

DEPARTMENT OF LABOR AND  
WORKFORCE DEVELOPMENT

# DIVISION INFORMATION

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HOUSE FINANCE SUBCOMMITTEE  
MARCH 13, 2019



ALASKA DEPARTMENT OF LABOR & WORKFORCE DEVELOPMENT  
DR. TAMIKA L. LEDBETTER, COMMISSIONER

# DEPARTMENT OVERVIEW



## MISSION:

Provide safe and legal working conditions and advance opportunities for employment

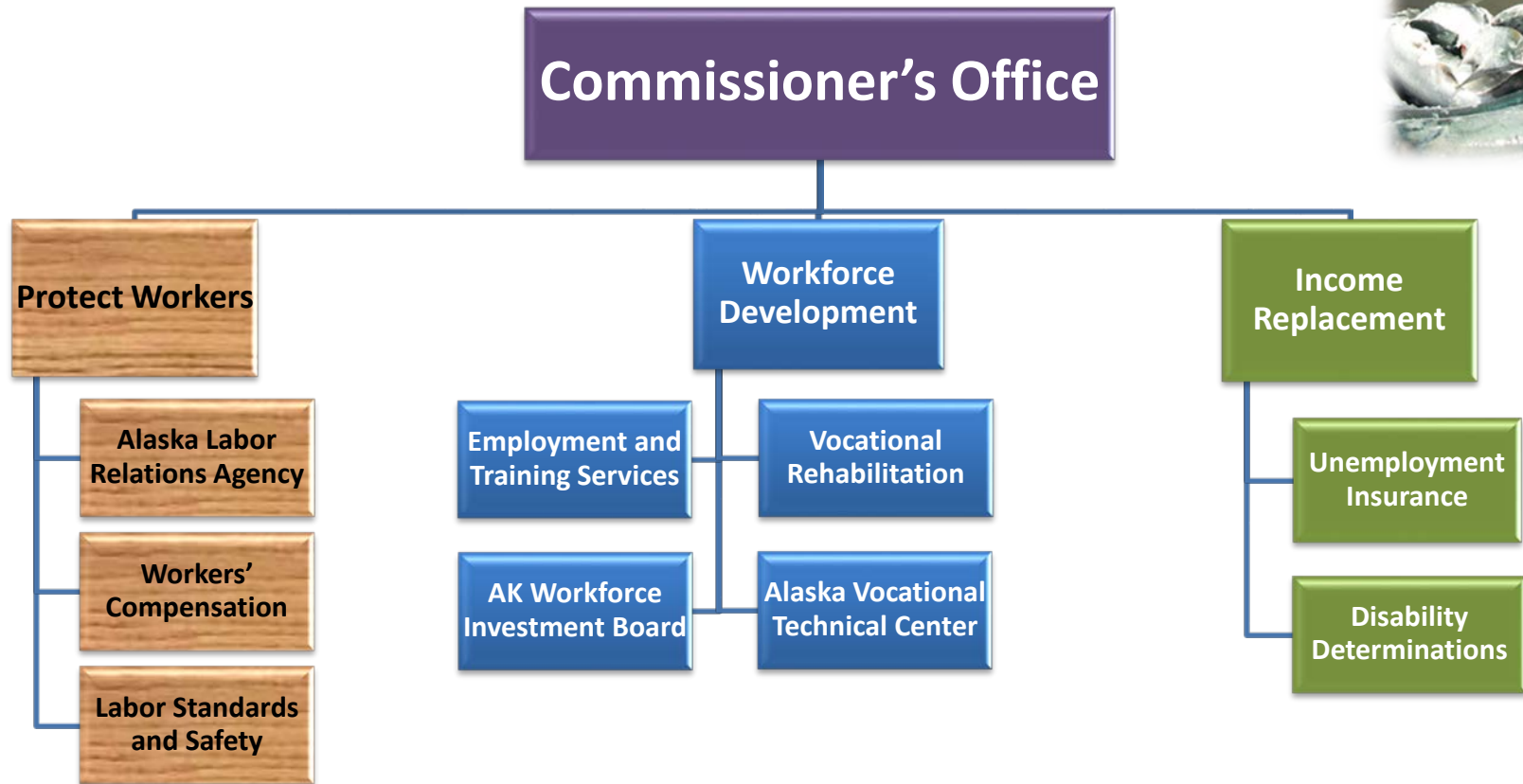
## CORE SERVICES:

