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**House Bill 113
Sectional Analysis**

“An Act relating to employment preferences for spouses and children of veterans, disabled veterans, former prisoners of war, members of the national guard, and deceased service members”

Section 1. AS 18.80.200(c)

This section does not prohibit a private employer from having hiring preference to veterans and members of the national guard. This section adds new language to include spouses and dependent children of veterans and national guard members, or deceased service member.

Section 1 adds definitions to deceased service member, dependent child and spouse.

Section 2. AS 23.88.010

This section does not prohibit a private employer from having hiring preferences to veterans and members of the national guard., or deceased service member. This section adds language to include spouses and dependent children of veterans and of national guard members or deceased service member.

Section 2 adds definitions to deceased service member, dependent child and spouse.

Section 3. AS 39.25.159(a)

This section amends the State’s employment preference for veteran or former prisoner of war by adding new language to include a spouse or dependent children of a veteran, or former prisoner of war to qualify for the same employment preferences.

This section clarifies that the tools for an assessment will use numerical ratings, points equal to five percent of the points available from the assessment device or devices shall be added to the person's passing score or, if the veteran or former prisoner of war is disabled, points equal to 10% of the points available from the assessment device or devices shall be added to the person's passing score.

In an assessment not using numerical ratings, consideration shall be afforded to the person; if the veteran or former prisoner of war is disabled, an opportunity to interview for the position shall be afforded to the person.

Section 4. AS.39.25.159(c)

This section amends the State’s employment preference for members of the national guard by adding spouses or dependent children to qualify for the same employment preferences. The section also adds language to include a spouse or dependent child of a deceased national

guard member who died or is formally and legally presumed to have died while in active service or on furlough from active service in the national guard.

Section 5. AS 39.25.159(d)

This section clarifies that a person may receive an employment preference under only one of the categories described in sections 3 and 4. A person may use the preference without limitation when being considered for a position for which persons who are not currently state employees are being considered. If the recruitment for a position is limited to state employees, preference under (a) or (c) of this section may not be counted.

This section adds language to include spouses or dependent children for consistency with other sections.