

# L. Shane Nicholson

## SUMMARY OF QUALIFICATIONS

I have approximately eighteen and a half years of experience as an Alaska Police Standards Council (APSC) certified police officer with the Department of Public Safety and approximately fourteen years as an APSC certified instructor with the Department of Public Safety. Throughout my law enforcement career, I have demonstrated leadership and management abilities as an Alaska Wildlife Trooper Sergeant/Post Supervisor in Kodiak, an Alaska State Trooper Sergeant/Post Supervisor in Glennallen, and Sergeant/Deputy Commander at the DPS Academy in Sitka. I have been stationed in both urban and rural settings and have been an investigator with the General Investigations Unit (GIU) while stationed in Soldotna (E Detachment). I have been a Corporal/Staff Instructor at the Department of Public Safety Training Academy, and a member of both the Southern and Southcentral Special Emergency Reaction Teams (S.E.R.T.). I have participated on multiple DPS hiring boards and promotional boards. I have acted as a professional liaison for an after action review of an officer involved shooting.

## *Law Enforcement Assignments and Duty Stations*

### **Kodiak AWT Post**

**March 2014 - Present**

- Sergeant/Post Supervisor
- Oversee day to day operations of patrol
- Supervise five (5) Alaska Wildlife Troopers
- Write employee evaluations, letters of commendation/appreciation, letters of instruction and discipline memorandums.
- Review and approve reports written by Troopers in the DPS records management system
- Attend meetings throughout the patrol area as the representative of the Alaska Wildlife Troopers.
- Conduct training for both AST and AWT Troopers in Kodiak and throughout the State when requested.
- Enforce fish and wildlife statutes and regulations throughout Southwest Alaska
- Conduct traffic enforcement, respond to calls for service, conduct criminal investigations and traffic collisions
- Coordinate and conduct operations with Federal, State and Municipal agencies.

### **Glennallen AST Post**

**June 2010 - March 2014**

- Sergeant/Post Supervisor
- Oversee day to day operations of patrol
- Supervise three (3) Alaska State Troopers four (4) Village Public Safety Officers and one (1) civilian employee
- Complete work and personal leave schedule for Troopers
- Write employee evaluations, letters of commendation/appreciation, letters of instruction and discipline memorandums
- Review and approve investigative reports written by Troopers in the DPS records management system
- Conduct traffic enforcement, respond to calls for service, conduct criminal investigations, traffic collisions, and serve court process.
- Attend meetings and conduct public appearances while representing the Alaska State Troopers
- Coordinate and conduct operations with Federal, State and Municipal agencies.

### **Department of Public Safety Training Academy Sitka**

**May 2007-June 2010**

- Sergeant/Deputy Commander
- Oversee day to day training and operations of DPS academy
- Supervise six (6) Corporals
- Write employee evaluations, letters of commendation/appreciation, letters of instruction, and discipline memorandums
- Complete work schedule for Corporals
- Schedule training and coordinate guest instructors and TACs for ALET
- Oversee, conduct and develop training and scenarios to include use of Force training
- Approve training curriculum
- Assist with management of DPS Academy budget, including staff payroll and overtime, mandatory/general expenditures, training costs and discretionary purchases

**Department of Public Safety Training Academy Sitka****March 2006 - May 2007**

- Promoted to Corporal
- Commissioned Staff Instructor
- Provide Instruction during Alaska Law Enforcement Training (ALET), VPSO training, DPS In-service, and APSC Officer Recertification courses
- Instruct Defensive Tactics, Taser, Firearms, Cold Water and Wilderness Survival, Active Shooter, OPM
- Supervise recruits attending training at Academy
- Squad Leader
- Write evaluations, letters of instruction, and discipline memorandums
- Oversee, conduct, and develop law enforcement training and scenarios including Use of Force Training

**Ketchikan AST Post****June 2002 - March 2006**

- Completed Field Training and Evaluation Program
- Patrol Trooper
- General AST Patrol
- Traffic Enforcement
- Investigation of misdemeanor and felony crimes
- Investigation of motor vehicle collisions
- Search and Rescue Management

**Soldotna AST Post****December 1999 - June 2002**

- General Investigations Unit
- Patrol Trooper
- S.E.R.T. Operator (Perimeter and Sniper)
- Traffic Enforcement
- Investigation of Misdemeanor and Felony Crimes
- Investigation of motor vehicle collisions
- Search and Rescue Management

**Department of Public Safety Training Academy Sitka****August 1999 - December 1999**

- Alaska State Trooper Recruit
- Alaska Law Enforcement Training (ALET) Class 22
- DPS Transition (Trooper Basic) Class 10

***Instructor Certificates and Training:*** Reid interviewing and Interrogation, Field Training Officer (FTO), Sexual Assault Response Team (SART), Taser Instructor, FLETC Defensive Tactics Instructor, Managing the Lost Person Incident, Street Survival, Methods of Instruction, First Aid/CPR, Cultural Diversity, Basic Swat, Advanced Tactical Operations, FLETC Marine Law Enforcement Training Program, Marine Safety Instructor, Sexual Assault Response Team Training, Patrol Investigative Techniques, Cyber Crimes, Law Enforcement response to WMD incidents, Advanced Law Enforcement Firearms Training, Precision Rifle Instructor, DNA Evidence Collection and Utilization, Colt Armorer, Glock Armorer, Remington Armorer, Cooper Institute Law Enforcement Fitness Specialist, Inland SAR Planning, Less Lethal/Chemical Agents/Noise Flash Diversion Device, First Line Supervisor Course, Avalanche Training, Lifeguard, DPS Firearms Instructor, AMSEA Instructor, Wilderness Survival Instructor.

***Achievements/Awards/Recognition:*** Letter of Appreciation from Kodiak AWT Lt. (2015), 3 Letters of Appreciation from Kodiak AWT Lt. (2014), B Detachment Trooper of the Year (2013), B Detachment AST Top Shooter Award (2012), B Detachment AST Top Shooter Award (2011), Alaska State Trooper Commendation for Honorable Service (2009), 6 Letters of Appreciation from Alaska Marine Safety Education Association (2008-2009), Letter of Recognition for Performance from DPS Academy Lt. (2006 & 2007), DPS Training Academy Trooper of the Year (2006), Ketchikan PD; Police Unit Commendation (2005), Letter of Appreciation from Ketchikan Airport PD Chief (2005), Letter of Appreciation from the Director of Department of Corrections (2005), Letter of Appreciation from Ketchikan AST Sgt (2005), Letter of Appreciation from DPS Academy Corporal (2004), Letter of Appreciation from Ketchikan AST Sgt (2002), Letter of Recognition from Soldotna AST Sergeant (2001), Letter of Appreciation from Seward AST Sergeant (2000), Letter of Appreciation Soldotna AST Lt. (2000)