- **Protect Alaska's workers** through consultation and enforcement
- **Workforce development** to support Alaska hire and economic development
- **Income replacement** for injured, unemployed, and permanently disabled workers



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# DEPARTMENT ORGANIZATIONAL CHART

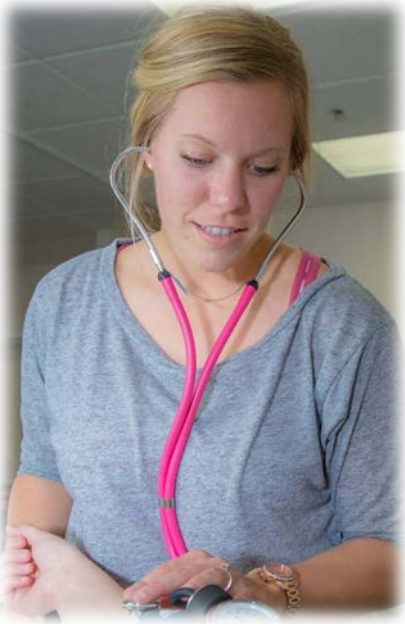


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# WORKERS' COMPENSATION

Grey Mitchell, Director



## MISSION:

To ensure the efficient, fair and predictable delivery of benefits intended to enable injured workers to return to work at a reasonable cost to employers

## CORE SERVICES:

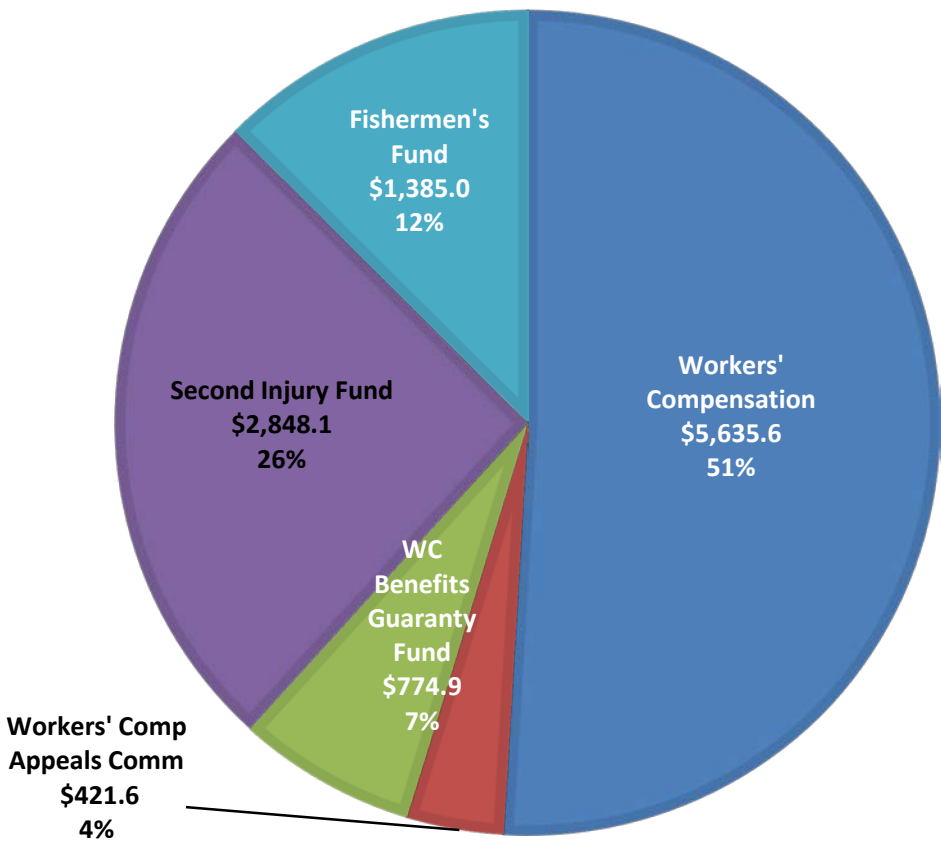
- Ensure compliance with the Workers' Compensation Act
- Conduct timely workers' compensation hearings
- Operate a timely and efficient appeals program
- Process Fishermen's Fund claims timely
- Administer a vocational rehabilitation benefits and training program for injured workers



