

## HB 55 compared to existing PERS Public Safety Plans

	<b>PERS Tier III Public Safety</b>	<b>PERS Tier IV Public Safety</b>	<b>HB 55 Hybrid</b>	<b>Section of Bill</b>
Employee Contribution	7.5%	8%	8% base may be raised to 10% by ARM Board	Section 14
Employer Contribution	22%	22%	22% (12% to employee 10% to unfunded liability)	Section 18
Vesting	5 years	5 years	5 years	AS 39.35.680(43)
Years of Qualified Service	Any age with 20 years of service	None specified	55 years old with 20 years of service, or 60 years old if vested with less than 20 years of service	Section 21
Benefit Calculation Formula	2% for first 10 years 2.5%/ year thereafter	N/A	2% for first 10 years 2.5%/ year thereafter	AS39.35.370(c)
Final Average Salary	High 3	N/A	High 5	Section 30
Cost of Living Adjustment (COLA)	\$50 or 10% of the base benefit—whichever is greater	None	None	
Post-Retirement Pension Adjustment (PRPA)	Automatic PRPA adjustments to disabled members, retirees aged 60+, and those who have received benefits for 5 years		PRPA may be withheld if funding is less than 90%	Section 25
Retirement Medical Coverage	Provided after 25 years at any age, or age 60 with 10 years	HRA—3% average PERS salary	HRA—3% average PERS salary	Sections 27- 29
Disability Benefits	Non-occupational calculated as normal retirement. Occupational is 40% of gross monthly compensation	40% of gross monthly compensation, must be permanent and total	Same as Tier III Public Safety	AS 39.35.400 and AS 39.35.410