

## ***RICHARD P. HARRIS***



### **QUALIFICATIONS:**

Thirty-six years of experience in Southeast Alaska managing over 360,000 acres of forest lands and over 660,000 acres of subsurface lands owned by Sealaska Corporation, the Alaska Native Corporation for Southeast Alaska. Responsible for all aspects of Sealaska's lands, timber, mineral and resource enhancement and management. Directed compliance with federal, state laws and Alaska Native Claims Settlement Act Section 7(i) Agreement; and management of Sealaska's timber lands and timber harvest including contracting, marketing, timber inventory.

Directed Sealaska's natural resource public policy formulation affecting southeast Alaska, including ANCSA Native private lands and public Tongass National Forest lands. Extensive experience leading multi-resource multi-agency research investigating relationship between timber harvest and fisheries, timber, wildlife and ecological resources.

Direct experience with social, cultural and economic issues affecting Southeast Alaska, particularly Native rural communities. Directed economic research and public opinion polling to evaluate community values leading to the formulation of strategies for sustainable economies and to guide resource management, development and protection.

Active member of numerous multi-stakeholder collaborative processes at the State, regional and local level to develop resource policy and resource solutions including Tongass Futures Roundtable and several of its collaborative working groups; and Chairman of the State of Alaska's Southeast Alaska Integrated Resource (Energy) Plan (SEIRP).

Excellent relationship with elected officials and community opinion leaders across all of Southeast Alaska.

### **EMPLOYMENT EXPERIENCE**

#### **January 2019 to Current**

**RPH Consulting  
8351 River Place  
Juneau, AK 99801-1276**

##### ***Sole Proprietor***

Consulting services for public policy, appropriations and initiative to promote Northwest Coast Arts

#### **July 2, 2014 to December 2018:**

**HMH, LLC  
8351 River Place  
Juneau, AK 99801-1276**

##### ***Partner HMH, LLC (semi-retired)***

Managing Partner providing consulting services relating to natural resources including; resource management, public policy appropriation regulation and legislation; and initiative to promote Northwest Coast Arts.

**October 2002 to July 2, 2014:**

**Sealaska Corporation  
One Sealaska Plaza,  
Suite 400, Juneau, AK 99801-1276**

***Executive Vice President of Sealaska Corporation***

Senior executive directing operations at Sealaska's corporate headquarters in Juneau, Alaska.

Executive leading governmental and regulatory affairs with Southeast Alaska tribal, local, and regional organizations, statewide organizations and with the Alaska State Legislature and federal government including the United States Congress and key federal resource agencies including US Department of Agriculture.

Lead officer reporting directly to the Sealaska Board of Directors on the completion of land conveyances due Sealaska under the 1971 Alaska Native Claims Settlement Act. Legislative initiatives involve extensive community outreach and collaboration with communities, local and statewide elected officials, trade groups, local and national conservation organizations, the United States Congress and USDA Forest Service to craft legislation that includes a broad base of support through all interest groups.

**November 1999 to October 2002:**

**Sealaska Corporation  
One Sealaska Plaza,  
Suite 400, Juneau, AK 99801-1276**

***Acting Executive Vice President of Sealaska Timber Corporation  
Sr. President Natural Resources Sealaska Corporation:***

Responsible for executive management of Sealaska's wholly owned subsidiary Sealaska Timber Corporation (STC). Supervise the planning and harvest of over 100 million board feet of timber annually with annual sales of in excess of \$65 million and contractor payments over \$45 million dollars. Plan sales of logs into the international market, including Canada, Japan, Korea, and Taiwan.

Bottom line profit and loss responsibility. Establish and implement operations and strategic plans and policies. Budgeting and cash flow analysis, capital budget investment management

**September 1997 to November 1999:**

**Sealaska Corporation  
One Sealaska Plaza,  
Suite 400, Juneau, AK 99801-1276**

***Sr. Vice President Natural Resources:***

Supervise the Sealaska Natural Resources Department and the management of the Corporation's land and resources. Maintain direct oversight of any operations using or developing corporate land or resources.

Evaluate environmental laws and corporate policies, prepare legislation, regulations and corporate policies to achieve optimum business environment and environmental stewardship of corporate land and resources. Supervise corporate lobbyists and various legal counsel, and personally lobby, as necessary, to achieve desired public policy affecting land and resources management and development.

