

AKOSH NARRATIVE REPORT

September 2, 2020
Copper River Seafoods, Inc
CSHO: Jim Pinder

Inspection # 1487336

CSHO ID: A3578

SAFETY NARRATIVE

Copper River Seafoods, Inc
1400 E 1st Ave., Anchorage, AK 99501
907-522-7806

Inspection #: 1487336
Inspection Dates: 8/7/2020
Closing Dates: 9/1/2020

Site Address: 1400 E 1st Ave., Anchorage, AK 99501

AKOSH Representatives:

<u>Name</u>	<u>Title/Position</u>
Jim Pinder	CSHO
Dale Williamson	CSHO

Management Officials:

<u>Name</u>	<u>Title/Position</u>
Chris LaCroix	Compliance Director
Terry Abarro	HR Director
Dan Dumlao	Chief Engineer
Leonard Wheeler	General Manager

History:

On 7/31/2020 I, Jim Pinder, was assigned by the Chief of Enforcement, Ronald Larsen to conduct an un-programmed related inspection with CHSO Williamson in response to a referral from the Department of Health and Social Services

The site is Copper River Seafoods, a fish processing facility located in Anchorage, Alaska.

Opening Conference:

On 8/7/2020, We arrived onsite at approximately 9:45 am. The main door to the facility was locked so we approached an individual that was outside of the building and presented our credentials and asked to speak to the person in charge. The individual called the main office and then informed us that somebody would be out to help us in a few minutes. After waiting a few minutes, we were approached by another individual who escorted us inside.

Chris LaCroix greeted us and introduced himself as the Director of Compliance. We presented our credentials to Mr. LaCroix and explained the reason for my visit. Mr. LaCroix informed us that due to the COVID-19 situation, we had to have our temperature checked and fill out a COVID-19 questioner before we could enter the building.

At approximately 10:00 am CHSO Williamson conducted the Opening Conference with Chris LaCroix. CSHO Williamson explained the nature and purpose of the inspection as well as all of the items on the inspection checklist. Chris LaCroix granted permission to proceed with the inspection.

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Walk-around:

At approximately 10:13 am the walk-around inspection started in the plant. Chris LaCroix, Danilo Recinos, and Criselda Ting accompanied us. Chief Engineer Dan Dumlao was present intermittently. Photographs and measurements were taken in the Dry Storage area, Portion Room, Box Area and the Processing Room. When we observed the fish processing line, employees were observed to be working within 6 feet of each other. No physical barriers were in place.

Interviews were conducted with employees via telephone due to COVID-19 concerns. During each interview employee confidentiality and whistleblower rights were explained

Closing Conference:

On 9/1/2020 at approximately 1:00 PM, a Closing Conference was held at AKOSH Office telephonically with myself, CSHO Williamson, Leonard Wheeler, Criselda Ting, Marco Pasion, Robert Dyett, Chris LaCroix, Hershey Lagaya and Terry Abarro. During the closing conference the 11 items on the closing conference worksheet were read aloud with an emphasis on employee Whistleblower protections and the 15 working-day contest period. I explained and encouraged the use of consultation and training available through AKOSH. Copies of the closing conference, employer responsibilities, OSHA consultation fact sheet, request for consultation, workers compensation memo were provided. Whistleblower fact sheet, and safety websites were provided. I also explained that photos would be reviewed at the office and if any further violations were discovered they would be notified and a second closing conference would be held.

Evaluation of Health and Safety Program

Code:	0 = Nonexistent	1 = Inadequate	2 = Average	3 = Above Average
A. LOTO Program		X		
B. LOTO Training		X		
C. LOTO Periodic inspection	X			
D. Forklift Program			X	
E. Forklift training		X		
F. Safety Program		X		
G. Preventative or Corrective Action	X			
H. Enforce Programs	X			

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Conclusions:

Based on the inspection findings and employee interviews the follow alleged violations were noted.

