Fiscal Note State of Alaska Bill Version: **SB 28** 2021 Legislative Session Fiscal Note Number: () Publish Date: Identifier: SB28-VAR-ALL-3-22-21 Department: Various Title: EST. APRIL 24 ALASKA CONSTITUTION DAY Appropriation: Various Sponsor: **BEGICH** Allocation: **Executive Branch** Requester: (S)FIN OMB Component Number: 0 **Expenditures/Revenues** Note: Amounts do not include inflation unless otherwise noted below. (Thousands of Dollars) Included in FY2022 Governor's **Out-Year Cost Estimates** FY2022 Appropriation Requested Request **OPERATING EXPENDITURES** FY 2022 FY 2023 FY 2024 FY 2025 FY 2026 FY 2027 **FY 2022** Personal Services Travel Services Commodities Capital Outlay **Grants & Benefits** Miscellaneous **Total Operating** 0.0 Fund Source (Operating Only) None Total 0.0 **Positions** Full-time Part-time **Temporary** Change in Revenues None Total 0.0 0.0 0.0 0.0 0.0 0.0 0.0 **Estimated SUPPLEMENTAL (FY2021) cost:** 0.0 (separate supplemental appropriation required) Estimated CAPITAL (FY2022) cost: 0.0 (separate capital appropriation required) Does the bill create or modify a new fund or account? NO (Supplemental/Capital/New Fund - discuss reasons and fund source(s) in analysis section) ASSOCIATED REGULATIONS NO Does the bill direct, or will the bill result in, regulation changes adopted by your agency? If yes, by what date are the regulations to be adopted, amended or repealed?

Why this fiscal note differs from previous version/comments:

Initial version.

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Division:	Office of Management and Budget	Date:	03/22/2021 04:00 PM
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Agency: Office of Management and Budget

FISCAL NOTE ANALYSIS

STATE OF ALASKA 2021 LEGISLATIVE SESSION

holiday for exempt employees.

BILL NO. SB28

Analysis

SB 28 creates a new legal state holiday under AS 44.12.010, effective July 1, 2021, and specifies that the new holiday applies to contracts entered into on or after the effective date.

While this legislation does not immediately create a paid holiday for state employees, there will likely be collective

bargaining implications, particularly given the language regarding applicability to future contracts.

Exempt employee paid holidays are established by regulation by the Alaska Personnel Board. In the event that the majority of employees covered by collective bargaining units negotiate an extra holiday it is likely the Board will adopt the

This additional paid state holiday will directly increase costs to agencies that manage 24-hour facilities or employ Class 1 employees, defined under AS 23.40.200 as employees whose services may not be given up for even the shortest period of time. This includes correctional facilities, Alaska Psychiatric Institute, juvenile justice facilities, Pioneer Homes, and police and fire protection services. These employees will be paid time-and-a-half for working the additional holiday, effectively increasing personnel costs for these agencies by half of one day per year.

Overtime exempt employees who are required to work on the holiday can elect to have the holiday deposited into their leave banks which is eligible to be cashed-in. This could have a marginal impact on the Working Reserve leave cash in account.

This various fiscal note for the executive branch is indeterminate until a more precise cost impact to affected agencies can be determined.

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