

APPROXIMATE COST OF RECRUITING AND TRAINING AN APFO I

Event	Cost
Recruitment for two officers for 6 hours (\$56/hr x 6 hrs x 2)	\$672
Physical Agility and Written Testing (\$56/hr x 3 hours x 3 test dates x 2 officers)	\$1008
Hiring Board Interviews (3 board members x \$56/hr x 10 hrs x 4 days/week x 4 weeks)	\$26880
CVSA and Background Investigators (4 x \$60/hr x 20 hrs)	\$4800
Clinical Psychologist testing and interview for 1 candidate	\$1011
Physical Examination	\$600
Firefighter Academy Primary Instructors off shift (5 x \$50/hr x 10 hr/day x 2 days/wk x 9 wks)	\$45000
Firefighter Academy Course and Field Instructors (4 x \$50/hr x 4/wk x 9 wks)	\$7200
Firefighter Supplies (glass, rope, plywood. \$500/minimum of 5 students)	\$100
Firefighter Academy Live Fire Exercise (fuel, instructors, testing) = 1k (propane) +7 instrs x \$55/hr x 5 hrs	\$2925
Airfare roundtrip to Sitka for ALET Academy	\$450
Cost of tuition, housing, transportation per student	\$15000
Uniform, equipment, and supplies (non-returnable, i.e., ballistic vest)	\$500
Minimum manning coverage while undergoing field training: \$53/hr x 12 hr/shift x 50 days (35 LE/15 ARFF)	\$31800
ETT training, 3 days x \$55/hr x 10 hrs	\$1650
Salary for 14 months	\$130,000
	\$269,596
<i>Does NOT include benefits</i>	