Repeat Serious:

1. The control of hazardous energy (lockout/tagout) - Periodic inspection
2. The control of hazardous energy (lockout/tagout) - Training and communication. – authorized users

Serious:

1. The control of hazardous energy (lockout/tagout). - LOTO devices shall be singularly identified;
2. The control of hazardous energy (lockout/tagout). - Tagout devices shall warn against hazardous conditions
3. The control of hazardous energy (lockout/tagout). - The employer shall provide training to all other employees
4. Powered industrial trucks. - Refresher training and evaluation.
5. Automatic sprinkler systems. - Sprinkler spacing.
6. Use of equipment. - Visual inspection.

Other-than-serious:

1. 600 Volts nominal, or less - Space about electrical equipment
2. Wiring methods, components, and equipment for general use. - Where attached to building surfaces;

Violation Worksheet

Print Date : 09/01/2020

				Inspection Number		1487336	
				Opt. Insp. Number			
Establishment Name	Copper River Seafoods, INC.						
DBA Name	Copper River Seafoods, INC.						
Type Of Violation	Repeat-Serious	Citation Number	1	Item/Group	1 /		
Number Exposed	625	No. Instances	1	REC			
Special Enforcement?				Employer's Relationship to Hazard	All		
Standard	1910.147(c)(6)(i)						
Substance Codes				Photo/Video Number			
Alleged Violation Description	<p>29 CFR 1910.147(c)(6)(i):</p> <p>147 The control of hazardous energy (lockout/tagout)</p> <p>(c) General</p> <p>(6) Periodic inspection</p> <p>(i) The employer shall conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirements of this standard are being followed.</p> <p>EXAMPLE: Employees were exposed to caught in and amputation hazards. The employer is failing to conduct inspections/evaluations of the lock-out/tag-out program. Failure to conduct these inspections could hinder the employer from identifying potential lapses in the program and deficiencies in employee training. On 8/26/2020 the employer failed to provide AKOSH with a periodic inspection.</p> <p>Copper River Seafoods was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.147(c)(6)(i), which was contained in OSHA inspection number 1321714, citation number 2, item number 2aa and was affirmed as a final order on 10/11/2018, with respect to a workplace located at 0.5 Peninsula HWY, Naknek, AK 99633.</p>						
Recommended Abatement Action	Conduct specific overviews of lock-out operations throughout the facility.						

Penalty

Severity	
Severity Justification	
Probability	
Probability Justification	
Number of Times Repeated	

Gravity		Gravity based Penalty	
Multiplier		Size	
Good Faith		History	
Quick Fix			
Calculated Penalty		Proposed Penalty	
Proposed Penalty Justification:			

Abatement Details

Days to Abate	15 Wkg Days	Abatement Status	
User-entered Abatement Due Date		Date Abated	
Abatement Documentation Required?	Yes	Date Verified	
Abatement Completed Description:			

MultiStep Abatement

Type/Other Type	Days to abate	User entered Abatement Due Date	Completed(status)	Verify Date

Employee Exposure

Exposure Instance	No. Exposed	Employer	Name and Address Telephone Numbers	Duration	Frequency	Proximity
1	625	Copper River Seafoods		5.00 month	Daily	within 2 feet
1	625	Copper River Seafoods		12.00 hour	Daily	within 1 foot

20. Instance Description:	A. Hazard	B. Equipment	C. Location	D. Injury/Illness	E. Measurements
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a) **Hazards-Operation/Condition-Accident:** No periodic inspection of the energy control procedure was done in the past 12 months

b) **Equipment:** LOTO

c) **Location:** 1400 E. 1st Ave. Anchorage, AK 99501

d) **Injury/Illness (and Justifications for Severity and Probability):** Amputations are possible

e) **Measurements:** None taken

23. **Employer Knowledge:** The employer drafted a basic LOTO Policy that mentioned the annual inspection of the LOTO are required

