

General Information

Board/Commission and seat you are seeking:
Physical & Occupational Therapy Board, Public Seat

Additional Boards/Commissions of interest:
None

State Boards/Commissions on which you have served:
None

First Name	Middle Name	Last Name
Rebecca	S	Dean

Conflict of Interest

Full disclosure of personal financial data under AS 39.50.010 is required for certain boards and commissions. Are you willing to provide this information if required for the board or commission which you are applying?

Yes

Service in a public office is a public trust. The Ethics Act (AS 39.52.110) prohibits substantial and material conflicts of interest. Is it possible that you or any member of your family will benefit financially by decisions to be made by the board or commission for which you are applying? If you answer 'yes' to this question you MUST explain the potential financial benefit.

No

Please explain the potential financial benefit

Employment History

Employment work history including paid, unpaid, or voluntary.

2018 – January 2020 Director, Business Development and Operations
Tanana Valley Clinic Orthopedics/Foundation Health Partners and Sportsmedicine Fairbanks

2018 – 2019 Practice Administrator
Tanana Valley Clinic Orthopedics/Foundation Health Partners and Sportsmedicine Fairbanks

1999 – 2018 Chief Executive Officer
Sportsmedicine Fairbanks
Plan, direct, and coordinate the medical corporate operations of Orthopaedic and Sportsmedicine practice. Physician and provider recruitment, contract and compensation planning, practice operations and facility expansion. Financial management.

1999 – present Medical Administrative Services/Operations Consultant
Dean & Associates Management Solutions
Providing Administrative and CEO functions to medical and surgical groups.

2001 – 2003 Interim Executive Director
Eye Clinic of Fairbanks
Evaluate and direct corporate operations of Ophthalmology Surgical group.

1999 – 2003 Project Director
Fairbanks Ambulatory Surgery Center, LLC

1997 - 1999 Clinic Administrator/CEO

Tanana Valley Clinic, Fairbanks, AK

Plan, direct, monitor, coordinate, control and evaluate the operations, compliance and activities of Alaska's largest multi-specialty clinic.

Management responsibilities for 40 Providers and over 200 employees.

Fee for service and contracted care. Facility, Real Estate, and Investment management. Capitalization and Strategic Planning. Board and Governance Development, Risk Management.

1987 - 1997 Clinic Administrator

Sportsmedicine Fairbanks - Fairbanks, AK

Plan, direct, monitor, coordinate, control and evaluate the operation and activities of high volume orthopedic surgery and physical therapy rehabilitation clinic. Implemented and orchestrated sale of physical therapy department. Managed regulatory agency compliance.

1996 - 1998 Faculty, University of LaVerne Graduate Program

Lecture and instruct in graduate program for Business Management Organization classes. Participated in curriculum development for healthcare education programming.

1995 - 1996 Vice President, Corporate Development & Operations

Medical Software Integrators, Inc. - Atlanta, GA

Concurrent positions in Atlanta and Fairbanks

Developed/controlled corporate expansion, restructuring, strategic planning, implementation, negotiations, financial management, staff redesign. Directed product implementation and support. Launched consulting division. Consultant for Research & Development of Integrated Clinical Management Software.

Structured corporation for Public Acquisition. Concurrent position with Sportsmedicine Fairbanks. (Temporary position traveled between organizations)

Corporate Planner For Public Acquisition.

1986 - Present Practice Management Consultant

Medical practice management and administrative services for implementation and maximum utilization of practice resources.

1986 - 1987 Administrative Clinic Business Manager

David S. Ginsburg, M.D. - Highland Park, IL

1985 Credentialing Officer For Physician Recruitment

AMEDD, Office of the Surgeon General - Ft. Sheridan, IL

1981-1984 Clinic Business Manager

Cherokee Medical Services, Raymond J. Wesley, MD

Hendersonville, TN

Education, Training, Experience & Qualifications

List both formal and informal education and training experiences:

Masters Degree Business Administration

Bachelor of Science Degree Social Sciences with Business Concentration

Secondary Education Certification Business and Social Sciences

FELLOW, American College of Medical Practice Executives

List any professional licenses, certifications, or registrations and dates obtained that may be used as qualifying criteria:

Fellow, American College of Medical Practice Executives 1994 to present

List any community service, municipal government, and state positions held, and any awards received.

