The House Finance Subcommittee

**TO:** HB 281

**OFFERED BY:** Rep. Andy Josephson

**DEPARTMENT:** Law

**APPROPRIATION:** Criminal Division

**ALLOCATION:** Criminal Justice Litigation

**ADD:** \$1,700.0 UGF (1004), Personnel Services- Inc. OTI

#### **EXPLANATION:**

Due to budget cuts, the Criminal Division experienced between a 15% and 30% attrition rate between 2018 and 2021. The Criminal Division has also experienced an applicant shortage. Without a skilled and qualified workforce, the division has a decreased ability to prosecute cases.

This additional funding will be used to provide retention bonuses to Criminal Division staff who are employed on June 30<sup>th</sup> 2022, and continue to be employed on May 31<sup>st</sup> 2023. The bonuses should be allocated as follows:

- \$10,000 for attorney positions
- \$5,000 for associate attorneys, paralegals, investigators, and similar positions
- \$3,000 for law office assistants, law office managers and other general office personnel

It is not the intent of the legislature to provide bonuses to the Criminal Division Director or Deputy Attorney General for the division.