24. **Comments:** The employer LOTO Policy indicates that the [REDACTED] is responsible of enforcing the companies LOTO Policy. During the employee interview, [REDACTED] [REDACTED]


25. **Other Employer Information:**

Violation Worksheet

Print Date : 08/21/2020

		Inspection Number		1321714	
		Opt. Insp. Number		240-18	
Establishment Name	Copper River Seafoods				
DBA Name					
Type Of Violation	Serious	Citation Number	2	Item/Group	2 / aa
Number Exposed	35	No. Instances	1	REC	Referral
Special Enforcement?				Employer's Relationship to Hazard	All
Standard	1910.147(c)(6)(i)				
Substance Codes				Photo/Video Number	1A, 1B.
Alleged Violation Description	<p>29 CFR 1910.147(c)(6)(i) The control of hazardous energy (lockout/tagout)</p> <p>(c) General.</p> <p>(6) Periodic inspection</p> <p>(1) The employer shall conduct a periodic inspection of the energy control procedure at least annually to ensure that the procedure and the requirements of this standard are being followed.</p> <p>EXAMPLE: Employees were exposed to caught in and amputation hazards. The employer is failing to conduct inspections/evaluations of the lock-out/tag-out program. Failure to conduct these inspections has hindered the employer from identifying potential lapses in the program including, but not limited to the recognition of cleaning running conveyors at nip points in the facility and deficiencies in employee training. Periodic inspection would have confirmed that workers were cleaning conveyors with them running.</p>				
Recommended Abatement Action	Conduct specific overviews of lock-out operations throughout the facility.				

Penalty

Severity		
Severity Justification		
Probability		
Probability Justification		
Number of Times Repeated		
Gravity	Gravity based Penalty	
Multiplier	Size	
Good Faith	History	
Quick Fix		

Calculated Penalty

Proposed Penalty

Proposed Penalty
Justification:

Abatement Details

Days to Abate

Abatement Status

Abatement Completed

User-entered Abatement
Due Date

10/04/2018

Date Abated

09/14/2018

Abatement
Documentation
Required?

Yes

Date Verified

Abatement Completed
Description:

Season over, Follow up.

MultiStep Abatement

Type/Other Type

Days to abate

User entered
Abatement Due
Date

Completed(status)

Verify Date

Employee Exposure

Exposure No.
Instance Exposed

Employer

Name and Address
Telephone
Numbers

Duration

Frequency

Proximity

Copper River
Seafoods

0.00

Copper River
Seafoods

0.00

Copper River
Seafoods

0.00

Copper River
Seafoods

0.00



20. Instance Description: A. Hazard B. Equipment C. Location D. Injury/Illness E. Measurements

a) **Hazards-Operation/Condition-Accident:** No periodic inspection of the energy control procedure was done, If one had been done the procedure of cleaning the conveyor belt while in operation would have been obvious.

b) **Equipment:** 30" outside tower fish conveyor cleaning operations.

c) **Location:** Copper River Seafood's in Naknek.

d) **Injury/Illness (and Justifications for Severity and Probability):** Amputations are possible and a full amputation of a hand and forearm did occur.

e) **Measurements:** Full Amputation on tail pulley of 30" conveyor.

23. Employer Knowledge: The employer did draft a basic Lo/To procedure located in the safety and health manual.

24. Comments:



25. Other Employer Information: None.

LOCKOUT / TAGOUT
Annual Procedure Inspection Certification Form

Facility ANCHORAGE

Date _____

LOTO Procedure Inspected (identify machine/equipment/process) _____

Authorized Employee(s) Audited _____

Ensure the Following Steps are Taken to Lock/Tag Out the Machine/Equipment (explain any deficiencies)

Shutdown Preparation (employee familiar w/ procedure, equipment, energy sources) _____
Inform All Affected Employees _____
Turn Off Machine/Equipment _____
Locate / Isolate Energy-Control Device(s) _____
Apply Lockout and/or Tagout Device(s) _____
Potential stored/residual energy relieved/disconnected/restrained/rendered safe _____
Test/Verify Control(s) Disabled _____
Return Control(s) to Off / Safe Position _____
Begin Service/Maintenance _____

Ensure the Following Steps Taken to Restore Energy to Machine/Equipment (explain any deficiencies)

Area/Equipment Cleared of Workers _____
Area Cleared of Tools / Materials _____
Machine Guards Re-installed _____
Lockout/Tagout Devices Removed _____
Restore Power _____
Conduct "Trial Run" _____
Notify Affected Employees Lockout/Tagout Completed _____

Ensure each Authorized Employee Affixes / Removes Personal Lock(s) _____

Ensure each Lock and/or Tag Used Properly Identifies the Worker Using It _____

Ensure all Locks and/or Tags in Use are Standardized in Either Size/Shape/Color _____

Corrective Action(s) Taken (if applicable) _____

Name of Inspector _____

Note: Review Procedural Responsibilities With ALL Authorized Employees. Document on Training Form. Attach to This Sheet

This form provided courtesy of <http://www.osha-slc.com>. Users must retain this generic form as necessary to fit their operations. Not to be sold or published in any public medium.

Lockout - Tagout (LOTO)
Annual Inspection and Training Assessment Checklist

Department:
Shop:
Location:
Equipment:

	Yes	No
1 A) Has there been a change in job assignments, machines, equipment or processes?	<input type="checkbox"/>	<input type="checkbox"/>
B) If so, have employees been re-trained when job assignments, machines, equipment or processes have changed?	<input type="checkbox"/>	<input type="checkbox"/>
2) Are the locks uniquely identified, uniquely keyed, and only used for the purpose of LOTO?	<input type="checkbox"/>	<input type="checkbox"/>
3) Does the tag used with the lock identify the worker servicing the machine or equipment?	<input type="checkbox"/>	<input type="checkbox"/>
4) Have equipment and machine-specific LOTO procedures been documented in writing?	<input type="checkbox"/>	<input type="checkbox"/>
5) Does the employee know where the written LOTO procedures are located?	<input type="checkbox"/>	<input type="checkbox"/>
6) Does the employee notify affected employees and all other employees in the area before starting the LOTO procedure?	<input type="checkbox"/>	<input type="checkbox"/>
7) Can the employee identify all hazardous energy sources and associated hazards for the equipment or machine to be locked out?	<input type="checkbox"/>	<input type="checkbox"/>
8) Does the employee follow the proper LOTO procedures for de-energizing the equipment or machine?	<input type="checkbox"/>	<input type="checkbox"/>
9) Does the employee demonstrate the proper steps for the placement, removal and transfer of LOTO devices?	<input type="checkbox"/>	<input type="checkbox"/>
10) Does the employee use the proper methods to verify the equipment or machine was de-energized?	<input type="checkbox"/>	<input type="checkbox"/>
11) Before releasing the machine or equipment from LOTO, does the employee do the following:		
A) Inspect the machine or equipment to ensure it is operationally intact?	<input type="checkbox"/>	<input type="checkbox"/>
B) Ensure that all employees are safely positioned?	<input type="checkbox"/>	<input type="checkbox"/>
C) Notify affected employees and all other employees in the area that the LOTO devices have been removed?	<input type="checkbox"/>	<input type="checkbox"/>
12) If you answered "No" to questions 2-11, has the employee been re-trained?	<input type="checkbox"/>	<input type="checkbox"/>