*Chair, Greater Fairbanks Chamber of Commerce 2019

*Greater Fairbanks Chamber of Commerce active member 6 years

*Government Affairs Committee, Greater Fairbanks Chamber of Commerce 6 years

*Board Member, Alaska State Chamber of Commerce 2019

*Board Member, Fairbanks Economic Development Corporation 2019

*Recipient.... National Medical Group Management Association Lifetime Achievement Award 2018. The award recognizes the success of an individual who has inspired and empowered other leaders through significant contributions to the healthcare industry with particular emphasis on the advancement of medical group administration, delivery and education.

- *Member, Women Business Leaders of US Healthcare Industry Foundation WBL 10 years
- *Alaska Medical Group Managers Association 30+ year member
- *Past Chair, Alaska Medical Group Managers Association 3 years as President/Chair
- *Chair, American College of Medical Practice Executives 2009
- *Board Member, American College of Medical Practice Executives 6 years
- *Panel Member of American College of Medical Practice Executives Body of Knowledge Expert Panel
- *Panel Member of the Medical Group Management National Expert Panel for Role Delineation for Healthcare Executives
- *Past President, Medical Group Management Ambulatory Surgery Board of Directors, American Alliance of Orthopaedic Executives
- *Board of Directors, Medical Group Management Association
- *Member, Medical Group Management Association Government Affairs Committee 4 years
- *Past member, Health Care Financial Management Association 2 years
- *Past member, Arctic Winter Games Health Care Support Committee 2 years
- *Past member, Blue Cross Regional Physician Advisory Panel 3 years
- *Committee member, National Medical Group Managers Legislative Affairs Committee
- *Board Member American Alliance of Orthopaedic Executives 4 years
- *Faculty, Masters Program, University of Laverne School of Business Management (Currently Inactive)
- *Delegation Leader, People to People Delegation Leader for Citizen Ambassador International Travel
- *Committee Member, Go Red for Women - American Heart Association - Circle of Red and Go Red for Men 2 years
- *Past member, Alaska Airlines Gold Advisory Board
- *Past Chair, Norcal Mutual Insurance Advisory Board (Alaska)

Publications:

Compensation and Contracting The Practice Management Perspective, Rebecca S. Dean, MA, FACMPE and David N. Gans, MSHA, FACMPE, PA Professional, May 2012

911 – Beware Standard Form Software and Hardware Contracts, Patricia S. Hofstra, Esq., Duane Morris LLP and Rebecca S. Dean, MA, FACMPE 2012

Purchasing Technology, A Few Things to Consider, Patricia S. Hofstra, Esq., Duane Morris LLP and Rebecca S. Dean, MA, FACMPE 2012

Presentations:

Physician Administrator Teams 2016
 Eliminating Work Place Drama 2016
 Developing Employee Procedures and Policies 2016
 Physician Assistant Utilization, Compensation and Regulatory Risk Management 2014, 2015, 2016, 2017
 Contracting 101 2013
 HIPAA 2013
 Compensation and Creative Contracting 2010 – 2013
 Using the ACMPE Body of Knowledge for Professional Advancement and Practice Operations 2003 - 2013
 Communication Skills for Leaders
 Implement FISH Communication into Your Business Culture
 Risk Management – Your Professional Scope of Responsibility
 Marketing Horizons – Marketing for Referrals
 Strategic Planning – Identifying Crossroads to Success and the Cost of Loss
 Governance and Organizational Dynamics – Physician Groups and Independent Practice
 Physician and Administrator Team Alignment: Strategy and Balance for Successful Practice Leadership 2015
 Leadership Competencies 2015
 The Impact of the Value Equation 2015
 The Administrator's Perspective Physician/ Administrator Teaming 2015
 Utilization of PAs in the Orthopaedic Practice: Rules, Regulations, Revenue and Realities 2015
 Risk Management Forensics 101 2015

Conviction Record

Have you ever been convicted of a misdemeanor within the past five years or a felony within the past ten years?
No

Conviction Circumstances

Certification of Accuracy & Completeness

By submitting this online application, I swear the information I have entered on this form is true to the best of my knowledge. I understand that if I deliberately conceal or enter false information on the form my application may be rejected, I may be removed from the list of eligible candidates, or I may be removed from the position. I agree that the Office of the Governor may contact present or former employees or other persons who know me to obtain an additional information about my skills and abilities. I understand that the information on this application is public information and may be released through a legal request for such information.

Type "I certify"
"I certify"

Resume Addendum:

