

## Erin Harrington

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**From:** Rankin\_Peggy [REDACTED]  
**Sent:** Friday, February 28, 2020 9:47 AM  
**To:** Erin Harrington  
**Cc:** teaford\_matthew; knorr\_beth  
**Subject:** RE: Anchorage School District Practice with Respect to TRS and Tenure

Good morning Erin,  
Employees holding the Limited Teaching Certificate (Type M) are the same as employees with Initial/Professional Teaching Certificates is regards to retirement system, evaluations, tenure status.

Peggy Rankin, SHRM-CP  
Senior Director, Talent Management  
Anchorage School District  
[REDACTED]

There are two ways to live your life ... One is as though nothing is a miracle, the other is as though everything is a miracle.  
~ Albert Einstein ~

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**From:** Erin Harrington <Erin.Harrington@akleg.gov>  
**Sent:** Friday, February 28, 2020 9:01 AM  
**To:** Rankin\_Peggy [REDACTED]  
**Subject:** Anchorage School District Practice with Respect to TRS and Tenure

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Peggy,  
Thank you for the quick conversation with you and Beth this morning.

Understanding that you have a conflicting obligation during this afternoon's House Labor and Commerce meeting, I'd like to ask if you could outline the district's practice with respect to TRS eligibility and tenure for teachers hired on limited certificates.

With appreciation,

Erin Harrington  
Office of Rep. Kreiss-Tomkins  
(907) 465-6848