

APPRENTICESHIP FOR HIGH SCHOOL STUDENTS

PROVIDING A FOUNDATION FOR CAREER SUCCESS AND SKILLED WORKERS FOR BUSINESSES



JOHN P. HAKALA
U.S. DEPARTMENT OF LABOR
OFFICE OF APPRENTICESHIP
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Youth Apprenticeships are on the Move!

- Communities across the country are launching new programs that engage students in apprenticeships during their high school years. These high school apprenticeship programs provide results for youth, schools, and businesses.
- DOL's Youth Apprenticeship portfolio supports apprenticeship programs for youth between the ages of 16-24 that combine academic and technical classroom instruction with work experience through an apprenticeship program.
- The portfolio provides policies, investments, partnerships, awareness raising, and tools to organizations that are working to raise awareness about Youth Apprenticeship and to start programs.
- Between FY15 – FY19, the number of youth apprentices has grown by nearly 50% (from 34,765 in FY15 to 52,050 in FY19)
- National Apprenticeship Act of 2021 includes youth and pre-apprenticeship



High School Registered Apprenticeship



- High School (HS) Registered Apprenticeship programs combine work-based, on-the-job learning with relevant technical education in the classroom.
- Students who participate in these programs graduate with a high school diploma, may earn college credits, and national industry credentials.
- They also start on a career path that continues after high school graduation – whether that is a continuation of their registered apprenticeship along with college, college only, registered apprenticeship only, or other full-time employment.
- HS Registered Apprenticeships benefit businesses as well by providing a fresh source of talent developed from within their community.



For Students

- You can easily get the essential skills and experience you need for your future career through a Registered Apprenticeship program.
- These programs combine your current high school curriculum with critical on-the-job training from a local employer.
- As an apprentice, you will receive classroom education, technical skills training, and work experience while earning a paycheck.
- Upon completion, you will earn a portable credential that recognizes the dedication you put forth and expertise you now have in a particular career field without student debt.



For Parents



- You want the best for your child, including the best possible start to their professional career.
- High School Registered Apprenticeship enables your high school-aged student to gain the skills for in-demand occupations while earning a paycheck in a safe environment.
- The program also helps ensure your student's academic success: high school completion is a necessary part of the program.
- Structured on-the-job training paired with classroom instruction relevant to a viable occupation create the right combination to prepare your child for a promising career.



For Educators



- Preparing students to be the next generation of skilled workers is vitally important.
- By partnering with local businesses, your school district can create additional opportunities for learning and growth through High School Registered Apprenticeship.
- The high school curriculum and career and technology training you offer are integral pieces of the program.
- In addition, High School Registered Apprenticeship enhances your academic success goals as high school completion is a program requirement.



I want to become a high school math teacher and teach in my village. I want to give my community someone who will be there for the kids and actually care about their education. I plan on teaching in the community for a long time. I want to be fortunate enough to be remembered as the teacher who cared and made a difference.

- Kayden Gilila, Senior 2021, Akiak School

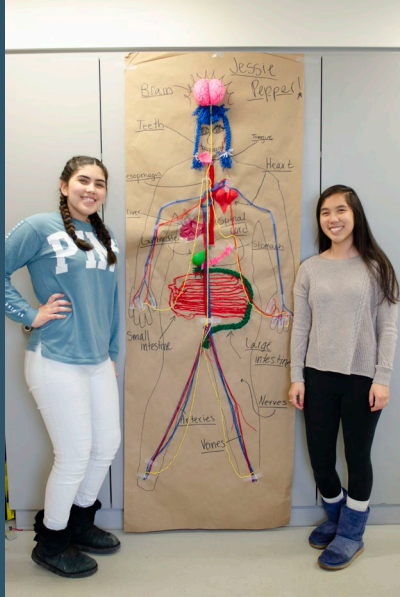
For Business



- What skills will your workforce need over the next few years? How will you replace retiring employees?
- High School Registered Apprenticeship can help employers address these challenges.
- Cooperation and partnering with your local school district allows you to professionally develop a high school junior or senior apprentice through on-the-job training, that you help to customize.
- The program essentially allows you to create your next-generation workforce.



Pre-Apprenticeship for Youth



- Students take courses directly related to the apprenticeship field, in addition to their required high school coursework, which count toward high school graduation.
- Youth may engage in pre-apprenticeship as an on-ramp to apprenticeship.
- They participate in on-the-job learning activities (beginning at age 16), which can count toward entry into an apprenticeship program.
- Students can apply to an apprenticeship program leading up to or upon high school graduation.



Resources



**ALASKA DEPARTMENT OF LABOR
& WORKFORCE DEVELOPMENT**

- DOL Apprenticeship Website: www.apprenticeship.gov
- Youth Apprenticeship: www.apprenticeship.gov/educators/high-school-and-middle-school
- Resource Hub: www.apprenticeship.gov/resource-hub
- Investments: www.apprenticeship.gov/investments-tax-credits-and-tuition-support
- Alaska Department of Labor & Workforce Development: www.jobs.state.ak.us/apprentice/index.html
- John P. Hakala, Alaska State Director, hakala.john@dol.gov