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# WORKERS' COMPENSATION

## FY2020 GOVERNOR AMENDED BUDGET: \$11,065.2 (100% DGF)



Designated General Funds
Workers' Safety and Compensation Administration Account
Workers' Compensation Benefits Guaranty Fund
Second Injury Fund
Fishermen's Fund

Note: Numbers are in thousands



# WORKERS' COMPENSATION PROGRAM HIGHLIGHTS



## **During FY2018 Workers' Compensation:**

- Worked to enact legislation to realize efficiencies in Alaska's workers' compensation system
- Worked with the Medical Services Review Committee to continue reducing workers' compensation costs
- Premium rates have been reduced by 3.7% in 2016, 1.6% in 2017, 7.9% in 2018 and 14.8% in 2019

Workers' Compensation is challenged to find further cost savings without statutory changes



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# LABOR STANDARDS AND SAFETY

Terre Gales, Deputy Director

## MISSION:

Ensure safe and legal working conditions

## CORE SERVICES:

- Occupational safety and health law enforcement, training, and consultation
- Electrical and mechanical code compliance inspection and training
- Wage and child labor law enforcement and training



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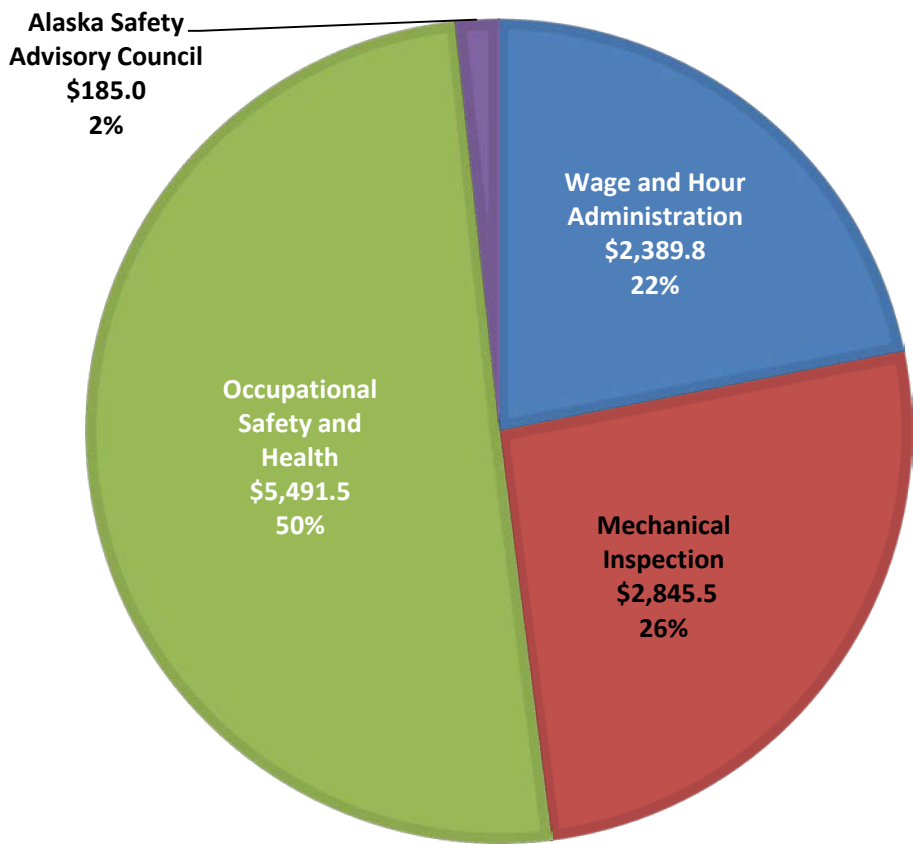




# LABOR STANDARDS AND SAFETY

## FY2020 GOVERNOR AMENDED BUDGET: \$10,911.8

UGF: \$2,069.8  
DGF: \$5,096.7  
Other: \$1,767.3  
Federal: \$1,978.0



Designated General Funds
Workers' Safety and Compensation Administration Account (\$2.9m)
General Fund Program Receipts (\$141.0)
Building Safety Account (\$2.0m)