Prepare strategic plans for the corporation's land and resource base. Manage corporate land and resource assets to enhance the value and preserve culturally and environmentally important lands and resources. Formulate business approaches for commercial development of surface and subsurface resources.

Direct audits of corporate and subsidiary activities to ensure compliance with applicable State and Federal environmental laws and regulations including corporate environmental policies. Enhance and promote the corporation's business and environmental reputation. Report the environmental program results to Sealaska's Board of Directors and executive officers.

**June 1986 to September 1997:**      **Sealaska Corporation**  
                                                 **One Sealaska Plaza,**  
                                                 **Suite 400, Juneau, AK 99801-1276**

***Vice President Natural Resource Planning and Administration:***

Advise Sealaska Corporation Senior Vice President of Natural Resources on management of the Corporation's land and resources.

Evaluate environmental laws and corporate policies and recommend legislation, regulations or corporate policies to provide an optimum business environment and to protect corporate lands and resources.

Prepare the strategic plans for the Corporation's land and resource base. Recommend business approaches for commercial development of surface and subsurface resources.

Prepare and administer the corporation's Environmental Management and Compliance Program. Prepare audits of all corporate and subsidiary activities to ensure compliance with applicable State and Federal environmental laws and regulations and corporate environmental policies.

**April 1980 to June 1986:**      **Sealaska Corporation**  
                                                 **One Sealaska Plaza,**  
                                                 **Suite 400, Juneau, AK 99801-1276**

***Environmental Coordination Manager***

Administer the corporation's Environmental Management and Compliance Program. Undertake studies to evaluate the effectiveness of environmental laws and corporate policies.

Establish and maintain communications and liaison with adjacent Federal, State, village, municipal and private landowners in proximity to corporate development activities.

Represent the corporation in public processes, which may affect the corporation's use of its lands and resources or public lands and waters. Participate with regulatory agencies to develop effective land and resource management laws and plans.

Enhance and promote the corporation's business and environmental reputation. Report the environmental program results to Sealaska's Board of Directors and executive officers.

**July 1978 - 1980**      **Southern Southeast Regional**

**Aquaculture Association (SSRAA)  
1649 Tongass  
Ketchikan, AK 99901**

**Regional Fisheries Planner:**

Work directly with the SSRAA Planning Committee and Board of Directors to develop a comprehensive salmon restoration plan for Southeast Alaska.

Economic and technical evaluations of salmon enhancement projects.

Responsible for preparation of annual field operations plans and maintenance of management information system for cost accounting of field operations.

Supervised four remote camps and crew. Secure project permits from Alaska Department of Fish and Game and U.S. Army Corps of Engineers.

**January 1974 to July 1978**

**Squaxin Island Tribe  
Route 1, Box 257  
Shelton, WA 98584**

**Tribal Fisheries Biologist:**

Responsible for formulation of the Tribal Fisheries program in accordance with U.S. District Court mandated guides established by the U.S. v. Washington (Boldt Decision).

Guide the Tribal Council in developing goals and objectives for Tribe's fisheries and shellfish resource program.

Tribal technical liaison to the U.S. District Court and the Presidential Task Force commissioned to resolve fisheries problems associated with the Boldt Decision.

Promulgated, monitored and revised annual fishing regulations. Initiated intra-tribal catch allocation programs between the Point Elliot and Medicine Creek areas providing equitable catch for all treaty tribes from the in-common fishing zones within Puget Sound.

Prepared and supervised all fisheries budgets and developed management information systems to facilitate project evaluations. Supervised ten permanent employees.

**Summers: 1966, 1971-73**

**U.S. Forest Service  
Packwood, WA 98361**

Fire Patrolman. Duties: Fire detection and suppression, public relations and crew boss.

**Summers: 1967-68**

**Crown Zellerbach Corporation  
Wauna, OR**

Paper mill 5<sup>th</sup> hand for the remanufacture of paper to newsprint.

**EDUCATION/TRAINING**

**1973** B.S. in Fisheries Science.      **University of Washington**  
**Seattle, Wa. 98105**

## **MILITARY**

**December 10, 1968**      **U.S. Army**  
**to November 30, 1970**      **Nuremburg, Germany.**

Honorable discharge as Sergeant (E-5). Supervisor Battalion Personnel office.  
Received 4th Armored Division Commendation Award for performance during  
NATO operations in Norway.