

ALASKA STATE LEGISLATURE



REPRESENTATIVE GERAN TARR

House Bill 28

“Equal Pay & Minimum Wage Act”

Sectional Analysis

Section 1: States the bill may be known as the Equal Pay and Living Wage Act.

Section 2: Amends AS 18.80, with a new section, AS 18.80.062. This section requires the Executive Director of the Commission of Human Rights to consult and collaborate with the Commissioner of Administration, or the Commissioner’s designee, to prepare the annual report on fair pay practices.

Section 3: Amends AS 23.05.060, giving power to the Department of Labor, to consult and work with the Executive Director of the State Commission for Human Rights to prepare the annual report required in Section 4 of this bill.

Section 4: Adds 23.05.062, a new section, to AS 23.05. This section mandates that every year, no later than January 15, the Commissioner of the Department of Labor, or Commissioner’s designee, shall prepare a report detailing pay practices in Alaska as well as recommendations to the legislature to improve pay equality. The report shall also be made available to the public, be filed with the Executive Director of the State Commission for Human Rights, Senate Secretary and Chief Clerk. The legislature must be notified that the report is available.

Section 5: Sets the minimum wage for the State of Alaska at \$15 an hour and adjusts it annually for inflation. Effective January 1, 2020.

Section 6: Requires that contracts made on or after July 1, 2019, must take into consideration the increase in minimum wage.

Section 7: Establishes the effective date as July 1, 2019.