Note: Numbers are in thousands



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# LABOR STANDARDS AND SAFETY PROGRAM HIGHLIGHTS

## **During FY2018 Labor Standards and Safety:**

- Worked to enact legislation to strengthen safety standards and maintain federal compliance for Alaska's programs
- Collected \$1.2 million in wages, penalties and interest owed to Alaskan workers
- Conducted 2,989 employer briefings on labor laws
- Conducted 6,566 mechanical inspections

Labor Standards and Safety is currently challenged with significant staff turnover



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# ALASKA VOCATIONAL TECHNICAL CENTER

Cathy LeCompte, Director

## MISSION:

Expand employment opportunities for Alaskans by preparing students with the career and technical skills required for success

## CORE SERVICES:

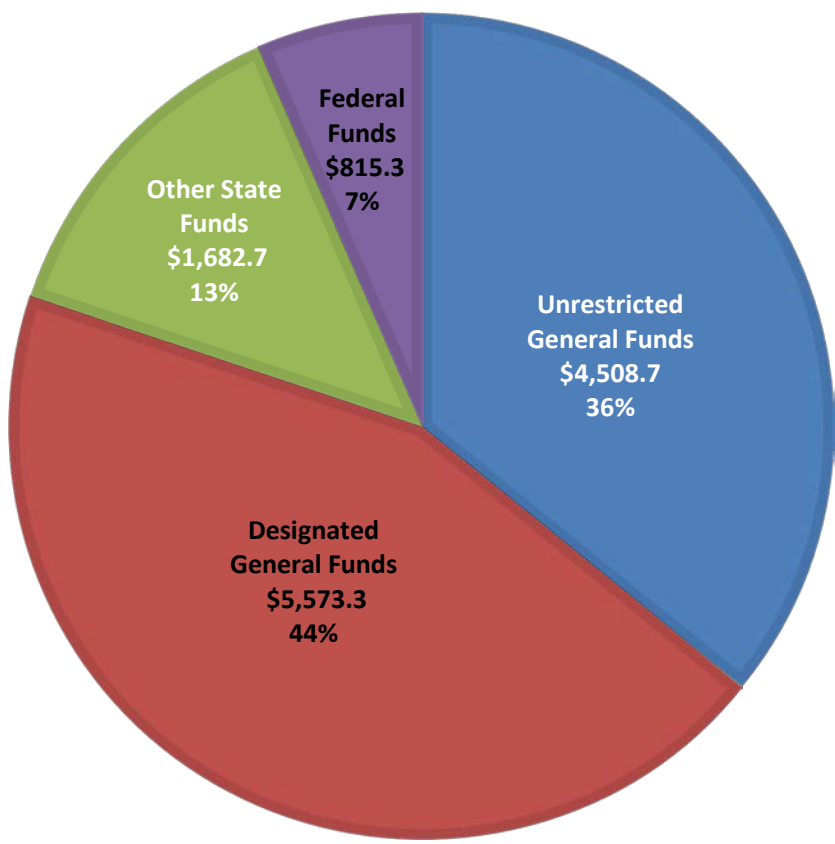
- Train a diverse and effective workforce that supports economic development unique to the regions in Alaska and employer needs
- Offer residential technical and employability skills training in a simulated workplace environment
- Provide job upgrade training, continuing education and customized industry-specific training
- Facilitate connecting AVTEC students with employers



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# ALASKA VOCATIONAL TECHNICAL CENTER

## FY2020 GOVERNOR AMENDED BUDGET: \$12,580.0



Designated General Funds and Other State Funds
General Fund Program Receipts (student tuition and fees, \$3.5m)
Technical and Vocational Education Program (TVEP, \$2.1m)
Inter-Agency Receipts (\$783.7)
Statutory Designated Program Receipts (\$899.0)

Note: Numbers are in thousands and exclude the Facilities Maintenance component



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# ALASKA VOCATIONAL TECHNICAL CENTER PROGRAM HIGHLIGHTS

## During FY2018 AVTEC:

- Served 1,265 students from 126 communities across the state, and those students achieved a 92% graduation rate
- Responded to employer demand for shore side boat maintenance employees by developing Marine Vessel Maintenance and Repair courses

AVTEC is currently working with the University of Alaska on one cross-agency Domestic Maritime Center of Excellence designation for Alaska



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# PREPARING ALASKANS FOR THE JOBS OF TODAY— AND TOMORROW

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