

University of Alaska
All Dollars in Thousands
Numbers Only

	FY20 Mgt Pln	FY21 Adj Base	FY21 Governor Request
Unrestricted GF	302,033.5	302,033.5	277,033.5
Designated GF	331,824.1	331,824.1	331,824.1
Other	82,599.5	82,584.5	82,584.5
Federal Funds	140,225.9	140,225.9	140,225.9
Total	856,683.0	856,668.0	831,668.0

#	Appropriation	Allocation	Description	Subcommittee Notes	Funding Information			
Includes all FY21 Governor's Request transactions not included in the Adjusted Base				Numbers Section			(25,000.0)	
1	University of Alaska	Statewide Services	Distribute Compact Agreement Reduction		1004	Gen Fund	(1,725.0)	
2	University of Alaska	Anchorage Campus	Distribute Compact Agreement Reduction		1004	Gen Fund	(9,525.0)	
3	University of Alaska	Fairbanks Campus	Distribute Compact Agreement Reduction		1004	Gen Fund	(13,750.0)	

Other Subcommittee Actions								
4	University of Alaska	Fairbanks Organized Research	Consolidate Fairbanks Organized Research into Fairbanks Campus	This amendment consolidates the Fairbanks Organized Research allocation into the Fairbanks Campus allocation. This consolidation was requested by the University in a memo to the Office of Management and Budget dated January 3, 2020.				Structure

#	Appropriation	Allocation	Description	Subcommittee Notes	Funding Information			
5	University of Alaska	Budget Reduction/Additions Systemwide	Compact Agreement Reduction with Employee Compensation Increase	<p>This amendment brings the budget into alignment with the terms of the compact signed by the governor and the University of Alaska Board of Regents in August of 2019 while adding \$10.5M to the University's base budget for employee compensation increases approved by the Board of Regents in FY20 (\$3.4M) and FY21 (\$7.1M).</p> <p>Per Legislative Finance, Adjusted Base is "the prior year's budget less onetime appropriations plus unavoidable statewide increases such as salary adjustments needed to maintain services at a status quo level." Unlike other state agencies, salary adjustments at the University of Alaska are not automatically put into an Adjusted Base budget.</p> <p>UA does not use a system of automatic step increases, and approx. 92% of UA's employees have been under a Regents-imposed salary freeze since FY17.</p> <p>In June 2019, UA HR completed a comprehensive review study with a goal to optimize the organization's internal equity, retention, and recruitment. Market salary data were collected and evaluated against industry data. A reasonable compensation system enables UA to be competitive in recruiting, developing, rewarding, and retaining faculty, staff, and student employees.</p>	1004	Gen Fund		(14,500.0)