#### There is a need for more supports for child care to support more families able to work.

More than 88,000 children in 54,000 households are in need of ECL services in Alaska



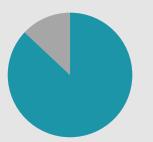
#### Children in ECL Services



Of children under 6 years of age

Of children 6 - 12 years of age

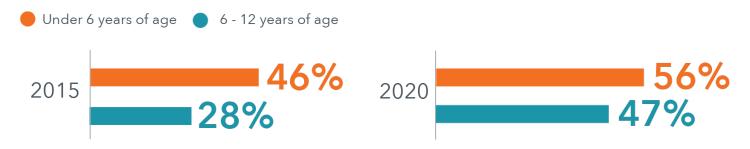
94% of children not in ECL services stay home with a household member.



of Alaska households with children in ECL services report that it allows the adults to be employed

# Access to early care & learning services is becoming increasingly difficult for Alaska families.

Difficulty accessing services has increased since 2015.



Difficulty finding care is greater in rural communities than urban areas.







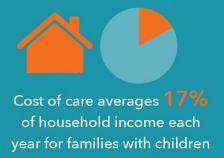
For those households with children in ECL services, 52% found it difficult or very difficult to find services.



## Child care is expensive and for many families not affordable.

Full-time center-based care for a family with two children can cost over \$15,000 per year.

#### Average cost of care as a percentage of household income











Financial assistance from an employer or the government is used to help pay for ECL services for 12% of children.

## Child care services make a stable workforce possible.

16% of Alaska's residents can participate in the workforce because of ECL services, earning a higher income and enjoying a higher standard of living.



43,300

Parents and caregivers are in the workforce because of ECL services



In wages are earned by parents and caregivers because of ECL services



Average increase in earnings for a two-parent household with the second parent in the labor force



Average earning for a single father able to participate in the labor force



Average earnings for a single mother able to participate in the labor force

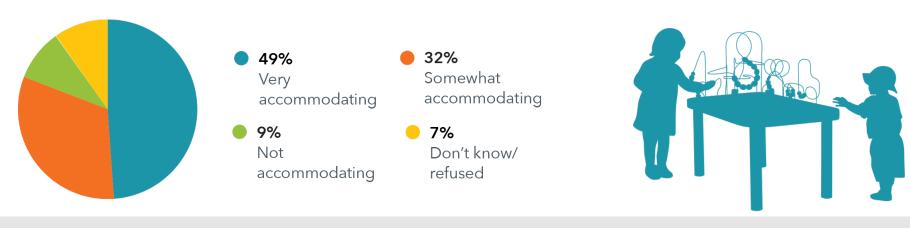


1 in 5, or 22%, of Alaska's residents cannot fully participate in the labor force due to the cost, availability, or quality of ECL services.



## Businesses benefit from supporting employee child care needs.

8 out of 10 employees in Alaska report their employer accommodates at least some of their ECL needs.



Employers who support employees with children benefit in a number of ways:

42%

Better employee retention

34%

Higher job satisfaction

12%

Greater productivity

6%

Reduced training costs/lower turnover

5%

Easier recruiting

threac