Violation Worksheet

Print Date : 09/01/2020

				Inspection Number	1487336
				Opt. Insp. Number	
Establishment Name	Copper River Seafoods, INC.				
DBA Name	Copper River Seafoods, INC.				
Type Of Violation	Repeat-Serious	Citation Number	1	Item/Group	2 /
Number Exposed	625	No. Instances	3	REC	
Special Enforcement?				Employer's Relationship to Hazard	All
Standard	1910.147(c)(7)(i)(A)				
Substance Codes				Photo/Video Number	
Alleged Violation Description	<p>29 CFR 1910.147(c)(7)(i)(A):</p> <p>147 The control of hazardous energy (lockout/tagout)</p> <p>(c) General.</p> <p>(7) Training and communication.</p> <p>(I) The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:</p> <p>(A) Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control.</p> <p>EXAMPLE: Employees were exposed to caught in and amputation hazards as a result of the employer's failure to train employees in the type and magnitude of the energy and hazards available and the means necessary to control the energy hazard. On 8/26/2020 the employer provided LOTO training verification of authorized employees that was dated 8/11/2020 which was 4 days after the inspection that was conducted on 8/7/2020.</p> <p>Copper River Seafoods was previously cited for a violation of this occupational safety and health standard or its equivalent standard 1910.147(c)(7)(i)(A), which was contained in OSHA inspection number 2, citation number 3aa, item number 1321714 and was affirmed as a final order on 10/11/2018, with respect to a workplace located at 0.5 Peninsula HWY, Naknek, AK 99633.</p>				
Recommended Abatement Action	Clarify in policy and training the magnitude of importance and procedures for				

Penalty

Severity	
Severity Justification	
Probability	

Probability Justification			
Number of Times Repeated			
Gravity		Gravity based Penalty	
Multiplier		Size	
Good Faith		History	
Quick Fix			
Calculated Penalty		Proposed Penalty	
Proposed Penalty Justification:			

Abatement Details

Days to Abate		Abatement Status	Corrected During Inspection
User-entered Abatement Due Date		Date Abated	08/11/2020
Abatement Documentation Required?	No	Date Verified	08/26/2020
Abatement Completed Description:	The employer provided training verification of LOTO training for authorized employees.		

MultiStep Abatement

Type/Other Type	Days to abate	User entered Abatement Due Date	Completed(status)	Verify Date
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Employee Exposure

Exposure Instance	No. Exposed	Employer	Name and Address Telephone Numbers	Duration	Frequency	Proximity
1	625	Copper River Seafoods, INC.		5.00 month	Daily	within 2 feet
1	625	Copper River Seafoods, INC.		11.00 year	Daily	within 1 foot

1	625	Copper River Seafoods, INC.	[REDACTED]	12.00 hour	Daily	within 2 feet
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20. Instance Description: A. Hazard B. Equipment C. Location D. Injury/Illness E. Measurements

a) **Hazards-Operation/Condition-Accident:** Applying LOTO device without receiving proper training

b) **Equipment:** LOTO training

c) **Location:** 1400 E. 1st Ave. Anchorage, AK 99501

d) **Injury/Illness (and Justifications for Severity and Probability):** Amputation

e) **Measurements:** Training requirement

23. **Employer Knowledge:** Chief Engineer, [REDACTED] stated that he is responsible for implementing LOTO program for the company.

24. **Comments:** General Manager, [REDACTED] is responsible of enforcing the LOTO program [REDACTED]
[REDACTED]

25. **Other Employer Information:**

Violation Worksheet

Print Date : 08/21/2020

Inspection Number 1321714
Opt. Insp. Number 240-18

Establishment Name	Copper River Seafoods				
DBA Name					
Type Of Violation	Serious	Citation Number	2	Item/Group	3 / aa
Number Exposed	35	No. Instances	1	REC	Referral
Special Enforcement?		Employer's Relationship to Hazard	All		
Standard	1910.147(c)(7)(i)(A)				
Substance Codes		Photo/Video Number	1 A, 1 B, 1 C, 1D.		
Alleged Violation Description	<p>29 CFR 1910.147(c)(7)(i)(A) The control of hazardous energy (lockout/tagout)</p> <p>(c) General.</p> <p>(7) Training and communication.</p> <p>(1) The employer shall provide training to ensure that the purpose and function of the energy control program are understood by employees and that the knowledge and skills required for the safe application, usage, and removal of the energy controls are acquired by employees. The training shall include the following:</p> <p>(a) Each authorized employee shall receive training in the recognition of applicable hazardous energy sources, the type and magnitude of the energy available in the workplace, and the methods and means necessary for energy isolation and control.</p> <p>EXAMPLE: Employees were exposed to caught in and amputation hazards as a result of the employer's failure to train employees in the type and magnitude of the energy and hazards available and the means necessary to control the energy hazard. This was observed during the AKOSH inspection when an employee had his right, hand and forearm amputated as a result of no LOTO utilization during cleaning on an unguarded conveyor. Employer was not able to provide documentation of suitable training. Throughout the facility the employer is failing to ensure that all authorized employees are adequately trained in regards to this standard. Employees are required to maintain equipment including cleaning conveyors throughout the facility.</p>				
Recommended Abatement Action	Clarify in policy and training the magnitude of importance and procedures for locking out the fish tower conveyors. Perhaps add a way to lock out the units at the controllers at the top of the fish tower at the control array.				

Penalty

Severity
Severity Justification
Probability
Probability Justification



Number of Times Repeated

Gravity

Multiplier

Good Faith

Quick Fix

Calculated Penalty

Proposed Penalty Justification:

Gravity based Penalty

Size

History

Proposed Penalty

Abatement Details

Days to Abate

Abatement Status

Abatement Completed

User-entered Abatement Due Date

Date Abated

09/14/2018

Abatement Documentation Required?

Yes

Date Verified

Abatement Completed Description:

Season Over, follow up.

MultiStep Abatement

Type/Other Type

Days to abate

User entered Abatement Due Date

Completed(status)

Verify Date

Employee Exposure

Exposure No. Instance Exposed

Employer

Name and Address Telephone Numbers

Duration

Frequency Proximity

Copper River Seafoods

0.00

Copper River Seafoods

0.00

Copper River

Tim Contreas

0.00

Seafoods

Copper River
Seafoods

0.00

20. Instance Description: A. Hazard B. Equipment C. Location D. Injury/Illness E. Measurements

a) **Hazards-Operation/Condition-Accident:** An authorized person who was untrained was conducting cleaning work on an energized conveyor that was not locked or otherwise tagged out or had the energy controlled before cleaning near the tail pulley roller with a green dry sponge. This action resulted in his right full arm amputation.

b) **Equipment:** 30" conveyor. A 5x6" 1/4" thick green dry sponge to clean up foam at the running tail pulley on the outside fish tower in Naknek.

c) **Location:** Copper River Seafood's outside fish tower in Naknek. On the top deck cleaning before processing season started.

d) **Injury/Illness (and Justifications for Severity and Probability):** A hand and forearm amputation did happen. The hand and arm were not able to be reattached.

e) **Measurements:** Running 30" conveyor. A 5x6" 1/4" thick green dry sponge.

23. Employer Knowledge: Duties were assigned to clean the tower. Management had addressed some lock out and tag out issues in a distributed manual.

24. Comments: [REDACTED]

25. Other Employer Information: None.

TRAINING ACKNOWLEDGEMENT RECORD

DATE 8-17-20	START TIME 8:45 AM	STOP TIME 9:00 AM	DURATION 15 min	TRAINER(S) DAN DOWD
DESCRIPTION OF TRAINING: (List All Categories According to Training plan)			LOCKOUT /TAGOUT	
			(Method, Document #, Procedure #, Materials Referenced) CRS Combined Safety and Health Program	
PROCEDURE &/or RESOURCES USED FOR TRAINING:				

By signing the Training Acknowledgment Log, I acknowledge that I understand and shall comply with the materials/ information provided to me.

<u>Printed Name</u>	<u>Signature</u>	<u>Printed Name</u>	<u>Signature</u>
1 Isaias ortiz	[Redacted]	16	
2 mikol	[Redacted]	17	
3		18	
4		19	
5		20	
6		21	
7		22	
8		23	
9		24	
10		25	
11		26	
12		27	
13		28	
14		29	
15		30	

****PLEASE RETURN THIS FORM TO THE COMPLIANCE DEPARTMENT or HUMAN RESOURCES AFTER EACH TRAINING SESSION**

DOC NAME:	QMR 002 Training Record	CREATED BY:	Chris LaCroix	REVISED BY:	Chris LaCroix	APPROVED BY:	Chris LaCroix	VTR #:	04
		DATE:	25JUN2013	DATE:	22MAY2017	DATE:	22MAY2017	Page 1 of 1	

Violation Worksheet

Print Date : 09/01/2020

				Inspection Number	1487336
				Opt. Insp. Number	
Establishment Name	Copper River Seafoods, INC.				
DBA Name	Copper River Seafoods, INC.				
Type Of Violation	Serious	Citation Number	2	Item/Group	1 /
Number Exposed	625	No. Instances	2	REC	
Special Enforcement?				Employer's Relationship to Hazard	All
Standard	1910.147(c)(5)(ii)(D)				
Substance Codes				Photo/Video Number	5483, 5483 crop, 5486
Alleged Violation Description	<p>29 CFR 1910.147(c)(5)(ii)(D):</p> <p>147 The control of hazardous energy (lockout/tagout).</p> <p>(c) General -</p> <p>(5) Protective materials and hardware.</p> <p>(ii) Lockout devices and tagout devices shall be singularly identified; shall be the only devices(s) used for controlling energy; shall not be used for other purposes; and shall meet the following requirements:</p> <p>(D) Identifiable. Lockout devices and tagout devices shall indicate the identity of the employee applying the device(s).</p> <p>EXAMPLE: Employees were exposed to health and safety hazards due to the employer's failure to ensure that a lockout or tagout devices shall be singularly identified and shall indicate the identity of the employee applying the device(s). The was observed during the inspection on 8/7/2020 when a lockout/tagout device did not identify the employee applying the device(s).</p>				
Recommended Abatement Action	Ensure all Lockout devices and tagout devices have the identity of the employee applying the device(s)				

Penalty

Severity			
Severity Justification			
Probability			
Probability Justification			
Number of Times Repeated			
Gravity		Gravity based Penalty	
Multiplier		Size	

Good Faith		History	
Quick Fix			
Calculated Penalty		Proposed Penalty	
Proposed Penalty Justification:			

Abatement Details

Days to Abate	15 Wkg Days	Abatement Status	
User-entered Abatement Due Date		Date Abated	
Abatement Documentation Required?	Yes	Date Verified	
Abatement Completed Description:			

MultiStep Abatement

Type/Other Type	Days to abate	User entered Abatement Due Date	Completed(status)	Verify Date

Employee Exposure

Exposure Instance	No. Exposed	Employer	Name and Address Telephone	Duration	Frequency	Proximity
2	625	Copper River Seafoods, IN		12.00 hour	Daily	within 1 feet

20. **Instance Description:** A. Hazard B. Equipment C. Location D. Injury/Illness E. Measurements

a) **Hazards-Operation/Condition-Accident:** Locking out an isolating device with a lock that is missing identity of the employee applying the device

b) **Equipment:** Lockout device

c) **Location:** 1400 E. 1st Ave. Anchorage, AK 99501

d) **Injury/Illness (and Justifications for Severity and Probability):** Amputation

e) **Measurements:** None taken

23. **Employer Knowledge:** Chief Engineer, [REDACTED] stated that he is in charge of the company LOTO Policy. During the inspection, [REDACTED] was present when a locking device was discovered and the identity of the

employee applying the device was missing. [REDACTED] admitted that the lock was his and that he put the lock in place.

24. **Comments:** Chief Engineer, [REDACTED] stated that he knew that the lock should had to have his identity on it.

25. **Other Employer Information:**